

RALUT REPORTER

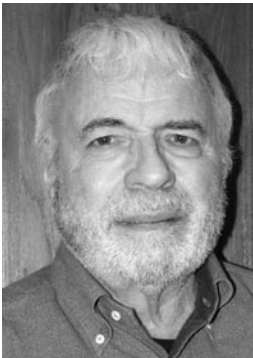
RETIRED ACADEMICS AND LIBRARIANS OF THE UNIVERSITY OF TORONTO

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Vol. 6 No. 1 March 2006

President's Report

Doug Creelman



The contributions of RALUT to our lives as retirees continue to expand. The Forum on Research Facilities for retirees was a great success; thanks to all the folks who worked on organizing it, particularly to John Dirks and Germaine Warkentin. See the summary in this issue.

The Forum was held on a first Wednesday, so the Monthly Luncheon was also a success because many attendees stayed afterward and had a great collegial time. Why not come out and join members of the RALUT Executive and fellow retirees for lunch on the first Wednesday of each month at the Faculty Club? Membership in the Club is not required.

We continue to look for volunteers for our committees. There is lots to do. Benefits is looking for knowledge in areas of public health or geriatric medicine. Public Policy is searching for expertise in seniors' housing and for people to help with organizing and publicising our projected forum. Mostly we need enthusiasm and willingness to help, on most of RALUT's committees - give us a call.

Our Pensions Committee continues to look into the perennial issue of the pensions from the previously separate colleges. Other problems have arisen about lost or delayed pension payments - RALUT would be most thankful to hear of any issues that arise. And the Senior Scholars' Committee has done a great job of organizing sessions at the Library on internet connectivity and electronic scholarship.

Meanwhile the University is moving to assist our currently salaried friends with planning, now that mandatory retirement is a thing of the past. There are lots of issues: delayed retirement,

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UTFA Negotiations and Our Pensions

Helen Rosenthal

The Pensions Committee is anxiously awaiting the report of Justice Winkler, the arbitrator for the current round of negotiations between UTFA and the administration. Of particular concern to this committee and to all retirees is the matter of pension augmentation. Our pensions are guaranteed to increase yearly by 75% of the increase in the annual Canadian CPI (Consumer Price Index), which means pensions are not fully protected against the potential ravages of inflation. UTFA has negotiated for and won augmentation of pensions to 100% of inflation in the past, and this demand is made again in UTFA's proposals for the 2005-2006 academic year. The administration refused to agree to augmentation in the course of negotiations and mediation, and this matter as well as many others has proceeded to arbitration.

While the actual dollar amount of the loss to inflation, 25% of the annual increase in CPI, may not seem significant in any one year, the effect of not having full inflation protection is very significant over time. For example, a pension of \$50,000 today, with an annual increase in the CPI of 4%, will be worth only slightly more than \$45,000 in ten years, in today's dollars. That is a substantial loss in your pension.

We hope to bring you news of the arbitration award in the next issue of the RALUT Newsletter.

The Pensions Committee welcomes your input - questions, comments, problems, etc., with respect to your pensions.

The committee members are:

Helen Rosenthal (Chair) rosenth@utsc.utoronto.ca
Doug Creelman Brian Galvin Ralph Garber
Calvin Gotlieb Lino Grima Diane Henderson
George Luste George Milbrandt Peter Russell
Jack Stevenson

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COMMENT: John Munro

In the Ralut Reporter, vol. 5:3 (October 2005), appeared the following statement, on the first page, attributed to the University's Provost.

“Retired colleagues and the University have much to share”: Provost

September 26, 2005

Some thirty years ago, the University of Toronto and the University of Toronto Faculty Association agreed that no faculty member or librarian should continue full-time employment beyond their 65th birthday. At the time, and for some years after, this agreement was seen to be necessary by the parties for a number of reasons. One was because it provided an opportunity for renewal of the professoriate during a period where otherwise there was limited means for creating new appointments, other than the replacement of retiring colleagues. Another argument was that having a fixed retirement date allowed for a more collegial environment since there was a diminished need for performance management. This was seen to support academic freedom.

This statement is untrue, in all respects, though I am sure that the Provost, who arrived here long after mandatory retirement at 65 was imposed, believed it to be true (though he has never responded to my e-mail, pointing out the errors in this statement.)

I myself, however, was here when Alec Rankin, then Vice-Provost, and chief financial officer of the University of Toronto, issued the edict or *ukase*, that arbitrarily imposed mandatory retirement on all employees of the University of Toronto – from the President to the grounds keepers – at the age of 65. That announcement took place in July 1972 – thus more than 30 years ago, as indicated in the Provost's press release. Let me be clear: this was an arbitrary act, undertaken at the behest of the new President, John Evans, though, of course, with the consent of the then Board of Governors (4 July 1972; what role the Senate played, I do not know). But the then evolving Faculty Association was not consulted.

I recall being vividly shocked because, when had I arrived at the University of Toronto, in August 1968, at the age of 30 (having left my alma mater, the University of B.C., where I began teaching in 1964), I was informed that, while one had the right to retire on pension at 65, those who wished to continue until 68 were almost always allowed to do so. And, by the way, I joined the Faculty Association on my arrival, and have been a member ever since.

To be sure, after more than thirty years, memories can play tricks; but I had to investigate these very circumstances in January 2004, in producing a policy paper for RALUT's Public

Policy Committee (then chaired by Meyer Brownstone); and that paper was subsequently published as: John Munro, 'The Debate About Mandatory Retirement in Ontario Universities: Positive and Personal Choices About Retirement at 65', in C.T. (Terry) Gillin, David MacGregor, and Thomas R. Klassen, eds., *Time's Up: Mandatory Retirement in Canada* (Toronto: Canadian Association of University Teachers and Lorimer Press, 2005), pp. 191-218, 293-302 (notes), 306-320 (volume bibliography). It is also available on RALUT's website, in the section devoted to Mandatory Retirement. For this section of my paper, I relied heavily on two major works: William Nelson, *The Search for Faculty Power: the History of the University of Toronto Faculty Association, 1942 - 1992* (Toronto, UTFA: 1993); and Martin Friedland, *University of Toronto: a History* (Toronto: University of Toronto Press, 2002).

