

RALUT REPORTER

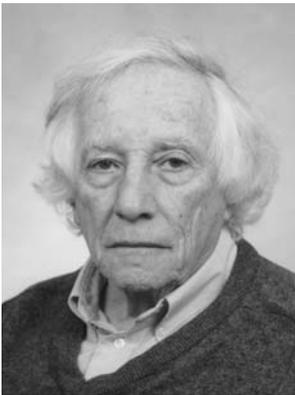
RETIRED ACADEMICS AND LIBRARIANS OF THE UNIVERSITY OF TORONTO

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Vol. 4 No. 2 June 2004

President's Report

Ralph Garber



The President's Comments column shares with real estate and advertising the dictum "Location, Location, Location". I am taking advantage of the fact by devoting my column to Classifieds, as in ads not as in secrets.

The organization runs on volunteer power and has, since its inception. Having completed three successful years, it embarks on the fourth and subsequent years with an expanded mandate to offer more participation opportunities to members.

RALUT places this Help Needed advertisement directed to all members.

The 2004 AGM and its subsequent seminar for all committee members yielded many proposals for new and renewed programs. Each of these requires members to serve as chair or member of committees charged with carrying out the program.

Chairs needed for:

Pensions Committee: Harvey Kerpneck, who had been chair since the committee's inception, died suddenly following a major stroke. We seek a successor.

Policy Issues Committee: the Committee has recently completed a policy statement on Mandatory Retirement. The chair has resigned. We seek a successor.

Social /Cultural Events Committee: The Committee was constituted some months ago and we now seek a Chair and committee members to carry out its mandate. The Committee is charged with planning and developing programs of interest to members, where the advantage of receiving group rates would apply.

Community Service Committee: a newly formed committee with responsibility for creating and carrying out mentoring, tutoring, consulting, as well as troubleshooting

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2004 Conference of College & University Retiree Associations of Canada

Winnipeg, Manitoba: May 26-28, 2004

by Ken Rea

The second annual CURAC (College and University Retiree Associations of Canada) conference and AGM were held in Winnipeg, May 26th to 28th. Co-hosted by the University of Manitoba Retirees Association and the University of Winnipeg Retirement Association Inc., the theme of the conference was "Building Relationships: The University Retiree in Action". Member associations were represented by delegates from across the country, including several well-known RALUT members: Peter Russell, Germaine Warkentin, Doug Creelman and Ken Rea. Details of the proceedings are available on the CURAC website (www.curac.ca) but highlights included a lively roundup of local association issues presented by speakers at an informal luncheon session; several papers describing a maze of seniors organizations we will all have to learn about; some disturbing information documenting the inadequacies of medical benefit coverage at many of the institutions surveyed by Doug Creelman and his committee; a paper by Michael Byrne of the Asper School of Business outlining the issues involved in devising health benefit schemes; a timely heads-up for officers of retiree organizations from a legal expert, Brian Bowman, concerning the implications of Canada's new privacy laws for how they are handling the information they collect from members; and finally, a panel presenting a number of different viewpoints with respect to the development of retirees' working relationship with their universities and local faculty associations or unions.

The roundup of local issues at the luncheon session on May 26 included some horror stories as well as some good news with respect to retiree relationships with their faculty associations and university administrations — although the horror stories predominated. Don Steele (Memorial University) reported that the retiree association at Memorial was having no success whatsoever in getting the Newfoundland government to deal

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RALUT AGM, 20th April 2004

Beate Lowenberg

Approximately 100 members attended our Annual General Meeting chaired by our President Ralph Garber, who thanked George Milbrandt and Joan Winearls for co-chairing the AGM and making arrangements for lunch. In the President's Report, an overview of the evolution of RALUT's mission and its accomplishments during these three years of its existence was presented. Currently, this mission is to protect the rights of U of T retirees with respect to pensions and benefits, as well as to provide opportunities for retirees to lead an enriched life within the University.

RALUT's accomplishments were referred to, such as the furnishing and staffing of their newly-acquired office and establishing committees to explore issues of concern with subsequent recommendations to the Executive Committee. The Public Policy Committee is involved in discussions on the abolishment of mandatory retirement. RALUT was involved in the founding of CURAC [College & University Retiree Associations of Canada], also joining AROHE [Association of Retirees Organizations in Higher Education], thus turning RALUT into an international organization. In addition RALUT is participating in TRIANGLE—a union of the retiree associations of York University, Ryerson, and U of T.

Ralph Garber thanked all those who had contributed endless hours on committee work and noted that the number of people involved in exploring issues lent reliability to any position that RALUT espoused, closing with the statement that since working on issues affecting others is commendable, hopefully a call for volunteers among the membership will elicit an enthusiastic response.

