

# RALUT REPORTER

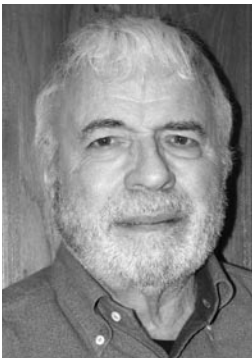
RETIRED ACADEMICS AND LIBRARIANS OF THE UNIVERSITY OF TORONTO

Visit our Web site at [www.ralut.utoronto.ca](http://www.ralut.utoronto.ca)

Vol. 5 No. 3 October 2005

## President's Report

Doug Creelman



We had one disappointing reply to one of our membership recruitment attempts of this spring. This writer says, in part, "I am ... waiting to see how UTFA does with the cost-of-living pension issue which remains on the table. Since UTFA did not really, in the end, do much for me on pre-retirement its not clear why I should join RALUT if (the) organization does not protect this part of the

"social contract" that I thought we had with the University."

In other words, this retiree is unwilling to support the efforts on his behalf unless we have already successfully caused the University to meet his expectations. Frankly, shame on him. And I'm disappointed he did not take the trouble to keep track of the many things UTFA did for him while not yet retired. Our members support the efforts, as well as the sometimes very difficult to achieve accomplishments. Let me not here list the several (really extraordinary) things that RALUT has recently been successful in contributing to negotiations on behalf of us all.

We who are RALUT members have a responsibility to let others know of our work, our amazing group of workers, and our ongoing work on behalf of all retirees. This unhelpful writer, when not yet retired, paid for the efforts of UTFA whether he wished to or not. RALUT has no such income other than voluntary dues from members to support our work. Thanks to you all. We'll miss the contribution of our correspondent. But RALUT will continue to work hard for him, regardless.

Thus endeth the lesson.

## "Retired colleagues and the University have much to share": Provost

September 26, 2005

Some thirty years ago, the University of Toronto and the University of Toronto Faculty Association agreed that no faculty member or librarian should continue full-time employment beyond their 65th birthday. At the time, and for some years after, this agreement was seen to be necessary by the parties for a number of reasons. One was because it provided an opportunity for renewal of the professoriate during a period where otherwise there was limited means for creating new appointments, other than the replacement of retiring colleagues. Another argument was that having a fixed retirement date allowed for a more collegial environment since there was a diminished need for performance management. This was seen to support academic freedom.

Some may see these arguments as still having some relevance. However, the market for faculty has gone from a surplus to a shortage. With the abolition of mandatory retirement in other jurisdictions, recruitment and retention of faculty, particularly at senior levels became more difficult. We have recognized that academic freedom can be maintained even while performance management is affected through our existing processes such as annual PTR reviews and reviews for tenure and promotion. We will need to work together with our colleagues in UTFA to ensure that performance standards are maintained throughout the career of all faculty members and librarians. Dialogue with UTFA will be particularly important in dealing with performance and accommodation issues as they relate to disabilities

*continued on page 2*

### In this Issue

|   |   |   |    |
|---|---|---|----|
| President's Column                          | 1 | RALUT Members' Current Publications and Honours | 5  |
| Provost                                     | 1 | Book Launch for <i>Time's Up!</i>               | 5  |
| RALUT Hosts Lunch for Potential New Members | 2 | Benefits Committee Note                         | 7  |
| Older Drivers are Your Problem              | 3 | Toronto Round Table                             | 8  |
| The New Ralut Website                       | 4 | New CARP Online Newsletter                      | 9  |
|   |   | Calling Science and Medicine Members!           | 12 |

## RALUT Hosts Lunch for Potential New Members

The RALUT lunch for the 2005 academic and librarian retirees turned out to be a lively and convivial affair; it took place on September 22nd in the Trinity College Private Dining Room, following some informal introductory chats in the adjacent lounge. Six 2005 retirees joined current and previous members of the Executive Committee at this event, which provided an opportunity for these retirees to become acquainted with some of RALUT's objectives, achievements, and history. Discussions flowed freely and continuously around the imposing dining table under the experienced guidance of Honorary President Peter Russell, with everyone present also enjoying a delectable buffet. Our guests were urged, not only to join RALUT themselves, but also to recruit additional members from amongst their colleagues. At the time of writing, half of these newly-minted retirees



have already joined RALUT, which is encouraging and a boost to plans for hosting future similar events – hopefully another time with fewer hurdles intervening between such an initiative and retiree response!

---

### *Provost continued from page 1*

and chronic illness, which will be more prevalent statistically in the older cohort.

Thus, it is with pleasure that we worked with our colleagues in UTFA to reach the Agreement on Retirement Matters last spring. This historic agreement set a precedent in Ontario. Indeed, we are one of the few Universities in North America that have voluntarily reached such an agreement, rather than having the end to mandatory retirement imposed through a legislative or judicial process.

As with all such processes, there must be fixed dates for implementation. We did work with UTFA to include transitional measures for those due to retire this summer who did not benefit from the provisions of the agreement. Unfortunately, it is not possible to go backwards and change history and make such a change retroactively. The funds from the positions of retired colleagues have already been committed for other purposes.

