

RALUT Annual General Meeting 2010

The Annual General Meeting took place on **Tuesday, April 27, 2010** at 1 pm in the Music Room at Hart House.

Program:

- 12:00-1:00: Free light lunch
- 1:00-1:30: Special Guest Speaker Raisa Deber, Department of Health Policy, Management and Evaluation: *Health Care in Canada: What's the Diagnosis?*
- 1:30-3:00: RALUT Business Meeting

AGENDA

1. Approval of the agenda.
2. Approval of P. Russell as Speaker of the Business Meeting as well as the attendance of the RAUT lawyer at this Business Meeting.
3. Approval of minutes of 2009 Annual General Meeting.
- 4a. President's report.
- 4b. Treasurer's Report.
- 4c. Membership and Social Events Committee Report.
- 4d. Pensions Committee Report.
- 4e. Benefits Committee Report.
- 4f. Senior Scholars Committee Report.
- 4g. Public Policy Committee Report.
- 4h. Commemorative Initiatives Report.
- 4i. Communications Report.
5. General motion, subject to amendment by the members of

RALUT, to accept the foregoing reports.

6. Ratification of the By-law of RALUT -- Retired Academics and Librarians of the University of Toronto. For the text, click: <http://www.ralut.utoronto.ca/20100324Noticereconstitution.doc> for the Word version and <http://www.ralut.utoronto.ca/20100324Noticereconstitution.pdf> for the pdf version.

7. Nominations Committee Report: recommendation of persons to be elected to the Board of Directors, together with its recommendations of Officers to be elected by the Board of Directors.

8. Election of the Board of Directors.

9. Other business:

10. Adjournment.

MINUTES OF 2010 AGM

Members of the RALUT Executive present: Jack Stevenson (President); Doug Creelamn (Past President); Peter Russell (Honorary President); Lino Grima (Vice-President); Diane Henderson (Vice-President & Chair: Membership); Elinor Fillion (Treasurer); Beate Lowenberg (Secretary); Ruth Pike (Chair: Benefits); Helen Rosenthal (Chair: Pensions); Don Bellamy (Chair: Policy); Fred Wilson (Editor: Reporter); Roselyn Stone (Chair: New Projects).

The President and Committee Chairs provided written reports which were distributed together with the Agenda, along with Minutes of the 2009 AGM, to all members of this AGM. The number of attendees was 75.

1. The AGM commenced at 2 pm with a motion to approve the Agenda as amended, proposed by F. Wilson, seconded by R. Pike. It was noted that, as required by By-law No. 1, a number of members in excess of the required quorum (25) was present. Approved.

2. Moved by J. Stevenson that P. Russell be appointed Speaker to the chair the Business Meeting, and that RALUT lawyer

Maya Lees be permitted to attend this meeting to answer legal questions; seconded by E. Filion. Approved.

3. Moved by D. Creelman that the Minutes of the 2009 Annual General Meeting of the unincorporated association, "Retired Academics and Librarians of the University of Toronto" be approved; seconded by Ian Still. Approved.

4a. *President's Report*. Stevenson, in addition to his written report, referred to his recent email correspondence with a member who is currently abroad, who had expressed concern regarding three issues:

(i) Regarding representation of Retired Faculty Members and Librarians on Governing Council, J. Stevenson gave assurance that he will pursue this issue under the advisement of those who follow these political matters closely and astutely.

(ii) Regarding the reference to the relative simplicity of incorporating RALUT federally, under the circumstances it seemed prudent to proceed under the Ontario act (as recently revised) under the guidance of our legal advisor. Since we have received our letters patent from Ontario, the matter is to that extent now closed.

(iii) Regarding the election of Officers, J. Stevenson indicated that he would move that the members elect a Speaker (as does UTFa), thus avoiding having to be in the position of being both a participant in the discussions and chair of the meeting; he proposed that Peter Russell, RALUT's founding president and currently our honorary president as well as a constitutional expert fill that role.