The Treasurer's Report, presented by Ann Schabas, was unanimously accepted; the numerous members who had 'topped up' their membership fee with donations were gratefully thanked. The Executive will decide on appropriate projects to be funded with these donations. Ralph Garber thanked the Treasurer for three years of service, and praised her for her fiscal rectitude.

Doug Creelman presented the Report of the Benefits Committee, urging any members who encountered problems with extended medical and/or dental coverage to approach him directly (or through the RALUT office). RALUT members who are not also UTFA members were asked to also join that organization. In addition RALUT members were encouraged to join CARP [Canada's Association for the Fifty-Plus], a retiree organization deserving of all the support which RALUT membership could provide.

Questions from the floor regarding members' experiences with respect to certain benefits were discussed. Peter Russell commented that he had tried to involve the Ombuds Office in retiree concerns, but was informed that the Ombuds had no jurisdiction for retirees. Since Peter Russell considers this to be an unacceptable response, he is pursuing this matter (by turning to UTFA for help) as a way of assisting retirees who encounter difficulties in dealing with the University. If this is unsuccessful, RALUT will try to establish its own Ombuds Office for retirees.

The Pension Committee Report was presented by Marvin Gold in the absence of Harvey Kerpneck. We were informed that the U of T pension plan is one of the worst in North America; the committee is endeavouring to persuade the university administration to focus on the most disadvantaged pensioners.

Although the number of retirees on the UTFA Salaries & Benefits Committee has now been doubled (to 4), retirees are still under-represented, since there is a total of 60 on the committee. The positive news of a 0.96% increase in our pensions (effective as of next July), also that in 2005 pensions will rise with inflation, was welcome.

John Monroe read the report (available on the RALUT website) of the Policy and Public Issues Committee in the absence of the chair, Meyer Brownstone. The main issue presently before the committee is contractual mandatory retirement. The positions of the stakeholders were summarized: The desire of Human Resources for diversity; the goal of the Administration to eliminate 'deadwood'; the union's fear that abolishment of mandatory retirement will mean the abolishment of tenure and its fear that the government may raise the retirement age beyond 65.

Comments were solicited from the floor. Myron Gottlieb, George Luste, Fred Wilson and Lino Grima contributed to this discussion.

The Membership Committee report showing that there has been a significant increase of current active paid-up members since December 2003 was presented by Beate Lowenberg, who urged all members to become recruiters in their departments and elsewhere; thus assisting in our ongoing efforts to utilize all available options for increasing our membership by contacting imminent and current retirees in order to publicize RALUT and its achievements and vision for the future.

Fred Wilson, editor of The Reporter, expressed his thanks to past contributors, noting the large publication output of RALUT members. Ken Rea, who manages the RALUT website, announced that its use has continued to increase; there are now 40 hits a day. Germaine Warkentin pointed out that Ken has gathered an invaluable set of links from this website to other sites of interest to retirees. The first RALUT Handbook was distributed in November 2003. Suggestions for further improvements were invited from members; copies are still available on request. Ralph Garber expressed his thanks to Fred Wilson and Ken Rea.

Germaine Warkentin reported that UTFA and the U of T administration have agreed to have Joint Working Groups. The largest of these is concerned with retirees' engagement with the university, its purpose being to ensure that retiree interests are taken care of as well as bringing retirees back into the university environment. RALUT's objectives are to create a level playing field so that all retiring faculty get the same deal, which would offer appropriate flexibility.

Ralph Garber thanked retiring Executive Committee members George Milbrandt, Ken Rea, Joan Winearls and Helen Rosenthal for all the work which they had done; thanks were also proffered to continuing and new members of the Executive, before moving to adjourn the meeting at 3.30 p.m.

University of Toronto Alumni Association: Troubles?

The University of Toronto Alumni Association (UTAA) is an Ontario Corporation with membership including anyone fitting the definition of a graduate of this University. Formed in 1900, the UTAA has represented alumni interests in the University since that time. It was formally incorporated in 1920.

The Corporation is governed by a set of by-laws. U of T's Advancement (previously Development) staff (vice-president John Dellandrea) manages the corporation. UTAA has a board of directors, members of which are selected by a nominating committee chaired by the past president and composed of the interested constituencies and a member of the UofT's Advancement's staff. The nominating committee's slate of directors is then confirmed (by a show of hands vote) at the Annual General Meeting.

For the past ten years the AGM has been held at Hart House in mid-June. Customarily, a report on business, an audited financial statement, the appointment of auditors, election of a new board, a business agenda for the following year, and any new business is tabled. Traditionally, there has been an invited guest speaker at the AGM, awards have been handed out and a barbeque followed in the Hart House Quad. To many alumni this was an opportunity to stay connected with old friends whom they saw once a year at this function.