The Agreement on Retirement Matters is much more than the simple abolition of mandatory retirement, which is what provincial legislation would provide for. The Agreement provides for transitions between career stages, with provisions for early retirement and postponed retirement. Thus the agreement increases tremendously the flexibility that is available to faculty as they approach retirement age. It also provides for participation of faculty and librarians after retirement, with a Statement of Commitment to Retired Faculty and Librarians [<http://www.utoronto.ca/govcncl/pap/policies/retired.html>], which was passed by Governing Council in June. The preamble of the statement is:

*The University of Toronto brings together students, faculty and staff, and alumni/ae to carry out the University's mission as a student-centred public teaching and research university, taking its place as part of the local, national and international community. An academic career is a unique opportunity to make significant contributions to scholarship and education, and the desire to contribute in this way does not end with retirement - for many the development of scholarly activity is a lifetime goal. Like alumni/ae - no longer students but still an energetic part of the University - retired faculty and librarians remain vitally engaged in university life by continuing to contribute their knowledge and experience to the University's mission. Retirees thus represent substantial resources of intellect, creativity and service on which the University can and does draw. The University is committed to welcoming and encouraging the participation of retired faculty and librarians in the intellectual and social life of the University community across all three campuses. All members of the University Community have the rights and obligations set forth in the Statement of Institutional Purpose and the Statement on Freedom of Speech, as they exist from time to time. All retired faculty and librarians will be expected to participate in University activities in accordance with the relevant University policies.*

Retired colleagues and the University have much to share. Continued participation in University activities provides retired colleagues with an opportunity to interact with faculty and students. There is solid scientific evidence that maintenance of social networks can lead to improved health outcomes. While many people will have opportunities for participation with communities external to the University, for a good number of faculty and librarians,

*continued on page 3*

---

## Older Drivers are Your Problem

Allen R. Dobbs, PhD

President and Chairman, DriveABLE Assessment Centres Inc.

Professor Emeritus, University of Alberta

There is growing concern about an “older driver problem”, but just what does that mean for you? Should there be concern about older drivers? Should older drivers be concerned about the concern about older drivers?

From a societal vantage point, there is good reason for concern about older drivers. Between 1979 and 1995 casualty crashes increased by a staggering 47% for Canadian drivers age 65 and over. This is in the context of casualty crashes of drivers under age 65 decreasing by 8% over the same time period. U.S. statistics are strikingly similar. The aging of our population adds to the concern; by 2020, one in every four drivers will be a senior driver and older drivers are driving more and longer into old age. Continued or even accelerated increases in older driver crashes can be expected unless an effective intervention is put in place. This is of concern to all road users because most older-driver crashes involve another vehicle or pedestrian.

From an older driver’s perspective, there are two different reasons for concern. First, fragility increases as we age. Older drivers are seventeen times more likely to be killed than are young drivers who are in a crash of the same severity. When an older crash victim survives, he or she is four times more likely to require hospitalization, and the recovery is slower and less complete.

Second, older drivers should be concerned because older drivers are not the problem. It is not the effects of aging per se that are the cause of many crashes, except perhaps with extreme old age. The real culprit is medical conditions, drugs, and

treatments that impair a person’s ability to drive safely. In other words, it is the *medically impaired* driver that is the problem.

It is the case that people are more likely to have one or more impairing medical conditions as they age. It is, however, important not to confuse *aging* with *medical impairments*. Medical impairments can occur at any age, although some medical conditions (e.g., Alzheimer’s Disease and other dementias, heart disease) are age-related, meaning that they become increasingly likely as we age. Even in the case of these age-associated illnesses, it is incorrect to say the culprit is age – it is the illness.

Older drivers should be concerned when the discussion focus is on an “older driver problem”. That focus inappropriately paints all older drivers with the same “you’re a problem driver” brush. Most older drivers are safe drivers and that needs to be emphasized. At the same time, it is counterproductive to deny the increasing crash rates of older drivers or the fact that crash rates increase dramatically after age 70. These are facts. Older drivers need to acknowledge these facts, and lead the charge to ensure that medically impaired drivers are identified and removed from the road. While leading this charge, they can continue to stress it is medical impairment, not age, that is the problem. By showing leadership, older drivers can be seen as part of the solution rather than as the problem.

The solution, then, is to correctly target the problem and to implement appropriate corrective strategies. The *problem* is drivers who are medically impaired, regardless of their age. Medically impaired drivers are undeniably more common among the older age groups: but old does not mean impaired. The solution is to implement procedures that identify medically impaired unsafe drivers, regardless of their age, and support an effective process to remove those impaired drivers from the road.

*continued on page 4*

---

### *Provost continued from page 2*

the University has been their main community and thus they may wish to remain engaged here. For the University, such participation is an opportunity for continuing to benefit from the involvement of leading scholars in teaching and research programs. These scholars can also contribute in many other ways, such as the mentoring of junior faculty and students.

Not everyone wants the same level of participation, and the Agreement and the Statement are written to recognize the flexibility that is needed. As we move forward with the implementation of the agreement we will seek to increase the opportunities for retired colleagues to stay engaged and ensure that best practices are developed so each of our units maintains a connection.

A significant item in the Statement is the commitment of the University to establish Senior Scholar/Retiree Centres on each of the three campuses. These Centres will be more than simply physical space for retirees. They should develop into hubs of activities that provide support for retirees and an opportunity for retirees to engage with the University community. A project committee to develop plans for the St. George campus Centre is being established now. The Agreement commits the University to establishing committees for UTM and UTSC by the next academic year.

We look forward to working with our colleagues in UTFA and RALUT on the implementation of the Agreement.

---

## THE NEW RALUT WEBSITE

Almost since its inception, RALUT has been served by a website, ably managed by Ken Rea. Recently, Ken has retired from the position of webmaster and I have taken over. Since managing a website is a new enterprise for me, I have been assisted by a graduate student, Behdin Nowrouzi, who set up the website for Nutritional Sciences.

Recently, we had to change the domain name. The original website was mounted on a commercial server to whom a monthly fee was due, and we decided to avail ourselves of the standing offer of the University to use its facilities. Part of the deal was that "utoronto" should appear in the URL.

Accordingly, RALUT's website can now be found by going to <www.ralut.utoronto.ca>.

The original website had about a hundred files, all of which have been moved to the new website, but most of which are not yet available to the public. I plan to go through these and determine what needs to be archived and what can be dispensed with. In the meantime, I want to enliven the

present site with up to date information. My first priority is to make sure that RALUT events are announced on the site and that accounts of recent meetings are accessible. We now have a complete collection of all the issues of the REPORTER and I will keep posting these as they come along.