RALUT lawyer Maya Lees has been asked to attend in order to provide any legal advice that might be required.

J. Stevenson also requested that the nominations committee, under past president Doug Creelman, not only propose a slate of persons to be elected by the directors of RALUT but to state the persons it will recommend as the officers to be elected by the board of directors. In this way transparency will be achieved and, at least indirectly through its election of directors, the members can control the appointment of officers.

Acting chair P. Russell asked whether there were any

questions. There were none.

4b.Treasurer's Report Treasurer E. Filion thanked all members who had contributed donations in addition to paying their fees, and drew attention to a typographical error in line 6 of the Annual Financial report respecting "Total Income" which should read "27,972" (instead of "24,972"). There were no questions.

4c.Membership Committee Report Acting Chair D. Henderson emphasized the constant necessity for recruitment of new members. There were no questions.

4d.Pensions Committee Report Chair H. Rosenthal presented an update of her written report, indicating that the UTFA and administration teams were in the process of submitting their arbitration briefs and arguments to Martin Teplitsky on April 27-29. UTFA and the administration have still not agreed on the Terms of Reference for the pensions Committee ordered by Teplitsky in a previous arbitration award.

UTAM (the University of Toronto Asset Management Corporation) submitted its report for 2009 to the Business Board on April 26. Under UTAM's management, the Pension Fund lost 30% of its value in 2008 and a return of over 40% was therefore required just to bring it back to its 2007 value. However, the Pension Fund gained only 5.4% in 2009, a result which even UTAM admits is "disappointing". To put this return in perspective, UTAM's own reference investment portfolio, a theoretical mix of 60/40 equities to fixed income funds, would have returned over 18% while a passive investment of 50/50 would have returned over 20%.

UTAM's continued poor management of our Pension Fund makes it clear that governance reform is necessary.

4e.Benefits Committee Report Chair R. Pike thanked all committee members for their hard work.

4f.Senior Scholars' Committee Report Chair D. Creelman announced that he was looking forward to a rejuvenation, returning to this committee's original mandate now that some of its functions have been efficiently taken over by others such as the Academic Retiree Centre and Senior Scholars' College. There were no questions.

4g. Public Policy Committee Report There were several comments from the floor: Gene Vayda suggested that we look into efforts such as those made by the Advocacy Centre for the Elderly to have organizations delivering home care adhere to relevant provincial standards. Cecily Watson added that this is an area of growing public concern, and that international comparisons studying the public arrangements covered in some EU countries would be helpful.

Chair D. Bellamy responded that RALUT needs to identify potential partners, such as the Triangle (i.e., Ryerson and York Universities) who could join RALUT in such a project; the Province of Quebec has already commenced to investigate these issues. P. Russell suggested that RALUT could undertake the advocacy.

4h. Commemorative Initiatives Committee Report Chair B. Lowenberg announced that the current total of the three-year-old RALUT Endowed Memorial Award Fund has now exceeded \$40,000; not all of this has yet been matched through the government Trust for Student Support (OTSS) program which is currently guaranteed only until March 2011.

RALUT is planning to grant two awards of \$1000 each again this year, and continues to welcome donations of any size -- each of which is eligible for an income tax receipt. It is now possible to donate online via the University of Toronto website. There were no questions.

4i. Communications Report ebmaster Ed Barbeau said that he would like to redesign the website at some point, but at the moment is primarily concerned with keeping it up to date.

5. General Motion to accept the foregoing Reports R. Stone moved, Merrijoy Kellner seconded, that the reports as circulated, of the Presidents and Chairs of Committees of the unincorporated association known as RALUT be approved.

6. Ratification of the By-law of RALUT -- Retired Academics and Librarians of the University of Toronto A motion was made to modify one of the objects of the Corporation, but it was withdrawn when M. Lees noted, "Amending the objects would not only be complex and expensive, but it would take considerable time. The objects used by the Corporation were 'pre-approved' by the Ministry and if they were amended in any substantial way, they would be subject to review and approval

by the Ministry."