The issue is very important, apart from re-establishing historical truth. A common argument that had been used to justify the continuance of Mandatory Retirement at Canadian universities was that it is or was the result of free collective bargaining, representing the willing agreement of both parties; and that was the major reason why the Supreme Court upheld MR in *Dickason v. University of Alberta*, in 1992. Whatever the situation had been at Alberta, that had not been true at the University of Toronto in 1972, for reasons explained by the following passages from my publication, which I now quote.¹

According to its historian, Martin Friedland, the retirement benefits that the administration secured from the Carnegie Corporation for academics 'at non-sectarian institutions', on the eve of World War I, were not available until a professor had reached the age of 70; and he assumes that most did continue teaching until that age. If, following the Great War, 65 became the customary age of retirement, university administrations nevertheless granted an exemption to most faculty members who wished to continue teaching, with full salary and benefits, to 68, or sometimes to 70.² In 1955, President Sidney Smith raised the 'official' age of retirement to 68, in effect making it mandatory, while still permitting voluntary retirement with full benefits at 65. That mandatory retirement age remained unchanged for the next seventeen years, until 1972, 'when it was abruptly lowered to 65 without consultation with UTFA [University of Toronto Faculty Association]', as stated in UTFA's official history.³ John Evans had become the new President on 1 July 1972; and the new Governing Council, marking a radical reorganization of university government, held its first meeting on 4 July.⁴

That unilateral action [July 1972], by administrative fiat, took place five years before the faculty had finally achieved sufficient organizational cohesion and power to gain rights of collective bargaining,

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A small subcommittee (Joan Winearls and Ken Rea) of the RALUT Senior Scholar's Committee has been investigating retiree access to UofT library facilities. Recent discussions have established that retirees are not only welcome, but are encouraged to make use of the digital archiving facilities provided by the Library. A great range of materials may be suitable for long-term storage with online accessibility through **T-Space** (see below). Another facility, the Data Library, is equipped to handle very large-scale data sets. Further inquiries are being made to explore other ways in which the scholarly materials of UofT retirees may be preserved and made accessible, safely and under controlled conditions. If you would like to become involved in this effort, please contact Joan Winearls at joan.winearls@utoronto.ca or Ken Rea at reak@chass.utoronto.ca.

U of T Research Repository

tspace.library.utoronto.ca

Joan Winearls

Increase the visibility and longevity of your work

T-Space is an easy-to-use, long term managed storage and a web search interface for digital materials submitted by faculty. Key features include:

- Submission via a simple web interface.
- Persistent identifiers – essentially a URL that will not change.
- Priority crawling by Google and full text indexing within T-Space
- Accepts many genres (learning objects, documents, datasets, images) and formats (text, audio, video, images).
- Free submission, viewing and centralized server space & management.
- “Communities” (schools, labs, centres or departments) choose what materials to submit, determine access (U of T only or openly on the

Web) and *retain copyright*. The Library holds a non-exclusive license to distribute and preserve items.

- Library staff will launch a custom portal for each community and assist in developing workflows, metadata and distribution.
- Participation is purely *voluntary*.

Current adopters include UTSC, UTM, Medical Biophysics, Trinity, Victoria, KMDI, OISE/UT, Medical Biophysics & the Munk Centre. There are just over 4,400 items currently archived.

Technical underpinnings

T-Space is built on the DSpace software. Originally developed by MIT & Hewlett Packard, the code is now open source. DSpace is built on free tools (e.g. Apache Web server, Tomcat Servlet engine, postgresQL) and runs on any UNIX-type OS (AIX, Linux, HP/UX, Solaris) or on Windows. There are approximately 400 installations in other academic institutions.

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in 1977, through the Memorandum of Agreement. The administration finally and most reluctantly agreed to sign this document, only after the faculty had twice voted to consider union certification as the only effective alternative. The university administration was thus convinced that such certification would inevitably lead to faculty strikes or other serious disruptions to academic life. As William Nelson comments, in his history of UTFA, on the university's imposition of mandatory retirement, in 1972: a 'few years later the "frozen policies" clause in the Memorandum would have made such a unilateral change impossible' — i.e., the clause stipulating that university policies and traditions in force at the time

that the Memorandum was signed could henceforth be changed only by mutual consent, through collective bargaining.⁵ It should also be noted that the Memorandum of Agreement does not permit the University of Toronto Faculty Association to go on strike; but, by 1982, it had been revised – again under the threat of full union certification and almost certainly a strike – to provide various alternative measures of mediation and arbitration (with de facto compulsory arbitration, as the last resort).⁶

Therefore, as far as the University of Toronto itself is concerned, the argument to justify contractual mandatory retirement at 65 on the basis of 'freely negotiated contracts' certainly does not apply. Consider these two scenarios, the

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Membership & Social Events Report for AGM 2006

This year RALUT celebrated its fifth birthday, having been founded in February 2001. Although membership climbed rapidly following RALUT's initiation, for quite a while now it seems to have reached a plateau of approximately 700 members; new members are joining at a rate which just balances the inevitable sad 'shrinkage' associated with our demographic category.

Clearly we need to broaden our horizons in order attract new members from further afield within the university, and so RALUT has been advertising in The Bulletin on a regular basis since January of this year. If you have accepted the option of receiving this UofT fortnightly publication in order to continue keeping in touch with the university after your retirement, you may have seen our (four inch square!) invitation to join RALUT. We have also recently started to consider publishing an article about our organization in The Bulletin, this initial venture being prompted by the incentive of RALUT's fifth anniversary. There is much to celebrate respecting RALUT's past achievements and ongoing initiatives, and we should not be bashful about informing the university community of the numerous ways in which RALUT has successfully promoted and energetically continues to further retirees' interests. Many of our members continue to show their appreciation in a very welcome and tangible manner, by giving us donations in addition to their annual membership dues; to these generous and thoughtful colleagues, our grateful thanks!

Recently we have been seeking an appropriate way in which to honour deceased members of RALUT. Thus last fall our Commemorative Initiatives Sub-Committee endowed the RALUT Memorial Award (Student) with an initial \$1000 bursary donation for the current (2005-2006) academic year. This was contributed to the UofT General University Award Fund, destined for a student chosen primarily on the basis of financial need; and secondarily, on the basis of academic excellence: The rationale for this being that our intention is, to *make a difference*. If this award helps a worthy student to continue with his/her studies, that money could be seen as a worthwhile investment in the student beneficiary's future.

As you may have noticed, 'Social Events' has been added to our 'Membership' label, since regular social activities have now become a reality. These include docent-guided group tours currently available at the Art Gallery of Ontario, each of which focuses on a particular artist; and our monthly informal 'Second Wednesday' lunches at the Faculty Club (no need to be a member!). Additional enterprises are also being planned-check our website for the latest information.