My next priority is to make sure that members have access to current basic information about the organization: names of executive members, the constitution, the handbook, policy statements, reports of committees. In the future, I expect to post other material of interest to members. We have a good collection of links to other sites that might interest you, and I would be pleased to add other links that are relevant to retirees.

One department that will be established is "Frequently Asked Questions", so please send me any of your queries.

Keep in touch with the website. I would welcome the advice and expertise of any reader who would like to help out, even if only intermittently.

—Ed Barbeau (barbeau@math.utoronto.ca)

---

### *Older Drivers continued from page 3*

The medical community has not had effective tools to make valid decisions about the driving safety of their patients. The DriveABLE™ evaluation procedures were developed in response to a strong appeal by the chief of geriatrics and physicians from the Memory Clinic (Edmonton General Hospital) for a driver assessment that would allow evidence-based decisions about the driving safety of patients. There was a focus on cognitive impairment because it poses special challenges for physicians and others making licensing decisions, and because of its high prevalence among seniors. The Canadian Study on Health and Aging estimates 8% of the senior population has a dementia and a further 17% have cognitive impairment that is not a dementia but due to an illness such as heart disease, lung disease, kidney disease, diabetes, and/or medications. Moreover, a large-scale study from the U.S. showed that drivers with cognitive impairment were 7.6 times more likely to have an at-fault crash than were matched unimpaired drivers. Putting that in context, alcohol impaired drivers with a blood alcohol level of .08 have a 5.0 times increase in the risk of a crash. That comparison is deserving of some thought.

When we began the research, there was no scientific knowledge about what types of driving errors actually signaled a person's driving competence was declining and which of the driving errors were just the bad habit errors of experienced but competent drivers. We accepted differentiating the driving errors that mean something about competence as a first challenge. A second challenge was to determine how to

effectively and consistently reveal those competence defining driving errors. The third challenge was to define a defensible performance criterion to designate a driver as unsafe.

The research challenges, then, were to: 1) discover which driving errors are competence defining, 2) determine the attributes of a road-test course that are necessary to reveal those errors, and 3) find a means of defining a fair and justifiable performance criterion. The approach involved comparing the driving performance of three groups of drivers. The cognitively impaired group consisted of drivers with cognitive impairment due to a dementia and formed the unsafe driver group. Dementia was selected as the medical impairment because research had shown that 30 to 50% of persons with a dementia have a crash within a year or two of diagnosis, 80% continue to drive and 40% had at least one more crash before they stopped driving. The dementia patients were recruited from drivers sent for a clinical driving evaluation at the hospital's occupational therapy and neuropsychology clinics. A healthy normal older group and a younger group formed the non-medically impaired comparison groups.

All drivers participated in unique testing off public roadways, including emergency stop situations, situations with varying mental loads and distractions, and skill tests. They then proceeded to the same test route on public roadways, which was designed to include common crash conditions. The route was driven in a dual-brake car for safety, and the evaluator was highly skilled in crash-avoidance procedures. All drivers were licensed and driving at the time of testing.

*continued on page 5*

---

## RALUT Members' Current Publications and Honours

We welcome submissions to "Current Publications and Honours," which should be sent to Germaine Warkentin, <g.warkentin@utoronto.ca>. New contributors: we are currently noting publications from January 2003 onward. Former contributors: recent publications only. Please state your department, and if possible follow the examples below. Contributions may be edited for reasons of space. The next issue of "Current Publications and Honours" will appear in the Winter, 2006 REPORTER; the deadline for submissions is February 1, 2005.

**George Beaton (Nutritional Sciences, Faculty of Medicine)** has received the Distinguished Nutrition Leadership Award of the Danone Institute of Canada. The award consists of a bronze sculpture "Migrateur" by Anne Renard and a cheque for \$5000.

**James F. Bendell (Forestry and Zoology)** and Fred C. Zwickel are the recipients of the 2005 Wildlife Publications Award — Outstanding Monograph — for *Blue Grouse: Their Biology and Natural History* (Ottawa: NRC Research Press, 2004) publication of which was mentioned in the REPORTER's "Current Publications and Honours" in April.

---

### *Older Drivers continued from page 4*

Comparing the type, frequency, and severity of the driving errors of the three groups allowed for the discovery of competence-defining driving errors and to differentiate those errors from bad-habit errors made by healthy competent drivers. Analyzing where those competence defining errors occurred allowed for the definition of the road attributes required to reveal those errors. In thinking about how to define a performance criterion, we were struck by frequency and severity of driving errors that were made by healthy, competent and experienced drivers during the driving evaluation. It was clear that those driving errors could not be counted against a driver as indicating competence declines. Only the driving errors that are associated with driving competence declines can count and those must be of a higher frequency and/or severity than are made by competent drivers on the same test. If driving errors that are made by competent drivers are counted against drivers with medical disabilities, the evaluation is discriminatory. Interestingly, a subsequent Canadian Supreme Court ruling about discrimination in testing of medically disabled drivers, confirmed this approach.

Two further and critically important research steps were completed. First, there was considerable concern about

**Chantal Bertrand-Jennings (Humanities, UTSC)** has published *Un Autre "Mal du siècle" : Le Romantisme des romancières, 1800-1846*. (Toulouse: Presses universitaires du Mirail [Collection « Cribles », Essais de littérature], 2005).