Ian Still enquired whether the Limitation of Liability (5.01, Protection of Directors and Officers) also applied to members. M. Lees responded that members do not make decisions and therefore are not exposed to such hazards. J. Stevenson stated that this change in incorporation was due to concern regarding the liability issue.

D. Creelman moved, seconded by L. Grima: In accordance with section 129 (2) of the Corporation Act of Ontario, be it resolved that By-law No. 1 of RALUT -- Retired Academics and Librarians of the University of Toronto, with the changes noted below making it slightly different from the draft version previously circulated to members, be confirmed. Approved.

L. Grima thanked J. Stevenson for bringing this to a successful conclusion, adding that it was necessary to examine the constitution for provisions which could facilitate changes. M. Lees advised that additional by-laws can be passed to amend provisions in By-law No. 1. The by-laws amending By-law No. 1 would be By-law No. 1A, 1B, 1C, etc. J. Stevenson noted that such amendments can be made by the Board, subject to confirmation by a two-thirds majority at a meeting of the members of RALUT that has a quorum.

Changes (a) through (c) inclusive, noted by the President, that are included under the general motion are:

a. Article 3.01 set the number of directors at the five (5) persons who applied for the letters patent, whereas Article 3.03 referred to fifteen (15) directors. The foregoing general motion includes the following: "that, in order to reconcile Articles 3.01 and 3.03, the number of directors be changed from five (5) to fifteen (15) and that in addition the past President and the honorary President be members ex officio of the board of directors.

b. It is required by the Act that we add to Article 3.06 Vacation of Office of the draft By-law the following two clauses, as renumbered: "(b) if a receiving order is made against him or her or if he or she makes an assignment under the Bankruptcy and Insolvency Act; or (c) if he or she is found to be a mentally incompetent person or becomes of unsound mind."

c. A new Article 6.02 Conversion of Membership, is added

under Article Six Members, with consequent changes to the numbering of the remaining sub-Articles. It states "Every individual who is a member of the unincorporated association known as 'Retired Academics and Librarians of the University of Toronto' as of the date of incorporation of the Corporation shall automatically become a member of the Corporation if he or she is not in default of their annual membership fee."

d. Amendments proposed by members:

(i) Moved by C. Chaffey, seconded by I. Still: Be it resolved that Article 7.03 be amended to replace "in Toronto" by "in Ontario". Approved.

(ii) Moved by R. Garber, seconded by T. Alloway: Be it resolved that the last sentence of Article 3.19, "Nothing herein contained shall preclude any director from serving the Corporation in any other capacity and receiving compensation therefore", be stricken. Approved.

(iii) Moved by R. Garger, seconded by G. Vayda, that in Article 3.08 "48 hours" be changed to "96 hours". Defeated.

e. P. Russell posed the question that the main motion, as amended, be accepted. Unanimously approved (carried by more than the required two-thirds majority).

7. Elections *Report of the Nominations Committee* Chair Doug Creelman, with committee members Tom Alloway and Diane Ruth Pike, presented the following slate (with those with terms beginning in 2009 nominated for election):

- Tom Alloway (vice president) (2009-2011)
- Don Bellamy (2009-2011)
- Doug Creelman (past president)
- Frank Cunningham (2010-2012)
- Michael Donnelly (2010-2012)
- Elinor Fillion (treasurer) (2009-2011)
- Diane Henderson (vice president) (2009-2011)
- Beate Lowenberg (secretary) (2008-2010)
- John Munro (2010-2012)
- Ruth Pike (2009-2011)
- Scott Rogers (2009-2011)
- Helen Rosenthal (2009-2011)
- Peter Russell (honorary president)
- Jack Stevenson (president) (2009-2011)

- Roselyn Stone (2010-2012)
- Fred Wilson (2009-2011)

8. *New Business.* None.