The corporation has two major assets. First it has an endowment of about \$1,000,000. This endowment is used to support many scholarly and social interests. Among the projects approved by the UTAA executive are achievement awards and support of the Soldier's Tower. A second UTAA asset is that the UTAA's VP Governance chairs the College of Electors, the entity

that elects the alumni members of Governing Council. The Chair and the executive screen candidates who will be interviewed by the entire College of Electors. This is a position of great influence. The Chair also chairs the Search for the Chancellor.

In 2004, it appears that the nature and governance of the UTAA is being substantially changed:

No UTAA business agenda was prepared for the year 2003-2004. Customarily, committees and Boards publish schedules of events and business agendas at the beginning of its active session allowing members to set their yearly calendars for purposes of due diligence. Customarily, this would have happened at the fall meeting of the UTAA. There was no fall UTAA meeting in 2003.

UTAA bylaws require four board meetings a year. No meeting was held until May. The purpose of the May meeting was to make some major by-law changes, changes which should be examined very carefully by the membership. Former UTAA board members and other active alumni are greatly concerned that the changes are much more than simple 'housekeeping' as has been suggested. As of June 15, there has not been a nominating committee meeting and the AGM, normally held in June, has been scheduled for an unspecified date in the fall.

UofT alumni should ask why the UTAA board has been so inactive this past year. UofT alumni should be better informed so that some serious and appropriate concerns can be allayed. When will these concerns be addressed?

Interested Alumni should call the UTAA at 416-978-4258 to request that they be informed of the date and location of the next AGM and to request that they receive the proposed by-law changes at least two weeks prior to that meeting (required by the by-laws). Furthermore, alumni should request that they be informed of any special meeting called to pass new or amended by-laws.

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with the serious erosion of pensions caused by the effective ending of indexation and anomalies affecting older recipients of survivor benefits; Clem Kent (Lakehead) provided a chilling account of how the retired faculty at Lakehead were being stripped of their former rights to representation within the unionized faculty association there, apparently as a result of some undisclosed accommodation the salaried members of the association may have made with the administration in the course of the last round of negotiations. David Lubell (Edmonton) reported on a bizarre situation in the faculty of arts at the University of Alberta where the dean has refused to allow retirees to have space for their work even when it is funded by research grants, or to sign applications for research grants submitted by retired faculty members — or even to support applications made by faculty approaching retirement! Helen Barton (McMaster) relieved the gloom momentarily with an account of a remarkable development at McMaster where the administration has offered to provide a new funding arrangement relieving the retiree organization of having to collect fees from its members — this coming on top of a successful pension surplus redistribution exercise from which retirees emerged with substantial amounts of cash. Germaine Warkentin (Toronto) also provided some cautiously optimistic news from the University of Toronto where she was finding evidence of an increasing willingness on the part of the administration to recognize that the retired faculty represented a valuable resource which, if properly encouraged, could support the institution's aspirations to become a great university. Wesley Stephens

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Photograph of one of the CURAC conference sessions. It shows the panelists for a session chaired by Germaine Warkentin (standing at the podium). The panelists are, from the left, Howard Fink (Concordia University), Eموke Szathmary (President, University of Manitoba), Clement Kent (Lakehead University), Nora Losey (University of Manitoba), and Peter Russell (University of Toronto). The topic was, "Retirees' Working Relationship with the Universities."

RALUT & the recent Library Survey

Joan Winearls

The RALUT Executive continues to be vigilant on behalf of our members re library services throughout the University of Toronto (see article in last issue). Recently one of our Executive members, Scott Eddie, drew to our attention the Library Survey being conducted during the week of January 24-30. In the section in which a person identifies themselves there was no category for Retired Faculty/Librarians. Joan Winearls immediately contacted Solange Silverberg, Faculty Liaison Coordinator at University of Toronto Libraries who apologized for the error. With the help of Ken Rea, RALUT's Communications Director, all RALUT members on email were contacted by January 26th and asked to respond to the survey before the deadline. Members were asked to write-in their designation as retired faculty or librarian in the appropriate section and to include comments indicating how impor-

tant full library access is for retired scholars. Indeed the questionnaire is much larger than it used to be reflecting the increasing numbers of collections and services that are now available in the University of Toronto Library system. The Survey asked users to mark the importance to them of nine different categories of materials including electronic journals and books and 32 different services and facilities. The services listed ranged from the traditional telephone or in-person assistance and loans services to the newer use of electronic resources in the library or at home, help with computing (i.e., UTORID access), use of the Digital Studio and support services for technology in teaching and research. RALUT believes that the Libraries at the University of Toronto should ensure that retirees are kept informed of changes in library procedures and the Executive continues to pursue our needs and interests with Library staff. We will be monitoring the results of this survey and if anyone would like to be alerted to upcoming items of interest to Faculty please contact Solange Silverberg (solange.silverberg@utoronto.ca or 416-978-7629) and ask to be placed on her faculty liaison list.