In conclusion I want to emphasize our on-going need for more members- especially to strengthen our voice in the university and to provide credibility. Bring a colleague to, for example, one of our Faculty Club monthly lunches, as an introduction to RALUT and an encouragement to join our ranks!

Beate Lowenberg, Chair

Retired Colleagues continued from page 3

first a 'counter-factual'. Suppose that the University of Toronto had not (in 1972) imposed mandatory retirement at age 65, and subsequently, after the adoption of the Memorandum of Agreement, suppose that it had sought to do so. The Executive and bargaining committee of UTFA would have responded by pointing to the 'frozen policies' clause of the Memorandum and then would have stated that this was not an issue for negotiation. That is not idle speculation, because in 1985, under the leadership of and at the urging of then President Michael Finlayson, the UTFA Council endorsed the current resolutions of the Canadian Association of University Teachers (CAUT) condemning contractual mandatory retirement and it then passed 'a resolution opposing mandatory retirement and urging a flexible retirement policy on the administration'. Those resolutions have been endorsed by many subsequent UTFA Annual General Meetings, most recently on 15 April 2004.

Consider the opposite scenario. Suppose that, some time after 1985, the UTFA Executive had sought to bargain

with the university to abolish contractual mandatory retirement, in compliance with the Finlayson resolution and those of subsequent UTFA Annual General Meetings. The administration similarly would have pointed to the 'frozen policies' clause of the Memorandum of Agreement and retorted (as it has often done, in effect) that the issue was and is not one subject to negotiation.⁸ But suppose, further, that the administration would have been willing to negotiate this issue: what costly (and demeaning) concessions would it have demanded in return? Of course, for reasons cited earlier, an abolition of mandatory retirement combined with the abolition of tenure would be completely unacceptable.

In retrospect, however, I was proved to be fully wrong on that last issue – and I had written this report when nothing permitted me even to dream that the University of Toronto administration would now agree to abolish Mandatory Retirement. Certainly at the April 2003 UTFA-RALUT conference on retirement questions, one that sparked my interest in this issue, the administration provided no hints that it would become so flexible on

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RALUT Benefits Committee, Annual Report 2006

The Benefits Committee suffered a substantial loss of membership at the beginning of this term. There have been some new members but additional members would be most welcome.

The Terms of Reference of the Committee have been revised to reflect changes in the number of RALUT standing Committees. The Benefits Committee has an overall representation and monitoring function for medical and health benefits as well as other benefits not specifically under the purview of other RALUT Committees.

The Committee has continued to represent members in sorting out problems pertaining to benefits to which they are entitled and in directing some members without Green Shield coverage to coverage under the CURAC policy. The Committee has made a determined effort to have a Health Care Facilitator, appointed by Human Resources, to respond to inquiries about health care benefits. The matter now rests with UTFA. The committee also urged that the Executive Committee take all appropriate steps to ensure that all retired academics and librarians are explicitly included in U of T's definition of "university community". This may help to prevent some problems of the sort that have been presented to the committee recently.

Support for hearing and vision disabled members at RALUT's AGM and other RALUT events is the result of a resolution presented to the Executive by the Benefits Committee. A member of the Benefits Committee has provided an article of interest to members with vision loss to the RALUT Reporter.

The Committee is working on the following projects

- Vetting the packages of information provided for those attending the Retirement Seminars.
- Preparing a checklist of procedures pertaining to benefits and pensions to be followed on the death of a retiree, spouse or partner.
- Arranging for a path from RALUT through UTFA to the Administration.

The members of the committee are: Ruth Pike (chair), Gordon Nikiforuk (associate Chair), Jock Galloway, Jack Stevenson, Peter Russel, Doug Creelman, Lino Grima (ex officio). Thanks for all their good work.

Respectfully submitted,
Ruth Pike

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this issue.⁹ I am thus most grateful to have been wrong in my predictions and, of course, very grateful for the role that our Faculty Association and the administration undertook to achieve the abolition of Mandatory Retirement – in this case not 'contractual', as of 1 July 2006.

I can resist noting the irony that the then Acting President signing this agreement was The Honourable Frank Iacobucci, who had been one of the Chief Justices supporting the Dickason case in 1992; but, as he told me personally, he had supported that decision chiefly because Olive Dickason had signed that contract agreeing to MR, more than for the reasons that the Supreme Court had first upheld the validity of Mandatory Retirement in the much better known case of December 1990: *McKinney v University of Guelph*

I should also note that, though I was forced to retire in June 2003, I have continued ever since to teach full time (on stipend), and to continue full time with research, conference papers, and publications. In that respect my life has not changed (except, of course, for the loss of my former, spacious office).

¹ Munro, 'The Debate About Mandatory Retirement', pp. 206–08.

² Friedland, *History*, p. 234. To make his subsequent point, he cites (on p. 125) the case of the philosophy professor, James Hume, 'considered

a disaster', who, after 37 years, 'was forced to retire at age 65 [in 1926], when almost everyone else in his position was granted an extension'.

³ Nelson, *Faculty Power*, pp. 155, 15, respectively..

⁴ Friedland, *History*, pp. 543-54.

⁵ Nelson, *Faculty Power*, p. 155. For the Memorandum of Agreement, see pp. 93-112; and for the *de facto* binding arbitration achieved in 1982, see pp. 113-34.

⁶ Friedland, *History*, pp. 563-7, 584.

⁷ Nelson, *Faculty Power*, p. 155. The current (revised November 2002) CAUT resolution states: that 'Mandatory retirement is discrimination on the basis of age, and may give rise to discrimination on the basis of sex or other grounds. Academic staff have a right to continue their employment beyond the standard retirement age under the same terms and conditions'. See the on-line document at: <<http://www.caut.ca/english/about/policy/retirement.asp>>

⁸ The Memorandum of Agreement may be found as a document on the web site of UTFA (University of Toronto Faculty Association): <<http://www.utfa.org/>>. This agreement speciously suggests that, with permission of the chair and dean, a faculty member may continue with his/her employment until age 68 – though only on condition that the dean and chair find and provide the necessary funding, since the professor's salary is removed from the departmental budget on retirement. Needless to say, very, very few professors have been able to enjoy this privilege, chiefly those who bring research funds to the university.