**Morris Goldner (Microbiology, Faculty of Medicine)** writes he has been pursuing academic activities ever since he retired in 1989/1990, continuing with "Status Only" until 1992 while at the Pasteur Institute in Paris. Besides his work at the Pasteur Institute he has also done research at the University of Birmingham, the Queens University of Belfast, École de Chimie, Physique et Électronique de Lyon, Wellcome Unit for the History of Medicine, Oxford and the Faculte de Médecine, Université Laval, Quebec. He has made research contributions at 11 scientific meetings and organized or co-organized eight symposia. In 2001 he founded the Stanier Institute/Institut Stanier (of which he is president), a non\_profit academic organization linking hygiene to health through projected advanced education and research His most recent publications are: Marsou, R., Idrissi, L., BenHammida, H., Zouhdi, M., Boudouma, M. and Goldner, M., "Relationship of Staphylococcal isolates in a Moroccan hospital by comparing phenotypical and genotypical tests," *Pathol. Biol.* 49:109\_114, 2001; Goldner, M. and Messier, S. Introductory note on the correlation between the molecular and clinical aspects of infection, *continued on page 6*

---

testing medically impaired drivers on public roadways. We have videos taken during the research of drivers turning up the wrong-way on an urban freeway, needing examiner interventions to avoid hitting a pedestrian or to avoid hitting other cars. It seemed we needed some way to identify at least the most dangerous drivers without the need to endanger the public. To do this, we developed a unique in office test that is highly accurate in identifying the most dangerous and the most competent drivers.

The final research step was to validate the testing procedures. To do this, new samples of drivers were tested using the procedures developed in the prior research. The new sample of drivers included drivers across the age range and purposefully included patients having a wide variety of medical conditions, all of which had associated, non-specific cognitive decline (for example, lung disease, heart disease, kidney disease, head trauma, stroke). The validation study confirmed the predictive accuracy of the in-office testing procedures and the utility of the scoring procedures, and criteria for laying out the road course for revealing the important driving errors of impaired drivers. Not surprisingly, analyses of the findings did not show differences in the types of driving errors of the different illness groups.

*continued on page 10*

## Book Launch for *Time's Up!*

In the afternoon and early evening of June 28, a gathering was held at the Elephant and Castle pub in downtown Toronto to launch *Time's Up! Mandatory Retirement in Canada*, a collection of essays covering many aspects of mandatory retirement, just published by Lorimer. Two prominent RALUT members contributed chapters: John Munro on the debate about mandatory retirement in Ontario universities, and RALUT founding president Peter Russell in a concluding chapter pulling it all together. The event, sponsored by UTFA, RALUT, York FA, OCUFA, and CAUT, was well attended by people from all these organizations. Convivial company, tasty 'pub grub', cash bar, ensured an interesting time for all. *Time's Up!* will be reviewed in an upcoming issue of the *Reporter*.

*Time's Up! Mandatory Retirement in Canada*. Edited by C.T. Gillin, David MacGregor, Thomas R. Klassen. Toronto: Lorimer, 2005. (A CAUT Series Title) 326 p.

### **Publications and Honours continued from page 5**

*Can. J. Infect. Dis.* 13:28-30, 2002; Goldner, M., Grousson, S. and Jourlin, M., "3D Confocal LSM study of bacterial penetration of tissue cells," *Microscopy and Analysis*, Issue 87: 25-26, 2002 (Rolston Gordon Communications, Surrey, UK); Goldner, M., Grousson, S. and Jourlin, M. "Peritoneal infection: a possible redox disease," *Microbiologica*, 25:345-350, 2002; Yates, E. A., Philipp, B., Buckley, C., Atkinson, S., Ram Chhabra, S., Sockett, R. E., Goldner, M., Dessaux, Y., C'amara, M., Smith, H. and Williams, "P. N-Acylhomoserine lactones undergo lactonolysis in a pH-, temperature-, and acyl chain length-dependent manner during growth of *Yersinia pseudotuberculosis* and *Pseudomonas aeruginosa*," *Infect. Immun.* 70:5635-5646, 2002; Goldner, M. "Three generations of experience and thought in microbiology and infection," *Can. J. Infect. Dis.* 14:329-335, 2003.

**Myron Gordon (Rotman School of Management)** reports that his paper "Growth, Uncertainty and the Third World in the Rise and Fall of Capitalism" will appear in a forthcoming issue of the *Journal of Asian Economics*. He was awarded an honorary degree by the University of Toronto in June, 2005.

**Alex Harrison (Chemistry)** has been author or co-author of nine publications in scientific journals since January, 2004. He also contributed two articles, "Acylum Ions" and "Linear Free Energy Relations in Mass Spectrometry", to the *Encyclopaedia of Mass Spectrometry*, Volume 4 (Elsevier, 2005). He gave an invited lecture at the National Institutes of Health workshop Peptide Fragmentation and Identification, May, 2004, Gaithersburg, MD. His research grant was recently renewed by NSERC for a five year period.

**David M. Hayne (French)** was made a Life Member of the Ontario Modern Language Teachers' Association in April 2005 for distinguished service.

**Samuel Hollander (Economics)** is currently Professor of Economics at Ben Gurion University of the Negev, Beer Sheva, Israel after serving as "Directeur de recherche" with the CNRS in Nice, France and at the University of Nice. He has recently published *Jean-Baptiste Say and the Classical Canon in Economics: The British Connection in French Classicism* (London: Routledge) 2005 and is completing *The Economics of Karl Marx* for Cambridge University Press. He gave the First Michio Morishima Lecture at the meetings of the Associazione per la storia dell'economia politica in Siena, Italy in June 2005.

**Michael E. Marmura (Near and Middle Eastern Civilizations)** has published "Al-Ghazali," in *The Cambridge Companion to Arabic Philosophy*, edited by Peter Adamson and Richard C. Taylor (Cambridge, the Cambridge University Press, 2004), pp.137-154; *Probing in Islamic Philosophy: Studies in the Philosophies of Ibn Sina, al-Ghazali and other Major Muslim Thinkers* (Binghamton, New York, Global Academic Publishing, 2005); *Avicenna, The Metaphysics of the Healing*, A Parallel English-Arabic text, translated, introduced and annotated by Michael E. Marmura (Provo, Utah: Brigham Young University Press, 2005).