9. The Motion to adjourn, moved by E. Barbeau, was then unanimously carried at 3:20 pm.

Respectfully submitted,

Beate Lowenberg

PRESIDENT'S REPORT

Building on the solid work of their predecessors, RALUT's Officers and Committees have been engaged in a year of innovation, transition and renewal.

Our "offspring", as they might be dubbed, the Academic Retiree Centre (ARC) and Senior College, are up, running and flourishing.

ARC was officially opened with a reception on October 1, 2009. Located in Suite 412, 256 McCaul Street, it now provides a base for retired faculty and librarians where they can continue their connection with and service to the university and carry on their scholarly and professional activities. Come visit us there; have a cup of coffee and chat with your colleagues; make use of the carrels and other facilities. Your President is an ex officio member of the ARC Board of Management, representing your interests and keeping a close, cooperative eye on developments there.

Senior College has also been founded and has been running, for instance, an extensive, fascinating programme of weekly talks on a variety of subjects pitched to a general academic audience. Check them out on the Senior College website <http://www.faculty.utoronto.ca/arc.htm>, where you can also find them archived on audio pod cast, thanks to Ken Rea. You will be moved, I think, to join the College. Senior College has also taken over from RALUT the responsibility for organizing and financing both the annual Senior Scholars Symposium and the annual Publications and Honours publication. Your President is a Founding Fellow of Senior College and

participates in its activities.

These innovations have required RALUT to engage in some transitions, both physical and organizational. RALUT's fine new office is now located in the ARC premises, after a somewhat arduous series of moves while construction was underway. The changes to the Symposium and Publication and Honours activities have reduced the duties of the Senior Scholars Committee, but we continue close cooperation with the College on them. We have also reviewed and reported on our communications efforts. The *Reporter* is now scheduled to be published three times a year. Our hardworking editor, Fred Wilson (fwilson@chass.utoronto.ca) welcomes contributions and offers of help.

With change comes the opportunity for renewal. Although we have spun off some of our former activities, our mandate as set out in the Objects of our new Constitution is still a broad one. The changes, however, enable us to focus our efforts even more on advocacy activities on behalf of RALUT members and other retirees. This could prove to be important in what might be perilous times ahead in an uncertain world. We want to be ahead of the curve and we need friends, so we continue to have strong ties with our national organization, CURAC, and maintain especially close relations with UTFA, which negotiates with the University on our behalf regarding pensions and benefits.

As an advocacy group it is important for RALUT to have the appropriate legal status. We were founded in February, 2001 as a voluntary association with no legal status and then became a business corporation with shares in June, 2002. In the period 2006-2007, we received advice from our lawyer, Maya Lees, that it was inappropriate for RALUT to be a business corporation. Nor would it be appropriate, she informed us, for us to be a charitable corporation because of the legal restrictions that this would place on our advocacy activities and expenditures. The solution was to dissolve the business corporation and reincorporate RALUT as a not-for-profit, noncharitable corporation without shares. One of the advantages would be that RALUT, its Officers, Directors and members, would have limited legal liability. We can still engage in charitable activities, such as our Commemorative Initiative, through the good offices of the University, which has the power to give out charitable tax receipts. It turned out that we could have the best of both worlds. Therefore, in December,

2008, RALUT as a business corporation was dissolved.

We are now at the last stage of incorporation as a not-for-profit, noncharitable corporation. The last step will be to have the RALUT 2010 AGM ratify the [By-Law](#) (as our Constitution will be called) and elect the members of the Board of Directors (as the Executive Committee will now be called) for 2010-2011. A slate of nominees will be presented for your approval, along with, for your information, the Officers who will be recommended for election by the Board of Directors at its first meeting.