⁹ Peter Russell and Ken Rea, eds., *Redesigning Retirement: Proceedings of a Joint Forum Presented by the University of Toronto Faculty Association and the Retired Academics and Librarians at the University of Toronto: Innis Town Hall, Saturday 5 April 2003* (Toronto, 2003), pp.11 - 13. Online version: <<http://www.ralut.ca/proc.pdf>>

De-Mystifying Henry Moore's Sculptures and Drawings...

The Art Gallery of Ontario is particularly well-endowed with creations by this famous twentieth century sculptor: Three - dimensional examples can be viewed in a large well-lit gallery, while (two-dimensional) drawings- which came as something of a surprise to many of us- are available in the Marvin Gelber Print and Drawing Study Centre. For the past few months, while much of the AGO is closed to the public due to construction, 'compensatory' tours have been organized (such as this one) which are led by knowledgeable docents.

I decided to take advantage of this opportunity to organize a tour for our members; hence on February 2nd an eager group gathered at the appointed time, awaiting enlightenment on the work of this famous artist. We were not disappointed; our tour docents (one for the sculptures and another expert for the drawings) provided insights and explanations, which included pertinent details of Moore's biographical background. Many of us discovered Moore's drawings to be wonderfully evocative renditions with subtle emotional power, and resolved to re-visit this study centre for more of the same.

Naturally after such intellectually stimulating fare, relaxing conversation over

coffee and cookies was called for; this too was available on the premises, and some of us took full advantage of this opportunity to socialize with familiar and unfamiliar colleagues.

Encouraged by the positive feed-back resulting from this group tour, another is planned for March 9th; this time attention will focus on Jacques Tissot, an artist active at the turn of the nineteenth century. For more details, please consult the RALUT website.

Beate Lowenberg



SO YOU ARE OVER 70 AND HAVE A TRAFFIC ACCIDENT

Everyone seems to be aware that at age 80 you have to pass a driver examination in order to retain your licence, - but this is only a written test. However, few seem to know that if you are over 70 and have a traffic accident in which you are judged to be at fault (and who isn't to at least some degree) you have to take a full on-the-road test including time on a road with an 80 kph or greater speed limit. This can be tough because the examiners are demanding a level of compliance with driving standards that is met by almost nobody on the road. For example, even the barest perception of motion at a stop sign is judged not to have been a complete stop. Result: you fail. You look carefully in your rear and side view mirrors and signal your lane change but you did not glance over your shoulder. Result: you fail. You look a little too thoroughly to right and left at an intersection, having fully stopped, but you are judged to be a little slow getting moving again. Result: you are obstructing traffic and you fail. And so it goes on. I know we all tend to complain at a failure but it is not an exaggeration to say that there clearly are some examiners out there who are on a mission to get older drivers off the road.

So what can you do about it. I heartily recommend the CAA Mature Driver Program. You can take a three hour classroom session that fully refreshes your knowledge of the Highway Act or a one-hour in-car driver assessment for \$48. You can take both for \$91. They are excellent programs and splendid value when you consider what is at stake. The examiners are extremely observant and understanding and you need have no fear at all about what they have to say about your driving. You will never regret taking the assessment, and it is a very good idea to do it even if you do not have to be re-examined by the Ministry. My only caution is that your ego can be severely dented in one hour flat.

The instruction is offered at three locations, - Yonge Street between Finch and Cummer, Eglinton East at Kennedy and Dundas West at Kipling. For full information or to book call 416 223 8870.

And just in case you think that the one who failed was me - it wasn't. But I sure did get a dent in my ego, and I'm the better for it.

John Gittins

Senior Scholar/Retiree Centre -- A Progress Report to the RALUT Annual General Meeting, April 2006

Lino Grima

In September of 2004, RALUT took the first steps toward establishing a Senior Scholars/Retiree Centre at UofT. It has the potential to make the UofT more visible and credible as a progressive university – a leader in fostering a continuing vibrant academic community. [See <http://www.ralut.utoronto.ca/retireecentre.html>]

Events moved much faster than we ever expected, and in the right direction. In March this year the letter of understanding and agreement that abolished mandatory retirement were signed. These committed the University to develop, “*a Statement of Commitment to Retired Faculty Members and Librarians*” that “*will profile the important role that retired faculty can play in the life of the University and the ways in which the University may recognize and support these contributions*”.

The University also committed to appoint Project Planning Committees for the Senior Scholar/Retiree Centres. The Planning Committee has met once a month and is expected to report in April; the discussions have been most cordial and productive. The five RALUT/UTFA faculty members on the Committee include four retired colleagues and include representation from UTM and UTSC. The committee had to identify a site for the short-term, keeping in mind accessibility issues, and recognizing that better premises will be found for the long-term.

The Toronto Round Table

The Toronto Round Table (TRT) celebrated its centenary in 2005. The format has been the same since being founded. The group meets for discussion and a light lunch and then a speaker gives a presentation. Presentations are on a wide variety of subjects, some topical and some of long standing interest. The original members of the group and most of the speakers were professors from the University of Toronto or retired professors. At present most of the members are graduates of the University of Toronto, Cambridge, Oxford, Trinity College, Dublin and other Canadian and International Universities. The group is quite cerebral and some probing questions can be assured at all meetings. There are normally between 35 and 50 people at meetings.

TRT's season is from October till May meeting on the second Wednesday of each month at the Hart House. Meetings are informal. They start with a buffet lunch at noon followed by the speaker at about 12.45 pm.

This year we have had an interesting set of speakers. We commenced with Peter Moon talking about Canada's

The Centre will meet the needs of retirees who wish to continue their research and teaching as well as those who wish to stay connected for social reasons or to access services such as benefits and pensions assistance and information. In the longer term, the Centre may provide a focus for research and education by related academic units, such as Gerontology and Geriatrics.

RALUT will have office space for its part-time staff and for meetings. Desk space, mail, e-mail, a networked computer and lockable filing cabinets will be available in the Senior Scholar / Retiree Centres for retirees who cannot find space in their department, institute, or college.

Potential donors to the University may appreciate meeting with knowledgeable retiree commentators on the current needs of the University. The Retiree Centre will be a highly visible recruiting and organizing facility for formal and informal teaching, organizing events, mentoring, and outreach with the wider community.

Other important items for discussion for the Planning Committee are an appropriate management and reporting structure for the Centre and the source of funding for the capital and recurring budgets. The experience of this committee will be passed on to the corresponding committees at UTM and UTSC. The three Senior Scholars/Retiree Centres will be tangible recognition of retired faculty and librarians as members of our university community.