Dating the Modern Way

Contributed by David Lowe

Ted Litherland, who retired in 1993, is well known to many in the University of Toronto as a University Professor Emeritus. He is better known throughout the world of nuclear physics and archaeometry. He has been awarded numerous honours and prizes, including Canada's Gold Medal for Achievement in Physics and the Tory Gold Medal of the Royal Society of Canada. He is also a Fellow of both the Royal Societies of Canada and London. However, it is probable that only a fraction of the current members of the Physics Department in which he works are aware of the major Scientific Industry that he is directing in the sub-basement beneath their feet.

Ted was always interested in archaeology; as a student he would spend his vacations on archaeological digs. However, he pursued a career in Nuclear Physics making a huge reputation for himself and for the nuclear structure division at the Chalk River Nuclear Laboratories of the Atomic Energy of Canada Limited. He came to the University of Toronto in 1966 and under his leadership the University of Toronto has become a world-class centre for Accelerator Mass Spectrometry.

During the last 25 years Ted's laboratory and a growing number of others around the world that have followed his lead have revolutionised the methods of radiocarbon dating archaeological artefacts and geophysical specimens. This is because of the fact that they can work with samples more than a thousand times smaller than the method invented by Nobel Laureate Willard Libby in 1949. For example, the date of the arrival of the Vikings at L'Anse aux Meadows in Newfoundland was firmly fixed at 1000 AD and information obtained on the possible authenticity of the recently discovered painting of Shakespeare.

The traditional method of radiocarbon dating makes use of the fact that all living matter including plants contains carbon. Natural carbon consists of two stable isotopes and one that occurs in very small concentrations and is unstable. This less common isotope suffers radioactive decay, but is continually replenished in the upper atmosphere by the constant rain of cosmic rays. As a result, the carbon in all living matter has during life a fixed ratio of isotopes. However, after death, the radioactive component is not replaced and slowly dies away. *Thus, it becomes possible to determine the age of once-living objects that contain a once-living carbon ingredient by measuring how much radiocarbon remains in them.* Traditionally, large samples were required

for such age measurements to be made in the presence of a large background due to the ever-present cosmic rays.

Ted conceived the idea of using the negative ions of carbon for radiocarbon dating in 1961. The negative ions of the much more abundant nitrogen were found to be unstable and so could be eliminated automatically from the mass spectrometry. However, it was an idea far ahead of its time as sources of such ions suitable for dating were not available at the time. He also needed to remove the CH and CH₂ atoms from the mass spectrometry and so ions accelerated to energies over a hundred times higher than used by conventional mass spectrometers had to be used. The technology for making suitable negative-ion sources did not materialise at nuclear physics accelerators until 1977, but when it did, Accelerator Mass Spectrometry, or AMS as it is often called, quickly became a reality for radiocarbon dating.

In 1982, an accelerator for Radiocarbon Dating was installed at the University of Toronto and the so-called IsoTrace laboratory was launched under the Directorship of Professor Litherland, who remains its director to this day.

Professor Litherland, together with the staff and graduate students of the IsoTrace Laboratory, has also developed similar methods for the measurement of other rare radioactive isotopes; for example, iodine 129, a product of the fission of heavy elements. Among the several applications of the analysis of this isotope is the tracing of ocean circulation. From a "nearly point" source at two nuclear reprocessing plants in Europe, oceanographers are using it to follow the movements of Gulf Stream water into the high Arctic, the Labrador Sea and the Atlantic in general. Another example is the development of a new method for the detection of beryllium 10. This will be used for cosmic ray exposure dating of rocks by Earth scientists and for atmospheric ozone studies by Health Canada. In the spring of 2004 a new powerful CO₂ gas ion source for the rapid assessment of radiocarbon samples will be installed. Besides providing another way to date samples this will also allow the assessment of radiocarbon in the event of the accidental or malicious spread of radiocarbon in the environment. During the past decade several graduate students have been co-supervised and received PhDs based upon research in the IsoTrace laboratory.

Professor Litherland hopes to become Director *Emeritus* of IsoTrace in the near future and then spend all his time assisting in the revolutionary developments that are continuing in AMS.