Peter Russell, our Honorary President, has agreed to act as the impartial Speaker chairing our 2010 business meeting, and our lawyer, Maya Lees, will be in attendance in case of the unlikely event that any legal questions are raised. We have had to deal with a number of legal procedures and niceties, but we are always mindful of the fact that we are a democratic organization and that in the end the will of our members shall prevail.

Finally, I wish to pay tribute to three members of the Executive who will, in the normal course of events, be retiring from the Executive (Board): Lino Grima, Cornelia Baines and Claudia Colas. Lino and Cornelia in particular have given us long, faithful and effective service in important positions. We owe all three a debt of gratitude, and as we renew ourselves we recognize that we will be building on what they have wrought.

JT (Jack) Stevenson

TREASURER'S REPORT

The balance as of January 1, 2009 was \$55,504, and as of December 31, 2009 was \$53,426,

The total income was \$27,972, made up of membership fees of \$24,696, donations of \$2,625 and bank interest of \$651.

The total expenditures amounted to \$30,050. Administration accounted for \$10,906, communication (The Reporter, the website) \$8,723, and sundry expenses the rest: executive committee (\$545), pensions committee (\$44), Senior Scholar Symposium including the Proceedings (\$3398), AROHE and

CURAC dues (\$400), travel (\$1066), AGM (\$2429), RALUT endowed award (\$468), legal fee (\$572), moving (\$1298), miscellaneous (\$201).

Elinor Filion, Treasurer

REPORT OF PENSIONS COMMITTEE

There is not yet a settlement regarding salaries, benefits and pensions for the year beginning July 1, 2009 though there has been some progress. Negotiations were not successful and mediation began in fall 2009, with Martin Teplitsky once again as the mediator/arbitrator. A mediated partial settlement was issued by Teplitsky in March providing significant changes to the Memorandum of Agreement, the details of which are covered in my report in the most recent issue of the RALUT *Reporter*.

The issues of salaries, benefits and pensions will be settled by an arbitrated award that will, by agreement, cover the two years from July 1, 2009 to June 30, 2011. All retirees should receive augmentation of their pensions for those two years as a result of this award. In July, 2009, your pension was increased by 75% of the increase in the Canadian cost-of-living index for 2008. This is the indexation that is guaranteed annually by our agreement. The remaining 25%, which is needed to maintain the purchasing power of your pension, is the augmentation that has not yet been granted. UTFA strongly supports pension augmentation and we are optimistic that Teplitsky will continue to do so as well, for both years of his upcoming award.

The governance of our Pension Plan remains a significant issue. In the last arbitrated settlement, Teplitsky set out terms for a 16-member Pension Committee that would become the administrator of the Pension Plan, taking over this role from the Business Board. Of the 16 members, 4 are to be appointed by UTFA, one of them a retired member of the Pension Plan. The administration, while bound by the Teplitsky award, has submitted its own terms of reference for the Pension Committee and both documents have been submitted to Teplitsky, who remains seized of this matter.

Respectfully submitted, *Helen Rosenthal*, Chair

REPORT OF BENEFITS COMMITTEE

The RALUT Benefits Committee has an overall representation and monitoring function for medical and health benefits as well as other benefits not specifically under the purview other RALUT Committees. The Committee works with the University of Toronto Faculty Association to ensure that existing benefits to University of Toronto retirees are maintained and, wherever possible, improved. Each year, the Committee advises the UTFA Salaries, Benefits and Pensions Committee on our priorities in the negotiations between UTFA and the Administration. The Committee acts as an advocate for members who need help in sorting out problems pertaining to benefits. We welcome comments and suggestions from members with regard to existing or desirable benefits.

The Committee continued to communicate to members by having regular input to the *Reporter*, drawing attention to new benefits, to related postings on the website and so on. The Benefits Committee has, in the past, compiled useful contact information for inquiries about your entitlements. These can be found on the [Benefits Committee web page](#) along with a Checklist for use in preparing for the death of a U of T retiree or spouse; a Medical Records Checklist; and an Estate Planning booklet. Copies of these are also available from the RALUT office for members without access to the Internet.