*An updated version of this Progress Report will be posted at <http://www.ralut.utoronto.ca/>

citizen soldiers (Canadian Rangers) in Northern Ontario. Then there was Prof Robert Farquharson explaining from personal experience the significant military assistance given by Canadians in Burma during WW 11. In December Steve Paiken spoke about the “Public Triumph, Private Tragedy” of John Robarts, Premier of Ontario 1961-71. Our last speaker was Actor and Director, Raymond O’Neill talking about the creativity in the theatre.

Our speaker in February will be Jean Iron with her excellent photos of wild life at Carden Alvar, Ontario. Jock Galloway will speak on the subject of the politics of the Sugar Trade in March and Peter Levitt will be speaking about his personal experiences from April 1941 when the “neutral” ship the Zamzam was sunk in the South Atlantic by a German raider with 140 Americans on board and his subsequent journey through Europe, Middle East & Africa. May's speaker has not yet been determined.

New members of the Toronto Round Table are welcome. Just contact Peter Levitt at levittsp@sympatico.ca (or 416-967-5535) and let him know your telephone number and e-mail address and he will contact you.

SENIOR SCHOLARS REPORT

Germaine Warkentin

RALUT's Senior Scholars Committee was founded last year to advocate for the academic benefits retirees were demanding. The committee's agenda, however, has been dealing with a lot more than benefits for continuing scholars. For example, patient and imaginative consultation with UofT library administrators by committee members Joan Winears and Ken Rea has led the library to re-examine the way it deals with *all* retirees.

The library has always welcomed retirees, but for practical purposes we have been classed with the alumni. Joan and Ken have worked their way through the library system, department by department, to ensure that all retired faculty and librarians – who after all have been using the library in some cases for decades – have full access *as academics* to all its resources, from internet connections to Inter-Library Loan, the Digital Studio, and Accessibility Services. In March and April Joan and her librarian colleagues will mount three seminars especially for retirees, a “Connectivity” workshop on using the internet and the Information Commons, and two seminars on “Updating Searching Skills” to introduce all the new resources the library is able to offer as a result of the digital revolution.

Early in the fall we were busy preparing a draft of the Retirement Questionnaire proposed in the Letter of Understanding attached to last spring's ground-breaking Agreement on Retirement Matters. The committee's view is that the instrument should be a standard UofT form constituting part of the “October 15 process” by which current non-retirees will make the decision to retire each year. (For the new retirement process, see the Provost's web site, <http://www.provost.utoronto.ca/English/Retirement-Information-and-Resources.html>). Its purpose should be to create an inventory for deans and department chairs of resources in the retiree community. The questionnaire was passed by the RALUT Executive in October and was communicated immediately to UTFA for transmission to the Administration. We hope they will appreciate the fund of experience that went into the questionnaire, since everyone who worked on it has actually been through the retirement process.

Another of our initiatives was the Retired Scientists' Forum held on January 11. We wanted to have accurate and up-to-date information about retirees' needs for use in planning sessions for the Retiree Centres to be established on

all three campuses. What are the needs of scientists who once had lab space and who continue to write and to do research after they retire, but without the grants that support such space? Academics retired from other disciplines (e.g., music, anthropology, archaeology, etc.) who had similar research space before retirement also attended. Forty-three people attended the Forum, discussing not only space requirements, but the dignity with which retirees are or are not treated, legacy issues such as the disposition of papers, books, specimens, and scientific equipment. We have already established two working groups to deal with these issues, one headed by Ken Rea on Digital Archiving and a second headed by Ian Still on Scientific Equipment. Questions have also arisen as to retiree eligibility for funding from the three granting councils, and our member Peter Russell is ensuring that this concern is addressed at the national level through the umbrella organization RALUT helped start, CURAC – College and University Retirees Associations of Canada: <http://www.curac.ca/> A final result of the Forum is the One-Day Conference “Highlighting Current Retiree Research” that is being organized by Dr. John Dirks for a day in April.

Among other issues the Senior Scholars Committee has been addressing is retiree status in the Graduate School; we wrote to Dean Susan Pfeiffer to draw her attention to the pool of qualified RALUT members who could chair graduate oral defences, and as a result she has reminded all department chairs of this valuable resource. Do you know what the words “Emeritus/Emerita” mean in University of Toronto policy? University Policy on Emeritus/Emerita rank is both brief and vague. Merrijoy Kelner is exploring the various ways in which the titles are awarded, on what basis, and what entitlements and responsibilities they entail. Finally, we continue to cheer on the accomplishments of University of Toronto faculty and librarians, in the REPORTER's twice-a-year column “Current Honours and Publications.” It's a rapidly-growing listing. If you have been honoured, or have produced work that should be acknowledged, by all means send the details to me at g.warkentin@utoronto.ca.

In closing I would like to thank the members of the Senior Scholars Committee, an exceptionally lively and active group, for the leadership they have been demonstrating in highlighting the need for university support for the rich contribution of retiree scholars at the University of Toronto.

Respectfully submitted, Germaine Warkentin.

Green Shield have implemented a new website which, once you have completed the necessary online registration will give you convenient access to a range of subscriber services including direct deposit of claims reimbursements, explanation of benefits information, instant access to personal claims information, and access to your claims history.

RALUT Members' Current Publications and Honours

We welcome submissions to "Current Publications and Honours," which should be sent to Germaine Warkentin, g.warkentin@utoronto.ca **New contributors:** we are currently noting publications from January 2004 onward. **Former contributors:** recent publications only. **Please state your department,** and where possible follow the examples below. Contributions may be edited for reasons of space. The next issue of "Current Publications and Honours" will appear in the Fall, 2006 *REPORTER*; the deadline for submissions is September 1, 2006.

Paul Aird (Forestry) published a forestry note titled "Heritage, natural heritage, cultural heritage and heritage tree defined" in *Forestry Chronicle* 81(4):593 (2005).