**Michael Millgate (English)** published *Thomas Hardy: A Biography Revisited* (Oxford: Oxford University Press) in October 2004.

**John H. Munro (Economics)** has published, since January 2001: "The 'New Institutional Economics' and the Changing Fortunes of Fairs in Medieval and Early Modern Europe: the Textile Trades, Warfare, and Transaction Costs," in Simonetta Cavaciocchi, ed., *Fieri e mercati nella integrazione delle economie europee, secoli XIII - XVIII*, Atti delle "Settimana di Studi" e altri convegni, no. 32, Istituto Internazionale di Storia Economica "Francesco Datini" (Florence, 2001), pp. 405-51; "The 'New Institutional Economics' and the

## Please Note!

### Ruth Pike, Chair of RALUT's Benefits Committee, sends this note:

The CAUT health insurance plan should be of great interest both to academics and librarians who retired before 1981 and to those who took a cash payout from the University instead of a pension since they are not covered by the University health plan (Greenshields). Retirees who apply after Oct. 1 and within 60 days thereafter will be eligible for coverage under the CURAC plan without a medical examination.

If you know anyone who may be in need of this type of insurance, please alert them to the deadline and send their names with contact information to [ral.ut@utoronto.ca](mailto:ral.ut@utoronto.ca) so that we can provide them with the necessary information and application forms.

The website which details the coverage available is:

<http://www.caut.ca/en/membership/PlanComparisonEnglish.pdf>

The website lists the costs of coverage for Ontario residents is:

<http://www.caut.ca/en/membership/RatesONEnglish.pdf>

Changing Fortunes of Fairs in Medieval and Early Modern Europe: the Textile Trades, Warfare, and Transaction Costs," *Vierteljahrschrift für Sozial- und Wirtschaftsgeschichte*, 88:1 (2001), 1-47, (a revised and expanded version of the preceding conference paper publication, with a new conclusion); "Gold, Guilds, and Government: The Impact of Monetary and Labour Policies on the Flemish Cloth Industry, 1390-1435," *Jaarboek voor middeleeuwse geschiedenis*, 5 (2002), 153 - 205; "The Consumption of Spices and Their Costs in Late-Medieval and Early-Modern Europe: Luxuries or Necessities?," *Serve It Forth: A Periodical Forum for Historical Cooks*, 7:1 (October 2002), 7 - 12; "Wage Stickiness, Monetary Changes, and Real Incomes in Late-Medieval England and the Low Countries, 1300 - 1500: Did Money Matter?" *Research in Economic History*, 21 (2003), 185 - 297; "Money, Wages, and Real Incomes in the Age of Erasmus: The Purchasing Power of Coins and of Building Craftsmen's Wages in England and the Southern Low Countries, 1500 - 1540," in Alexander Dalzell and Charles G. Nauert, Jr., eds., *The Correspondence of Erasmus*, Vol. 12: *Letters 1658 - 1801, January 1526- March 1527* (Toronto: University of Toronto Press, 2003), Appendix: pp. 551-699; plus nineteen footnotes on coinage, monetary, financial, and numismatic topics in the correspondence of Erasmus, in the same volume; "Industrial Energy from Water-Mills in the European Economy, 5<sup>th</sup> to 18<sup>th</sup> Centuries: the Limitations of Power," in Simonetta Cavaciocchi, ed., *Economia ed energia, secoli XIII - XVIII*, Atti delle "Settimane di Studi" e altre Convegni, Istituto Internazionale di Storia Economica, "Francesco Datini da Prato," vol. 34 (Florence, Le Monnier: 2003), pp. 223-69; "Medieval Woollens: Textiles, Textile Technology, and Industrial Organisation, c. 800 - 1500," in David Jenkins, ed., *The Cambridge History of Western Textiles*, 2 vols. (Cambridge and New York: Cambridge University Press, 2003), Vol. I, chapter 4, pp. 181-227; and in the same volume, "Medieval Woollens: The Western European Woollen Industries and their Struggles for International Markets, c.1000 - 1500," Vol. I, chapter 5, pp. 228-324, 378-86 (bibliography); and in the same volume (in collaboration with Herman Van der Wee),

"The Western European Woollen Industries, 1500 - 1750," Vol. I, chapter eight, pp. 397- 472; "The Monetary Origins of the 'Price Revolution: South German Silver Mining, Merchant-Banking, and Venetian Commerce, 1470-1540,'" in Dennis Flynn, Arturo Giráldez, and Richard von Glahn, eds., *Global Connections and Monetary History, 1470 - 1800* (Aldershot and Brookfield, Vt: Ashgate Publishing, 2003), pp. 1-34; "Gresham's Law," in Joel Mokyr, et al, eds., *The Oxford Encyclopedia of Economic History*, 5 vols. (Oxford and New York: Oxford University Press, 2003), vol. II, pp. 480-81; "The Medieval Origins of the Financial Revolution: Usury, Rentes, and Negotiability," *The International History Review*, 25:3 (September 2003), 505-62; "Inflation," in Jonathan Dewald, et al, eds., *Europe 1450 to 1789: Encyclopedia of the Early Modern World* (New York: Charles Scribner's Sons/The Gale Group, 2004), Vol. 3, pp. 262-265; "Money and Coinage: Western Europe," in Jonathan Dewald, et al, eds., *The Dictionary of Early Modern Europe, 1450 - 1789* (New York: Charles Scribner's Sons/The Gale Group, 2004), Vol. 4, pp. 174-184; "Manufacturing and Industry," in William Chester Jordan, ed., *Dictionary of the Middle Ages: Supplement 1* (New York: Charles Scribner's Sons, 2004), pp. 345-55; "The Debate About Mandatory Retirement in Ontario Universities," *OCUEFA Forum: Ontario Confederation of University Faculty Associations*, Fall 2004, pp. 21-23; "Builders' Wages in Southern England and the Southern Low Countries, 1346 -1500: A Comparative Study of Trends in and Levels of Real Incomes," in Simonetta Cavaciocchi, ed., *L'Edilizia prima della rivoluzione industriale, secc. XIII-XVIII*, Atti delle "Settimana di Studi" e altri convegni, no. 36, Istituto Internazionale di Storia Economica "Francesco Datini" (Florence, 2005), pp. 1013-76; "The Debate About Mandatory Retirement in Ontario Universities: Positive and Personal Choices About Retirement at 65," in C.T. (Terry) Gillin, David MacGregor, and Thomas R. Klassen, eds., *Time's Up: Mandatory Retirement in Canada* (Toronto: Canadian Association of University Teachers and Lorimer Press, 2005), pp. 191-218, 293-302 (notes), 306-320 (volume bibliography); "Spanish Merino Wools and the *continued on page 8*