Much of the work of the Benefits Committee for the last month has been devoted to developing a Policy and Procedure for dealing with requests for affiliation agreements and in examining two requests for affiliation with RALUT. Proposed affiliations are vetted by the Benefits Committee and then the Executive Committee, with final approval resting with the latter body. The project was described in detail in the President's Report in the last issue of the *Reporter*.

The members of the Committee are Ruth Pike (Chair), Tom Alloway, Doug Creelman, Lino Grima, Scott Rogers, Peter Russell and Jack Stevenson. Thanks to all for their good work.

Respectfully submitted, *Ruth Pike*, Chair.

REPORT OF SENIOR SCHOLARS COMMITTEE

First a grateful nod to prior chairs of the Committee, Germaine Warkentin and Cornelia Baines. Under their leadership the Committee accomplished highly visible things, like arranging with the University administration for library and internet training. The Committee has been active, forward looking and effective.

One of the important accomplishments of the Senior Scholars' Committee has been successfully to inaugurate programs that led to the formation of the Senior Scholars' College. Many of the programs that the Committee fostered have now been ably taken over by the Academic Retiree Centre (ARC) and by the Senior Scholars' College. Thus the annual compendium of academic publications and accomplishments, important for retirees to signal to the University our continuing intellectual contributions, all in the name of the University of Toronto, has been taken over by the ARC. The Symposium has become a creature of the Senior College. The Senior College will be sponsoring seminars on computer use, such as teaching how to cope with the overwhelming social networks such as Twitter and Facebook. These important activities are now in good hands, and where they should be.

Meanwhile, the Senior Scholars' Committee of RALUT continues to function, and looks for participants and leadership. Our retired colleagues still have problems in handling research grant applications. In many ways, retirees still are not seen as full members of the University community. We retirees have much to offer, from continuing research to serving on departmental and University-wide committees. In looking after the academic and intellectual needs and activities of our members, the Senior Scholars' Committee continues to have an important role to play.

The coming year will see a recasting of the terms of reference of the Senior scholars' Committee, to reflect the lost activities now in the capable hands of the College and ARC, and to focus on the needs and to reflect the aspirations of retired academics and librarians.

Respectfully submitted, *Douglas Creelman*, Chair pro tem.

REPORT OF MEMBERSHIP COMMITTEE

I am pleased to tell you that our membership remains steady between 675 and 700 members. However, in our demographic, we are always vulnerable to attrition and each year lose some members -- a total of nineteen are deceased since our last AGM. They will be honoured by the RALUT Endowed memorial Award, whose annual student awards are made in memory of our deceased members.

Over the 2009/10 year we have continued our tried and true recruitment methods, including: providing relevant information to Human Resources for the retiree information package for retiring faculty and librarians. many thanks to past president Doug Creelman for making RALUT's presentation at the retirement seminars, and distributing additional materials. Using the annual feature on retirees in *The Bulletin* to identify eligible retirees, we mailed an invitation to join with a letter, our information folder, and an issue of *The RALUT reporter*. Together, these spring/summer endeavours were effective in attracting over thirty new members.

We are well aware that the most effective recruiters are our members who publicize RALUT and its merits to eligible colleagues and friends. To encourage members to invite retired academic and librarian colleagues, we now have available special convenient size printed cards (3" by 5") that provide contact information and lay out some of the benefits of membership. Some of these cards are included in your AGM folder -- more are available at the registration table, or for the asking from the RALUT office. Take some with you to 2010 retirement parties!

We again extend an invitation to our regular monthly luncheon gatherings held at the Faculty Club at noon on the first Wednesday of the month (September to June) -- come along, bring a friend!

With thanks to our Committeee members, expecially Claudia Colas who ably chaired the Committee from 2008 to 2009 yearend.