H.L. Atwood (Medical Sciences) has published: Millar, A.G., Zucker, R.S., Ellis-Davies, G.C.R., Charlton, M.P. and Atwood, H.L. "Calcium sensitivity of neurotransmitter release differs at phasic and tonic synapses". *J. Neurosci.* 25: 3113-3125, 2005; Bronk, P., Nie, S., Klose, M.K., Dawson-Scully, K., Zhang, J., Roberson, R.M., Atwood, H.L., and Zinsmaier, K.E. "The multiple functions of cysteine-string protein analyzed at *Drosophila* nerve terminals". *J. Neurosci.* 25: 2204-2214, 2005; Bao, H., Daniels, R.W., Macleod, G.T., Charlton, M.P., Atwood, H.L., and Zhang, B. "AP180 maintains the distribution of synaptic and vesicle proteins in the nerve terminal and indirectly regulates the efficacy of Ca²⁺-triggered exocytosis". *J. Neurophysiol.* 94: 1888-1903, 2005; Guo, X., Macleod, G.T., Wellington, A., Hu, F., Panchumarthi, S., Schoenfield, M., Marin, L., Charlton, M.P., Atwood, H.L., and Zinsmaier, K.E. "The GTPase dMiro is required for axonal transport of mitochondria to *Drosophila* synapses". *Neuron* 47: 379-393, 2005; and Cheung, U., Atwood, H.L., and Zucker, R.S. "Presynaptic effectors contributing to cAMP-induced synaptic potentiation in *Drosophila*". *J. Neurobiol.* 66: 273-280, 2006.

Cornelia Baines (Public Health Sciences) was an invited speaker at the US National Institutes for Environmental Health Science and Alcohol Abuse and Addiction Workshop: Addiction and chemical intolerance – a shared etiology? Research Triangle Park, NC. Sept 19-20, 2005. She has published: with A.J. Seary, W.D. Richards, G. McKeown-Eyssen, "Networks of Symptoms and Exposures", *Structure and Dynamics: eJournal of Anthropological and Related Sciences* (2005); "Rethinking Breast Screening – Again," *British Medical Journal* 2005;331:1031; "Are there downsides to mammography screening?" *The Breast Journal* 2005; 11 Suppl.1:S7–S10; "Threads: To screen or not to screen [for breast cancer]. A Debate with Dr. D. Kopans," *The Medical Post* (2005). She has done manuscript reviews for J

American Medical Association, J Natl Cancer Inst, Lancet, and is a member of the U of T Health Sciences II Research Ethics Board for 2005–7.

John Beckwith (Music) has written *In Search of Alberto Guerrero*, a biographical study of the Chilean–Canadian pianist and teacher (1886–1959), based on his extensive researches in Chilean, U. S., and Canadian sources; it will be published in April 2006 by Wilfrid Laurier University Press. Beckwith was a student of Guerrero's in the late 1940s. Beckwith's "Merton Duets" settings for soprano, mezzo-soprano, and violin of three texts by the U. S. theologian and civil rights activist Thomas Merton (1915–68), will receive a first performance in Toronto on 12 May 2006.

Eleazar Birnbaum (Near and Middle Eastern Civilizations) has been honoured with *Festschrift in Honor of Eleazar Birnbaum*, ed. Virginia Aksan (Cambridge, MA: Harvard University, Department of Near Eastern Civilizations, 2005 (*Journal of Turkish Studies*, vol. 29). The editor included a re-edition of his *From Manuscript to Printed Book: Catalogue of an Exhibition organized by E. Birnbaum, V. Aksan [et al.]*, 13 November – 15 December 1989, at the Thomas Fisher Rare Book Library, University of Toronto.

Raymond Breton (Sociology) has published *Ethnic Relations in Canada: Institutional Dynamics* (McGill–Queens University Press, 2005).

Peter Brock (History) had his 86th birthday in January of this year. His publications regularly appear in this column. His most recent appearance in print is as co-editor of *Nation and History: Polish Historians from the Enlightenment to the Second World War* (University of Toronto Press, 2005). He has been appointed to the Editorial Board of the forthcoming four-volume *Routledge Encyclopedia of Peace*.

Stephen Clarkson, (Political Science) has a new book, *The Big Red Machine: How the Liberal Party Dominates Canadian Politics* (Vancouver: University of British Columbia Press, 2005).

Eleanor Cook (English) has published *Enigmas and Riddles in Literature* (Cambridge: Cambridge University Press, February 2006).

Martin Evans (Rotman School of Management) lives in Cambridge, Massachusetts. He published "Think about redistricting before it's time to draw the lines," an op-ed piece in the *Cambridge Chronicle*, on Thursday, August 25, 2005. He is a board member of Common Cause of Massachusetts, and WEB Editor, *Academy of Management Journal*: <http://aom.pace.edu/amjnew/>

Charles Hanly (Philosophy) was elected for a second two year term as North American Global Representative on the Board of Representatives of the International Psychoanalytic Association. He gave the 2005 Freud Anniversary Lecture at the New York Psychoanalytic Society in, April, entitled "Deductive Reasoning in Psychoanalysis", and the Herbert
continued on page 10

Information from the Benefits Committee

Age Related Vision Loss

Crisis in Vision Care

According to recent statistics from the Canadian Institute for the Blind (CNIB) there is a crisis in declining and vision loss affecting the elderly. One in nine Canadians develops irreversible vision loss by age 65, by 75 the figure is one in four. In 2001 vision loss accounted for 17% of the total disabilities. The CNIB client base increased from 104,000 in 2002 to 187,000 in 2005.

Compared to the general population persons with vision loss admission to nursing homes is three times as high, hip fractures are four times, and the number of deaths twice as high.

There are four main causes of vision loss: age-related macular degeneration (AMD), glaucoma, diabetic retinopathy and cataracts. An estimated 2.1 million Canadians have AMD, and this number is expected to triple in the next 25 years. AMD is the most common cause of legal blindness in persons over 59 in the Western World. AMD is caused by deterioration of the macula, the central area of the retina located at the back of the eye, causing loss of central vision essential for reading leaving only peripheral vision intact. There are two types of macular degeneration, "dry" and "wet." The dry is more common and develops slowly. In the more severe wet type, abnormal blood vessels leak blood and fluid into the macula which can cause severe and permanent vision loss. Several new treatments and drugs are under investigation.

General Information

If you are experiencing vision loss, an eye examination from your ophthalmologist or optometrist is an essential first step. Obtain a low vision assessment form from your

eye physician or be referred to a low vision clinic. If you have significant vision loss he should refer you to CNIB for information relating to age related macular degeneration, cataracts, glaucoma, and other eye problems.

Also, CNIB provides a wide array of services that may be of assistance to any experiencing loss of vision. These include technical aids, sight enhancement, orientation and mobility training, library services including talking books, braille and descriptive videos.

If your low vision assessment is 20/200 or lower you may be eligible for the Assistance Devices Program. Under this programme, the government will pay up to 70% of the cost of devices such as magnifiers, computer aids and sun glasses. Also, you may be eligible for significant tax relief from Revenue Canada. You can obtain a special form from Revenue Canada to be filled in by your eye specialist for this purpose.