DREAMS AND FANCIES

Lino Grima

2nd Vice-President
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As your new 2nd Vice-President, I take this opportunity of expressing some dreams and fancies while I am still relatively speaking unencumbered by chasing deadlines. On the recommendation of the outgoing RALUT Executive, the Annual General Meeting on April 20th, 2004 approved two amendments to the RALUT Constitution. One increased the number of Executive members 'up to fifteen', in addition to the immediate Past President. The second amendment increased the number of Vice-Presidents to two, making it possible for the President to devote more time to overall strategic matters. The 1st Vice-President focuses on policy-related committees and issues, such as Pensions and Benefits, the original *raison d'être* of RALUT. The 2nd Vice-President focuses on administrative and organizational structures, particularly Communications, Office and Membership. Both portfolios are likely to have a very full agenda. These changes convey an important message to me: RALUT will not decrease or dilute the attention it has devoted to its core functions of maintaining and enhancing Pensions and Benefits and keeping close and cordial relations with UTFA. At the same time RALUT's operations need to be as effective and efficient as possible, in part to move forward the core function of Pensions and Benefits and in part to extend the range of RALUT activities such as social functions.

So far I have attended two meetings. The first was a 'retreat' style meeting of the outgoing and incoming executive and chairs and members of the various committees. This was an excellent initiative on the part of our President, Ralph Garber. We sat over morning coffee in an elegant and relaxing room at the Faculty Club and spoke in turn without a formal agenda about our 'dreams and fancies'. Looking at my notes from that meeting, I can count no fewer than sixteen potential projects and initiatives. Several of us expressed our high degree of satisfaction with the RALUT Reporter and our website. Many thanks to Fred Wilson and Ken Rea.

My second meeting in my new role was with the Membership Services Committee at the RALUT offices, not elegant but our home.

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services at local schools and the university. The objective is to tap into the large reserve of talent of retirees and make it available on a pro bono basis to public schools and post-secondary education institutions. Community Services provides RALUT with the information needed in the event that it wishes to apply for charitable status and is able to demonstrate it serves the community, and not only its own members

Chair and members needed

Senior Scholars Academy /Institute: Proposal for an academy for those retirees who wish to continue their research and scholarly efforts and do it under independent auspice (RALUT). The Committee would develop and expand on the plans presented by Peter Russell and Germaine Warkentin in 2002-03 and present a proposal for adoption by RALUT.

Chair and members needed

There are Organizational functions that require directors who will, with assistance from members, carry out these functions.

The task facing us in this committee is how to recruit more members and 'add value' to being a member of RALUT. I am convinced that the core functions of RALUT (protecting and enhancing Pensions and Benefits and working smoothly with UTFA on these and other retirement issues) add the most value to membership in RALUT. For example, some improvements to our pensions are very welcome precedents. In addition, retirees have retained full membership of UTFA at a reasonable cost. However, we should also try to extend the scope of our activities beyond our core functions. These new activities will likely not be imposed from above but reflect the taste, priorities and skills of those who would want to participate. Some may be interested in more intellectual pursuits such as a book club. Others may wish to participate in a theatre group. How about a 'historical buildings' group? One of our first priorities is to solicit enthusiastic volunteers and ideas. If you wish to come forward with offers of help or ideas, please e-mail me or our Chair of the Membership Committee, Beate Lowenberg.

During the retreat, Doug Creelman made a comment that resonated with me: we should strive to increase RALUT's effectiveness by increasing 'leverage' especially with UTFA and the University Administration. One project that would increase leverage is the creation of a RALUT Foundation. The Minutes of the 2003 Annual General Meeting record that one of our members, Cecily Watson, suggested the setting up of a RALUT Foundation. This would likely attract more donations because they would be tax deductible. Such a Foundation could support some of our academic/education and social activities and contributions to the community (e.g. RALUT Scholarships for our students). Such activities would gain RALUT much needed visibility and thus gain us some leverage when we lobby for our core functions. The Chair of our Membership Committee reported that "27 members have made donations to RALUT since the beginning of 2004". Many thanks to these donors. It is reasonable to speculate that a tax receipt would be an incentive to maintain and increase donations.

I should make it clear that some of my dreams and fancies would need discussion and decisions by the Executive. In the end they may just turn out to be fanciful dreams. Let me end by wishing all Members of RALUT relaxing, warm, sunny days of summer. The long agendas will no doubt arrive in the e-mail in real earnest in September. Until then, ciao.

Communications: a Director is needed to succeed Ken Rea who has carried out this responsibility since RALUT's inception. It involves maintaining the RALUT Web Page and expanding its reach.

Membership: The Director needs additional committee members to augment its work in recruitment and retention of members, and manage the volunteer effort that provides staff for the Office and for membership events.

(Note: The RALUT Office has a part-time administrative staff member, so that the Office depends on volunteers for other periods when the staff is not present; to prepare mailings, answer inquiries, receive visitors, refer to Officers on urgent requests, and other duties that occur.)

Members interested in serving on any of the above listed committees in either capacity as Chair or member, should leave their name with RALUT Office (416) 978 7256 OR E-mail to ral.ut@utoronto.ca OR to me E-mail ralph.garber@rogers.com. You may also call me at (416) 497 9129, if you wish.