Respectfully submitted, *Diane Henderson*, Acting Chair,
Claudia Colas, *Elinor FIlion*, *Allan Jacobs*.

REPORT OF THE COMMEMORATIVE INITIATIVES COMMITTEE

Current status of RALUT Endowed Memorial Fund This fund, just three years following its inauguration in April, 2007, now has a book value (as of April 1, 2010) of \$37,776. This includes matching funds from the government's Trust for Student Support (OTSS) program -- an impressive testimony to the generosity of our donors. Additional donations of over \$2000 have also been recently received.

As a result of such a wonderful response, we are again intending to make two \$1000 awards -- following the precedent we established last year. Students are often among the most financially vulnerable members of the community; any support now provided could produce eventual dividends far in excess of the original "investment". As our most recent recipient confirmed, "... sincerely thankful for this award, as it relieves ... financial pressures allowing me to focus more on my studies ..."

Five awards -- of \$1000 each -- have been granted since this initiative was first established through the RALUT Memorial Student Bursary. The Endowment Award Fund, which now replaces that Bursary, still fulfills the same function -- namely to commemorate our deceased members by providing financial assistance to academically excellent students in financial need. As significant additional benefits, this Endowment Award Fund is eligible for government matching of funds and able to generate donor income tax receipts.

However, this valuable OTSS fund-matching program is now heading into its last year. Consequently, in order to maximize the benefit of donations, pledges should be fulfilled and/or completed before March, 2011, since this program matches actual payments, not pledges.

As previously, donations are eligible for matching by provincial government funds, and every donation will receive a university-issued income tax receipt when made online via the University of Toronto link on the University or RALUT website: <https://donate.utoronto.ca>. Type **RALUT** in the box labelled *enter keywords here*. For those who prefer the more traditional alternative, a donation pledge form is available from

the RALUT office.

Respectfully submitted, *Beate Lowenberg*, Chair.

REPORT OF PUBLIC POLICY COMMITTEE

The Committee has listed a number of helpful resources for members who are searching for information about livign accommodation and other services they will need as their future circumstances change. These deal with residential care, nursing homes, and a range of supportive care options, including advice about alternative arrangements. This information is to be made available on the RALUT webiste alongside other sources of information already posted.

Accommodation and services for seniors are complex areas of public policy. They deal with publicly funded as well as non-governmental profit and non-profit living accommodation and self-emplyed caregivers. User feedback, especially that pointing to inadequate regulation and enforcement of service standards, are important issues for advocating change.

Respectfully submitted, *Donald Bellamy*, Chair of the Public Policy Committee

REPORT OF THE EDITOR OF THE REPORTER

This report will be brief as usual: the issues of the *Reporter* that members receive are the editor's real report.

The change to three issue a year from four has decreased somewhat the editor's task, though it still remains difficult to get copy from contributors in a timely way.

Despite such a complaint on the part of the editor, thanks are still in order to all who have contributed. In particular, I would like to thank the President of RALUT; his contributions have been through, well written and quite timely.

I would also like to thank Linda Staats of UTPrint, who has been able, with her computer skills, to give us a fine looking publication -- in spite of changes that I, perhaps too often, decide should be made in the proofs she sends me. She does a good job, always in good cheer, and makes the task of the

editor less onerous than it otherwise would be.

Fred Wilson, Editor, RALUT Reporter

DECEASED MEMBERS: May, 2009-April, 2010

Aprile, Marie

Berman, Melvin

Chapman, Jacqueline

Choudhry, Nanda

Cohen, Joyce

Crispo, John

Flinn, John

Hodgetts, J.E.

Jackson, Robert

Lee, Martin

Marmura, Michael

Martyn, Katherine

Prokipchuk, Edward

Stager, David

Stanacev, Nikola

Stoicheff, Boris

Veryha, Wasyl

Walker, John A.

Weissleder, Leonor