## The Toronto Round Table

**The Second Session: 2005-2006 on:  
Wednesday, 9<sup>th</sup> November, 2005**

Speaker: **Prof. Robert Farquharson, ex President of the Toronto Round Table**

**Topic: “Canadians in Burma during WW II”**

Bob was born in Alberta in 1923. In 1941 he finished high school, joined the Canadian Army and was in England by the end of the year. For a year and a half he helped guard the shores of Britain, then transferred to the RCAF and returned to Canada for training. In May 1944, he graduated as a pilot from #3 Service Flying Training School, Calgary.

By the end of 1944 Bob was in Burma, captain of his own Dakota aircraft (and a crew of three), and engaged in dropping supplies of all kinds, from eggs to ammunition, to the 14th Army as it pushed the Japanese invaders down Burma from Imphal to Rangoon. He finished his 700 hour operational tour a week before the war ended.

Upon discharge, Bob entered the University of British Columbia and completed studies for his BA and MA in English and German. After a year at the University of Heidelberg, he taught for three years at UBC, then went to the University of California, Berkeley for his PhD. In 1960, PhD in hand, Bob

came to the University of Toronto, Victoria College and spent his next 28 years there as a professor of German literature. He served for six years as Associate Dean of the Faculty of Arts and Science, as well as two years as Treasurer and two years as President of the Toronto Round Table.

Bob is founding editor of “Seminar, A journal of Germanic Studies”, and the author of a monograph on the Works of Hermann Hesse, as well as numerous professional articles and reviews. In his retirement he spent four years researching and writing a book on the Burma Campaign and of the Canadian involvement in it.

This meeting will be in the **Music Room (2nd. Floor) of Hart House, University of Toronto**, at 12 noon for reception and luncheon, followed by the distinguished speaker at about 12.45pm, finishing by 2pm. Please reserve with **Peter Levitt (e-mail to levittsp@sympatico.ca** or by phone to 416-967-5535 (leave message) or with **Myra Emsley** (416-978-2436) by **Friday, 4th. November**. Guests are welcome.

**Lunch is \$14.00**, and Full Session Membership is \$30 each or \$40 for couples.

**President:** William MacKenzie Tel : 416-486-1225

**Sec/Tres:** Peter Levitt Tel: 416 967-5535.

**E-mail:** levittsp@sympatico.ca

---

### *Publications and Honours continued from page 7*

*Nouvelles Draperies: an Industrial Transformation in the Late-Medieval Low Countries,* *Economic History Review*, 2<sup>nd</sup> ser., 58:3 (August 2005), 431-84.

**E. A. (Peter) Robinson (Chemistry, and former principal and dean of Erindale College, now UTM)** has continued to be active in research in chemistry since his retirement in 1994, working on interpreting calculated electron densities and the development of a ligand closepacking model. His latest publication is R. J. Gillespie and E. A. Robinson, “Models of Molecular Geometry,” in *Chemical Society Reviews* 34 (2005) 396-407; it marks his 50th year in research.

**Jeannelle Laillou Savona (French)** has published “Genre littéraire et genre sexué dans Hier de Nicole Brossard”, *Voix et Images*, 86, Hiver 2004, p. 143-55; and “Quixote’s Journey: How to Change the World and Degenderize the Stage”, in *On Monique Wittig: Theoretical, Political, and Literary Essays*, ed. Namascar Shaktini, Urbana and Chicago, U. of Illinois Press, 2005.

**Philip A. Sullivan (Institute of Aerospace Studies)** has published “Are Postmodernist Universities and Scholarship Undermining Modern Democracy?” *In Scientific Values and Civic Virtues*, ed. N. Koertge (New York: Oxford University Press, 2005), 172-190.

**Allen Tough (OISE/UT Adult Education)** has published a Spanish version of his *Crucial Questions About the Future* (1991), *Preguntas cruciales sobre el futuro* (Mexico City: Fondo de Cultura Economica, 2004). A Chinese translation is in press (Charlesworth China, Beijing). As Chief Scientist for the Invitation to ETI (issued by 93 scientists at ieti.org), he is currently rethinking how to detect extraterrestrial civilizations that have advanced thousands of years beyond our level.

**Mladen Vranic (Physiology, Faculty of Medicine)** received the 2005 Albert Renold Award of the American Diabetes Association (for a distinguished career in the training of diabetes researchers and facilitation of diabetes research). Besides teaching, and work with four graduate students, he has given ten invited lectures and symposia, and published (in collaboration): Chan O, Inouye

*continued on page 9*



---

## New CARP Online Newsletter

CARP – Canadian Association of Retired Persons – has brought out the first issue of its new online newsletter, CARP ACTION ONLINE.