The Ontario government has delisted funding for routine eye examinations if you are 65 years or older. If you have been diagnosed for diabetes (type 1 or 2), glaucoma, corneal or retinal disease, cataract condition, visual field defects or strabismus, you are eligible for funding under OHIP. Other medical conditions may be insured for a major eye examination every 12 months if your physician recommends it by filling out a Ministry of Health and Long Term Care "Request for Major Eye Examination" form.

Greenshield does not pay may for eye glasses except when authorized by a physician under special circumstances such as one year after cataract surgery. Treatment such as Visdyne for the wet form of macular degeneration is available for special medical conditions.

For more information: Call the Ministry INFOLine at 1-800-268-1154 or in Toronto 416-314-5518. Access the Ministry website at: www.health.gov.ca

Gordon Nikiforuk,
Member, Benefits Committee

Current Publications & Honours cont'd from page 9

Gaskill Memorial Lecture at the Denver Psychoanalytic Society "Perceptive Thought and Thoughtful Perception" in May. In June, he gave a panel presentation "A Clinical Report on an Analysis by Telephone" at the Scientific Meeting of the American Psychoanalytic Association in Seattle. In July, he gave a panel presentation "On Private and Public Theories" and chaired a panel on "Interpretation in Psychoanalysis Today" at the 44th Congress of the International Psychoanalytic Association in Rio de Janeiro.

Alex Harrison (Chemistry) has published two papers in 2005, "Fragmentation Reactions of Deprotonated Peptides Containing Proline. The Proline Effect" (*Journal of Mass Spectrometry*, 40 (2005) 1173-86, and "Structural

and Sequence Effects in the Fragmentation of Protonated Tripeptides Containing Tyrosine," *Canadian Journal of Chemistry*, 83 (2005) 1969-77.

Gerry Helleiner (Economics) published "Local Ownership and the Monitoring of Donor Performance: New Aid Relationships in Tanzania?" in A. Haroon Akram-Lodhi, Robert Chernomas & Ardeshir Sepehri, editors, *Globalization, Neo-Conservative Policies and Democratic Alternatives, Essays in Honour of John Loxley* (Arbeiter Ring Publishing, Winnipeg, 2005), 223-237.

J.H. (Jock) Galloway (Geography) published "The Modernization of Sugar Production in Southeast Asia, 1880-1940" in *The Geographical Review*, 95.1 (January 2005) 1-23.

Notice of Motion for Change to the Constitution

The Executive Committee has approved an amendment to Article 2 in the Constitution of RALUT; requires two-thirds majority approval at AGM (Article 10)

Deletions are indicated by ~~strikethroughs~~; additions by bolding

Article 2. Membership

Present article:

Membership in RALUT is open to all retired Academics, Librarians and Administrators of the University of Toronto and to surviving spouses of deceased retired Academics, Librarians and Administrators of the University of Toronto. ~~Academics and Librarians of the University of Toronto within five years of retirement are eligible to be Associate members.~~

Amended article:

Membership in RALUT is open to all retired Academics, Librarians and Administrators of the University of Toronto

and to surviving spouses of deceased retired Academics, Librarians and Administrators of the University of Toronto. **Pre-retirement Academics, Librarians and Administrators who are at least 60 years of age are also eligible to become RALUT members.**

Rationale:

With the abolition of Mandatory Retirement there is now no set date at which academics and librarians are required to retire. As well, the range of options for the timing of retirement is much broader than in the past. The decision to retire need only be made a year in advance of the proposed retirement date. The criterion for RALUT's category of Associate Member, based on a fixed retirement date, is no longer a relevant one and it is proposed to eliminate this separate membership category. The Association invites any academic, librarian or administrator who is 60 years or older to become a RALUT regular member.

Further changes for consistency:

Constitution: Articles 3, 5, 7, 8, 10

Fee schedule: delete Associate Members category

Current Publications & Honours cont'd from page 10

A.P. Lino Grima (Geography, Centre for Environment) published, with Olivia Wong Wai Yin. "Water valuation in agriculture: approaches and lessons for Canada", Report to Environment Canada, 125 pp. plus appendices, August 2005.

Robert W. Jackson (Faculty of Medicine, Department of Surgery) In 2004 he was inducted into the Spanish Royal Academy of Medicine for major contributions to Arthroscopic surgery, and for being a consultant for the design and development of an orthopaedic and sports injury hospital in Madrid. In 2005 he was inducted into the American Orthopaedic Society for Sports Medicine (AOSSM) "Hall of Fame." Also in 2005 Dr. Jackson was the Recipient of the 2005 "Paralympic Order" for making important contributions to the Paralympic Movement. Selected Publications: Kieser, C.W. & Jackson, R.W.: *Eugen Bircher (1882-1956): The First Knee Surgeon to Use Diagnostic Arthroscopy*. *Arthroscopy: The Journal of Arthroscopic and Related Surgery*, Vol. 19, No. 7, 771-776, September 2003. Pollo FE, Jackson RW, Kane RR, Chang HM, Zhang J, Dieterichs CP, Riedel S: *Sutureless avascular meniscal repair with a photoactive naphthalimide compound: a preliminary animal study*. *Arthroscopy*. 2004 Oct;20(8):824-30. Books: *Operative Arthroscopy*. 3rd edition. Chapter 1: *History of Arthroscopy*. Editors: J.B. McGinty, S.S. Burkhart, D.H. Johnson, J.C. Richmond., R.W. Jackson, Lippincott Williams & Wilkins, pp 1-8, January 2003.