RALUT Members' Current Publications and Honours

We welcome submissions to "Current Publications and Honours," which should be sent to Germaine Warkentin, g.warkentin@utoronto.ca Please state your department, and if possible follow the examples below. Contributions may be edited for reasons of space. The deadline for the fall REPORTER is September 15, 2004.

Paul L. Aird (Forestry) spoke in Orangeville on *Breaking the Wilderness: The History of Nature Conservation in Canada* as part of the School of Continuing Studies' *University Lecture Series*. His book of fiction titled *Loon Laughter: Ecological Fables and Nature Tales*, Fitzhenry & Whiteside, is now in its third printing. His animated poem titled *The ABC Book of Extinctions*, with Neil Hennessy, was published online by Coach House Books www.chbooks.com, click on Catalogue 2003.

John Beckwith (Faculty of Music). His "Three Songs on poems by Miriam Waddington," for soprano and piano, completed in November 2003, were premiered in a recital at Queen's University, Kingston, in March 2004 - just a few days after the death in Vancouver of this noted Canadian poet. He has edited "Scripts," a collection of librettos and other writings for music by James Reaney, to be published by Coach House Books in the Fall of 2004. He is currently working on a biographical study of the Chilean-Canadian pianist and teacher, Alberto Guerrero (1886-1959).

D.A. Chant (Zoology) has published (with J. A. McMurtry), "A review of the subfamily Amblyseiniinae Muma (Acari: Phytoseiidae): Part I. Neoseiulini new tribe," *International Journal of Acarology* 29.1 (2003): 3-46, 141 figs.; (with J.A. McMurtry), "A review of the subfamily Amblyseiniinae Muma (Acari: Phytoseiidae): Part II. The tribe Kampimodromini Kolodochka." *International Journal of Acarology* 29.3 (2003): 179-224, 106 figs.; forthcoming is: (with J.A. McMurtry), "A review of the subfamily Amblyseiniinae Muma (Acari: Phytoseiidae): Part III. The tribe Amblyseiniinae Wainstein: subtribe Amblyseiniina new subtribe," *International Journal of Acarology* 30. 82 ms. pgs., 221 figs.

Charles Hanly (Philosophy) was elected Global Representative for North America to the Board of Representatives of the International Psychoanalytic Association; he has published "The Third: A Brief Historical Analysis of an Idea," *The Psychoanalytic Quarterly*, 2004, pp. 267- 290; O inconsciente e as relacoes de objeto, *Revista de Psicanalise da Sociedade Psicanalitica de Port Alegre*, 2003, pp. 419-436; with M.A. Fitzpatrick Hanly, "Critical Realism: Distinguishing the Psychological Subjectivity of the Analyst from Epistemological Subjectivism," *Journal of the American Psychoanalytic Association*, 2001, pp. 515- 532. He organized and chaired a panel "Clinical testing of interpretations" and follow-up discussion workshop and presented a paper on "Humanism and Psychoanalysis" at the International Psychoanalytic Congress at New Orleans, 2004.

A.W. Neuman (Mechanical and Industrial Engineering) has published (with Lu, J.J., Yu, L.M.Y., Cheung, W.W.Y., Policova, Z., Li, D., and Hair, M.L.), "The Effect of Concentration on the Bulk Adsorption of Bovine Lipid Extract Surfactant (BLES)," *Colloids Surfaces B: Biointerfaces* 29, 119-130, 2003; (with Bateni, A., Susnar, S.S., and Amirfazli, A.): "A Polynomial Fitting Approach to Determine Contact Angles," *Colloids Surfaces A: Physicochem Eng Aspects*, 219, pp. 215-231, 2003.; and (with Amirfazli, A., Keshavarz, A., and Zhang, L.): "Determination of Line Tension for

Systems Near Wetting", *Journal Colloid Interface Science*, 265, pp. 152-160, 2003.

John H. Munro (Economics) was honoured on the occasion of his retirement by a conference/workshop, "Money, Markets, and Trade in Late Medieval Europe" organized by friends and colleagues from three continents, and held at the Pontifical Institute of Medieval Studies, March 12-14, 2004.

Peter Russell (Political Science), in addition to several book reviews, has published "Can the Canadians Be a Sovereign People? The Question Revisited," in *Constitutional Politics in Canada and the United States*, edited by Stephen L. Newman (Albany: State University of New York Press, 2004), 9-34, and has published a third edition of *Constitutional Odyssey: Can Canadians Become a Sovereign People?*, with a new chapter up-dating Canada's constitutional politics since 1993 (Toronto: University of Toronto Press, 2004).

Lawrence Smith (Economics) has published "Intertendency Rent Decontrol in Ontario," *Canadian Public Policy*, 29, June 2003, pp. 213-25.