It contains a variety of articles, all of interest to retirees. Here is some of what can be found in the first number

### • CARP scores a meeting with Ken Dryden

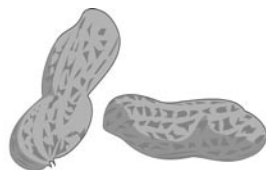
There are those who will live one-quarter of their lives as seniors, pointed out Ken Dryden, Minister of Social Development Canada, during a brief meeting with CARP. According to the Minister, living longer, healthier and more actively will have a powerful framing impact on their way of life.

### • Identity Theft: Tips on how it can be avoided

Recent security breaches at several credit card highlight the problem — stolen financial information can lead to identity theft. Here's how to avoid it.

### • Nuts to you — just one way to a healthy heart

Nuts are readily available and provide a highly nutritious food. In addition to protein, carbohydrate, and fat, nuts contain many other important nutrients...



### • Saving money on gas

With record prices, it's more important than ever to know how to save money on gas. Small changes in your driving habits can save you hundreds every year — and it's not as difficult as you might think.



---

K, Riddell MC, Vranic M and Matthews SG., "Diabetes and the hypothalamic-pituitary-adrenal (HPA) axis," *Minerva Endocrinologia* 28:87-102, 2003; Kreisman SH, Halter JB, Vranic M and Marliiss E., "Combined infusion of epinephrine and norepinephrine during moderate exercise reproduces the glucoregulatory response of intense exercise," *Diabetes* 52:1347-1354, 2003; Akirav EM, Chan O, Inouye K, Riddell MC, Matthews SG and Vranic M., "Partial leptin restoration markedly improves metabolic profile in STZ-diabetic rats," *Metabolism* 53:1558-1564, 2004; Inouye K, Chan O, Yue JTY, Matthews SG and Vranic M., "Effects of diabetes and recurrent hypoglycemia on the regulation of the sympathoadrenal system and hypothalamo-pituitary-

CARP, the Canadian Association of Retired Persons, is a national, non-profit organization now representing Canadians over the age of 50, retired or not.

CARP's aims are: To preserve and protect 50-plus rights; to provide meaningful, useful information on 50-plus lifestyle choices and key political and economic issues; to negotiate group benefits and special offers for its members.

CARP is a non-profit organization. It is autonomous and independent; in order to maintain that independence, it does not accept funding from any government body.

When Lillian Morgenthau (CARP President) and her husband Murray Morgenthau (Executive Director) started CARP in 1984, it was around their kitchen table with ten friends. Today, close to 400,000 members support CARP's mandate to effectively promote the rights and quality of life of mature Canadians.

CARP ACTION ONLINE, the new online newsletter, represents an exciting new step in its programme to better communicate with its members, and to broaden its outreach to non-members, who can also receive this online newsletter. The newsletter has interactive features, like a survey. It also has sophisticated tracking features that enable CARP to determine the most popular topics and articles, and to monitor the effectiveness of its delivery and click-through rates.

CARP hopes retirees, including RALUT members, and others enjoy reading CARP ACTION ONLINE.. They would welcome your comments and ideas.

Check out the CARP website: [www.carp.ca](http://www.carp.ca)

adrenal (HPA) axis," *Am J Physiol Endocrinol Metab* 288: E422-E429, 2005; Chan O, Inouye K, Akirav EM, Park EK, Riddell, MC, Matthews SG and Vranic M., "Hyperglycemia does not increase basal hypothalamo-pituitary-adrenal (HPA) activity in diabetes, but it does impair the HPA response to insulin-induced hypoglycemia," *Am J Physiol Reg Integr Comp Physiol* 2005 (in press); Chan O, Inouye K, Akirav EM, Park EK, Riddell MC, Vranic M and Matthews SG., "Insulin Alone Increases Hypothalamo-Pituitary-Adrenal Activity, and Diabetes Lowers Peak Stress Responses," *Endocrinology* 146:1382-1390, 2005. Other articles are in preparation, and in addition Dr. Vranic is responsible for more than a dozen abstracts in his field over the past two years.



## **CARP, Canada's Association for the Fifty-Plus Announces Its New Website [www.carp.ca](http://www.carp.ca)**

As most of you are aware 50Plus.com has been the home for CARP members to receive information on 50-plus issues. Recently, CARP has taken the initiative to launch its own exclusive website [www.carp.ca](http://www.carp.ca). We are pleased that through [www.carp.ca](http://www.carp.ca) we are now able to provide our members with timely information with respect to advocacy issues and special events taking place locally and nationally. As well, a distinctive section on the home page has been created to represent our many Chapters across Canada. Current members can take advantage of renewing their CARP membership online, and potential members can easily sign-up for a CARP membership through our fully secure site.

Members and non-members can also register online to receive our unique E-Newsletter called **CARP Action Online**. This E-Newsletter's focus will keep you up-to-date on relevant, timely information concerning the 50-plus; let you know about special 50-plus up-coming events; ask you to participate in our interactive surveys; and lastly, give you an opportunity to take a look at our many offers from our CARP Recommended discount partners.

**CARP** is a national, non-profit organization now representing Canadians over the age of 50, retired or not. Our mission is to preserve and protect 50-plus rights; to provide meaningful, useful information on 50-plus lifestyle choices and key political and economic issues; as well as negotiate group benefits and special offers for its members.

When Lillian Morgenthau (CARP President) and her husband Murray Morgenthau (Executive Director) started CARP in 1984, it was around their kitchen table with ten friends. Today, close to 400,000 members support CARP's mandate to effectively promote the rights and quality of life of mature Canadians.

CARP hopes retirees, including all RALUT members, will take advantage of what [www.carp.ca](http://www.carp.ca) has to offer. *If you're a RALUT member you will also receive 20% off the regular CARP membership price of \$19.95. To join today and receive your special one year membership for \$15.95 please call 1-800-363-9736 and quote promo code RALUT05.*

**Being 50-plus today means more opportunity – to learn, to travel, to enjoy, to experiment. Come check us out at [www.carp.ca](http://www.carp.ca)**

---

### *Older Drivers continued from page 5*

The evaluation has been scientifically demonstrated to be equally fair for urban and rural drivers. Completing an extensive research program is one thing. Having that research make a difference is another. In order to make a difference, a University of Alberta spin-off company (DriveABLE Assessment Centres Inc.) was formed to deliver the evaluation

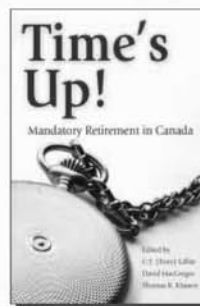
service. The DriveABLE™ assessment protocol is available to physicians, licensing authorities, and insurers through 20 Centres in Canada and in 8 Centers in the United States. In Ontario, Toronto, London, Windsor, Ottawa, Kingston, Guelph, and Milton have DriveABLE™ Centres. The contact information and additional information about DriveABLE™ can be found at [www.driveable.com](http://www.driveable.com).

The New CAUT Series Title  
Published by James Lorimer & Company Ltd.

# Time's Up!

## Mandatory Retirement in Canada

Mandatory retirement has become a major social and political issue in Canada. In this book expert authors explore the key themes that lie at the heart of the debate on this subject. *Time's Up!* offers new information and new insights regarding the complex dynamics underlying this controversial policy. *Time's Up!* appears at a watershed moment in the debate about this subject in Canada, and features contributions from eminent writers in economics, business, politics and sociology.



Edited by  
C.T. (Terry) Gillin  
David MacGregor  
Thomas R. Klassen

©2005 CAUT  
1-55028-883-0  
paper

Available Now!  
**\$24<sup>95</sup>**

To order contact:  
Formac Distributing  
1.800.565.1975  
Fax 1.902.425.0166

[www.lorimer.ca](http://www.lorimer.ca)

## CALLING SCIENCE AND MEDICINE MEMBERS!

This fall the RALUT Senior Scholars committee hopes to hold a Forum (time and place to be established) to assess the requirements of scientists who continue to do research after retirement, but do not currently have grants that support lab space.

We are also aware of academics retired from other disciplines (e.g., music, anthropology, archaeology, etc.) who had lab space before retirement and may still need it. We make no promises, but given the evolving situation of retirees at UofT it seems a good idea to ensure we have accurate and up-to-date information about the needs of members who remain active in all these fields.

We are doing our best to contact all the science and medicine members to invite them to the Forum. A contact list is being compiled, but we would also be grateful if members actively interested in such a project would contact us directly. Just send an e-mail message to: [g.warkentin@utoronto.ca](mailto:g.warkentin@utoronto.ca)

Germaine Warkentin,  
Chair, Senior Scholars' Committee

## MORE RALUT MEMBERS MEAN RALUT'S VOICE WILL BE HEARD MORE!

Any member who recruits two new members will get free membership for one year.

Cornelia J Baines MD, FACE  
Professor Emerita,  
12 Queen's Park Cres. W., Room 401C,  
Department of Public Health Sciences,  
University of Toronto, Toronto, Ontario M5S 1A8  
Phone: 416-946-8083 Fax: 416-978-8299

## Publication Notice

*The RALUT REPORTER* is published by RALUT, (Retired Academics and Librarians of the University of Toronto), a non-profit association of retirees, near retirees, and surviving spouses/partners of the faculty and librarians of the University of Toronto. RALUT or any of its officers can be reached by post at its office at 256 McCaul Street, Toronto ON M5T 1W5

Telephone: 416-978-7256

E-mail: [ral.ut@utoronto.ca](mailto:ral.ut@utoronto.ca)

### Executive Committee

Doug Creelman, **President**  
[creelman@psych.utoronto.ca](mailto:creelman@psych.utoronto.ca)

Ralph Garber, **Past President**  
[ralph.garber@rogers.com](mailto:ralph.garber@rogers.com)

Peter Russell, **Honourary President**  
[phrus@aol.ca](mailto:phrus@aol.ca)

Lino Grima, **Vice-President**  
[lino.grima@utoronto.ca](mailto:lino.grima@utoronto.ca)

Ed Barbeau, **Vice-President**  
[barbeau@math.utoronto.ca](mailto:barbeau@math.utoronto.ca)

Cornelia Baines, **Secretary**  
[cornelia.baines@utoronto.ca](mailto:cornelia.baines@utoronto.ca)

Diane Henderson, **Treasurer**  
[hender@fis.utoronto.ca](mailto:hender@fis.utoronto.ca)

Scott Eddie,  
[eddie@chass.utoronto.ca](mailto:eddie@chass.utoronto.ca)

Jack Stevenson  
[jack.stevenson@utoronto.ca](mailto:jack.stevenson@utoronto.ca)

Helen Rosenthal  
[rosenth@banks.scar.utoronto.ca](mailto:rosenth@banks.scar.utoronto.ca)

Beate Lowenberg, **Membership**  
[bfs1@sympatico.ca](mailto:bfs1@sympatico.ca)

Ruth Pike, **Benefits**  
[r\\_pike@sympatico.ca](mailto:r_pike@sympatico.ca)

George Milbrandt, **Pensions**  
[del@ican.net](mailto:del@ican.net)

Don Bellamy, **Policy**  
[dbellamy@bmts.com](mailto:dbellamy@bmts.com)

Germaine Warkentin,  
**Senior Scholars**  
[g.warkentin@utoronto.ca](mailto:g.warkentin@utoronto.ca)

Fred Wilson, **Editor**, REPORTER  
[fwilson@chass.utoronto.ca](mailto:fwilson@chass.utoronto.ca)

*Others who help:*  
Joan Winearls, **Archivist**  
[joan.winearls@utoronto.ca](mailto:joan.winearls@utoronto.ca)

Ken Rea  
[reak@chass.utoronto.ca](mailto:reak@chass.utoronto.ca)