Mladen Vranic (Physiology) has published five chapters in books: (with Mathoo, JMR) "Physiological adaptations in glucose utilization of skeletal muscle," in: *Muscle Metabolism* (eds. J.R. Zierath and H. Wallberg-Henrikson), *Frontiers in Animal Diabetes Research Series* (A.F. Sima and E. Shafir, eds) Taylor and Francis, London, New York, pp. 169-186, 2002; (with Wasserman D, and Shi Q), "Metabolic implications of exercise and physical fitness in physiology and diabetes" (Ch. 27) in: *Ellenberg and Rifkin's Diabetes Mellitus* (eds. D. Porte, R. Sherwin, A. Barron) 6th edition, McGraw Hill, New York, pp. 453-480, 2003; (with Riddell M, Ruderman N, and Tsiani E,) "The Endocrine System: Metabolic Effects of the Pancreatic, Adrenal, Thyroidal and Growth Hormones" (Ch. 9) in: *Exercise Physiology: People and Ideas* (ed. C.M. Tipton). Oxford University Press, pp. 361-422, 2003; and "Charles H. Best, CH, CC, CBE, MD, DSc, FRCP, FRSC, FRS," in: *Excellent Teachers: Intellectual Roots of the Royal Society of Canada* (A.C. Michalos, ed.) Althouse Press, 2003. In addition he has published or submitted twelve papers, with various collaborators, most of them on topics related to the physiology of diabetes and the functioning of the pituitary gland.

Germaine Warkentin (English) published *The Queen's Majesty's Passage and Related Documents* (Tudor and Stuart Texts, CRRS, Toronto) and *The Champlain Society Guidelines for Editing Canadian Historical Texts*, <http://www.champlainsociety.ca/cs-bibliography.htm> She has published several reviews, and organized sessions at conferences in New York and Kalamazoo, Michigan; at the latter she also gave a paper: "The Magnate and the Minister: Power and Property at Peshurst, 1651-59."

Fred Wilson (Philosophy) published "Empiricism: Principles and Problems," in William Sweet, ed., *Approaches to Metaphysics* (Dordrecht, The Netherlands: Kluwer, 2004), and "Bareness, As in 'Bare Particular': Its Ubiquity," in *Relations and Predication*, ed. H. Hochberg and K. Mulligan (Ontos Verlag: Frankfurt, 2004).

[Thanks to Germaine Warkentin for organizing this section.]

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(Winnipeg) reported on the situation at the University of Winnipeg where, despite the unwillingness of the administration to talk to retirees about pension issues and the absence of any health care benefits for retirees, the senior scholar arrangements were working well for those retirees like himself who had been able to secure such a status. The university had given him an office and other facilities, even a travel grant to assist him in continuing his scholarly work.

Following warm welcoming greetings from both University of Winnipeg and University of Manitoba representatives, the formal conference sessions began with a series of papers outlining a bewildering number of government agencies and non-profit organizations involved with seniors' organizations in Canada. One of CURAC's projects in the coming year will be to digest this information and use it to determine how CURAC and its member organizations can be most effectively linked to this network. It is hoped volunteers may be found to assist in this effort. In the session on "Retirees' Health Benefits Programs and the CURAC Insurance Initiative", Michael Byrne, Director of the Warren Centre at the University of Manitoba Asper School of Business, outlined the perils and pitfalls to be expected in attempting to develop health benefits plans for retirees. Doug Creelman presented data from a survey undertaken for CURAC during the past year which demonstrated how few post-secondary retiree groups in Canada had adequate coverage for such benefits. Taken in the context of recent threatening developments in the field of retiree benefits generally it was immediately apparent that this was a matter CURAC would have to continue to study during the coming year.

Some of us were surprised to learn from Brian Bowman, a privacy law expert with a legal firm in Winnipeg, that voluntary organizations like ours are subject to the provisions of the new Personal Information Protection and Electronic Documents Act (PIPEDA). Brian led the delegates through the background and some relevant provisions of the legislation and made a convincing case for having organizations like ours develop privacy policy statements and set up procedures to ensure that they are implemented so as to avoid contravening legal restraints affecting the use of information collected from members. The CURAC executive has undertaken to develop a privacy policy for its own use and to make it available as a model for member associations to consider in setting up their own arrangements.

In the final session of the conference, chaired by Germaine Warkentin, Eموke Szathmary (President, University of Manitoba), Howard Fink (Concordia University), Clement Kent (Lakehead University), Nora Losey (University of Manitoba), and Peter Russell (University of Toronto) participated in a panel discussion on the subject of "Retirees' Working Relationships with the Universities".

CURAC's AGM was held on the afternoon of May 27. Reporting on the membership Ken Rea, Secretary, noted that the original 23 founding member associations represented at last year's AGM in Halifax had been joined by five new organizations with the result that CURAC/ARUCC now represents most of the university-based retiree associations in Canada. Two of these member associations are actually large multi-member federations of francophone universities in Quebec so the number of local groups actually represented is more than 40. Doug Creelman reported on a survey he and a committee had carried out of the health-care insurance benefits available to members of CURAC's local associations. A surprisingly large number had been found to lack any group coverage for supplementary health, dental or travel insurance. Information from this survey will be widely distributed by CURAC over the coming months. A new initiative CURAC will be undertaking is a study of retiree rights to representation in faculty associations, pension and benefits committees and other university governing bodies. With the adoption of a report of a nominating committee chaired by John Dirks, the new executive was put in place with several members continuing to complete their two year terms: Peter Russell (Toronto) President, Howard Fink (Concordia) Vice-President, John Dirks (Toronto) Past President, Ken Rea (Toronto) Secretary, John Mundie (Manitoba) Member at Large and Alison Scott Prelorentzos (Edmonton) Member at Large. Germaine Warkentin (Toronto) was elected Treasurer for a one-year term. Tarun Ghose (Dalhousie), Roch Meynard (Quebec) were elected for new two-year terms. In the expectation next year's conference and AGM would be held in Vancouver Don Russell (UBC) was elected as chair of the local organizing committee. Bill Yule (Simon Fraser) was also elected as a Member at Large. One executive position remains unfilled and an appointment is expected within the next few months. Peter Russell reported on progress toward having CURAC incorporated under federal auspices and it is expected that new corporate bylaws will be ready for approval by the membership at next year's AGM.

Braille Volunteer Recruitment Notice

Do you love words? Literacy champion? The CNIB Library seeks volunteers to work at home transcribing print materials into Braille.

The CNIB Library for the Blind offers a free 8-month course every September. The class is held one morning a week for 2 hours, with daily homework amounting to a minimum of 15 hours per week. The 2004 class will be taught in our new state of the art National Headquarters at 1929 Bayview Ave.

To register for a 2-hour summer Braille Information Workshop contact:

Leslie Deane,
Coordinator, Volunteer Services,
CNIB Library for the Blind
(416) 480-7652 or libraryvolunteer@cnib.ca

Remembering Harvey Kerpneck

Marvin Gold

Harvey Kerpneck served as an elected member of UTFA Council, first from English (1992-93 and 1997-98), and then from the Retiree constituency (2000-01 and 2003-04). Harvey was a member of the Salary, Benefits and Pensions committee (SBP), and Grievance, and External Affairs committees and was very active in each. He was for several years the chair of the pensions subcommittee of SBP. When UTFA, because of George Luste's research, became seized with the then huge pension surplus and discussion of defined contribution plans began, Harvey formed a "publicity" subcommittee which sought to remind the administration about its poor pension plan and to get it to use some of the surplus to augment retirees' incomes. George Luste knew the most about this and a small group of us began to have informal meetings in the Physics building. Harvey worked very hard to get letters from those of our pensioners who were living at or near the poverty line and whose terrible predicament we were trying to remedy. Our group grew larger and

eventually evolved into what is now called RALUT. Harvey was on the original executive committee of RALUT and was Chair of the Pensions Committee until his death. Most of the many meetings he chaired were held in the conference room in his beloved St. Michael's College.

Harvey worked very hard for both UTFA and RALUT and spent many hours at the numerous meetings which hammered out UTFA's new constitution, although he was a bit disappointed with its final text. In all his years on these committees he never fought for selfish gain or advantage but wanted to protect all faculty members and librarians from what he believed were unfair administration policies. In his last years he struggled to get justice for older retirees who were greatly disadvantaged by the University pension plan. He tried very hard to make sure only the most competent people became officers of UTFA and didn't hesitate to oppose even his closest friend in that pursuit. He truly regarded his Council membership as a "sacred trust" and we will all miss him.

Phone Discount for seniors

Germaine Warkentin has noted a brief paragraph in the Newsletter of the Association of Retired Faculty (ARF) at York University from one of their members which should be of interest to members of RALUT:

Telephones registered in the names of persons 65 or older are not charged for calls to 411 (information) after due certification. Details are printed on p. 12 of the phone book. If you live outside Ontario, it is probable that your local phone company has a similar provision. This advantage to seniors is not widely known even to eligible persons, but it is certainly worth taking note of.

RALUT Handbook Correction

Please note that the telephone number prefix for Dr. Robert W Jackson, as listed in the RALUT Handbook, is incorrect; his telephone prefix is 214 - not 219. His full number is 214-827-4006.

Publication Notice

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(For proof reading, thanks to Beate Lowenberg and Ken Rea.)