Merrijoy Kelner (Sociology; Institute for Human Development, Life Course and Aging) has received an SSHRC grant for 2004-2007 (\$123,705.00) for the

project "Professionalization Revisited: The Tension Between Biomedicine and Complementary and Alternative Medicine" (CAM). She presented papers at conferences in Lincoln (UK) and Torun, Poland, and gave the keynote address at the Canadian Interdisciplinary Network for Complementary and Alternative Medicine Research, University of Toronto, December, 2004, and another keynote speech, "The Status of Complementary and Alternative Medicine: Where Are We Now?" at the ACHRN Conference, University of Nottingham, June 2005. She has published: Kelner, MJ, Wellman B, Boon H, and S. Welsh, "Responses of Established Healthcare to the Professionalization of Complementary and Alternative Medicine in Ontario" *Social Science and Medicine* 59 (2004): 915-930; Welsh S, Kelner MJ, Wellman B, and H. Boon. 2004 "Moving Forward? Complementary and Alternative Practitioners Seeking Self-Regulation." *Sociology of Health and Illness*, 26.2 (2004): 216-241; Kelner, MJ., Wellman, B., Boon, H. and S. Welsh, "The Role of the State in the Social Inclusion of Complementary and Alternative Medical Occupations." *Complementary Therapies in Medicine*, 12.203 (2004): 79-89; Burford-Mason, A., Dryden, T., Kelner, MJ., Saunders, P. and Mark Ware, "Complementary and Alternative Therapies for Pain in Older Adults. *Geriatrics & Aging*, 8.6 (2005):28-33; Anselm, A.H., Palda, V., Guest, B., Mclean, R.F., Vachon, M., Kelner, MJ. and Lam-McCulloch, "Barriers to Communication Regarding End-of-Life Care: Perspectives of Care Providers." *Journal of Critical Care*, 20 (2005) 214-223.

James King (Physics) has published: J. M. D'Auria, R E. Azuma, S. Bishop, L. Buchmann,

continued on page 12

Getting Connected and Updating Library Skills: special courses for Retirees to be offered !

The Library Privileges Subcommittee of RALUT's Senior Scholars Committee is pleased to announce that it has arranged for 3 information sessions (2 hours each) on updating library skills for retired faculty & librarians to be given by University of Toronto Library and Information Commons staff in late March and early April in the Robarts Library. Courses will cover the following topics:

1. "Connectivity" – *Info Commons*--UTORMail & email addresses; UTORid; Connect speeds & UTORDial, my.utoronto; basic computer requirements, help desk; & *UTLibrary* – remote access to e-resources (my.access)

2. Updating Library Skills 1- *UTLibrary Reference Staff* Using the new Library homepage; Update on electronic resources & core strategies for searching

3. Updating Library Skills 2- *UTLibrary Reference Staff* – Scholars Portal searching & identifying major electronic databases by subject

An email with times, dates & further details about these sessions, and information on how to register will be sent to all RALUT members by mid-February. If you are interested but not on email or have not received the message please leave a message in the RALUT Office 416-978-7256 (ral.ut@utoronto.ca) indicating which sessions you are interested in and someone will get back to you.

Current Publications & Honours cont'd from page 11

M. L. Chatterjee, A. A. Chen, S. Engel, D. Gigliotti, U. Greife, D. Hunter, A. Hussein, D. Hutcheon, C. Jewett, J. Jose, J. D. King, A. M. Laird, M. Lamey, R. Lewis, W. Liu, A. Olin, D. Ottewell, P. Parker, J. Rogers, C. Ruiz, M. Trinczek and C. Wrede, "The $^{21}\text{Na}(\rho,\gamma)^{22}\text{Mg}$ reaction from $E_{cm} = 200$ to 1103 keV in novae and X-ray bursts," *Physics Review C* 69, 065803 (2004); S. Bishop, R. E. Azuma, L. Buchmann, A. A. Chen, M. L. Chatterjee, J. M. D'Auria, S. Engel, D. Gigliotti, U. Greife, M. Hernanz, D. Hunter, A. Hussein, D. Hutcheon, C. Jewett, J. Jose, J. King, S. Kubono, A. M. Laird, M. Lamey, R. Lewis, W. Liu, S. Michimasa, A. Olin, D. Ottewell, P. D. Parker, J. G. Rogers, F. Strieder and C. Wrede, " $^{21}\text{Na}(\rho,\gamma)^{22}\text{Mg}$ reaction and oxygen-neon novae," *Physics Review Lett.* 90, 162501 (2003); Erratum *Physics Review Lett.* 90, 229902 (2003); A. A. Chen, S. Bishop, L. Buchmann, M. L. Chatterjee, J. M. D'Auria, S. Engel, D. Gigliotti, U. Greife, D. Hunter, A. Hussein, D. A. Hutcheon, C. Jewett, J. King, S. Kubono, A. Laird, M. Lamey, R. Lewis, W. Liu, S. Michimasa, A. Olin, D. Ottewell, P. D. Parker, J. Rogers, F. Strieder, M. Wiescher and C. Wrede, "Measurement of the $^{21}\text{Na}(\rho,\gamma)^{22}\text{Mg}$ reaction with the DRAGON facility at TRIUMF." *AIP Conf. Proc.* 680, 237 (2003); A. Olin, S. Bishop, L. Buchmann, M. L. Chatterjee, A. Chen, J. M. D'Auria, S. Engel, D. Gigliotti, U. Greife, D. Hunter, A. Hussein, D. Hutcheon, C. Jewett, J. King, S. Kubono, M. Lamey, A. M. Laird, R. Lewis, W. Liu, S. Michimasa, D. Ottewell, P. Parker, J. Rogers, F. Strieder and C. Wrede, "Nuclear astrophysics studies at ISAC with DRAGON: Initial studies," *Nuclear Physics A* 721 (2003) 1019c; S. Bishop, R. Azuma, L. Buchmann, A. A. Chen, M. L. Chatterjee, J. M. D'Auria, S. Engel, D. Gigliotti, U. Greife, D. Hunter, A. Hussein, D. Hutcheon, C. Jewett, J. King, S. Kubono, M. Lamey, R. Lewis, W. Liu, S. Michimasa, A. Olin, D. Ottewell,

P. D. Parker, J. Rogers and C. Wrede, "Nuclear astrophysics studies at DRAGON: The $^{21}\text{Na}(\rho,\gamma)^{22}\text{Mg}$ reaction and oxygen-neon novae," *Nuclear Physics A* 718 (2003) 263c; R.E. Azuma, S. Bishop, L. Buchmann, M. L. Chatterjee, A. Chen, J. M. D'Auria, T. Davinson, S. Engel, B.R. Fulton, D. Gigliotti, U. Greife, D. Groombridge, D. Hunter, A. Hussein, D. Hutcheon, C. Jewett, J. D. King, N. Khan, S. Kubono, A. M. Laird, M. Lamey, R. Lewis, L. Ling, W. Liu, S. Michimasa, A.S. Murphy, A. Olin, D. Ottewell, P. Parker, J. Pearson, I. Roberts, A. Robinson, J.G. Rogers, G. Roy, C. Ruiz, F. Sarazin, A.C. Shotton, H. Sprenger, F. Strieder, P. Walden, P.J. Woods and C. Wrede, "Results of $^{21}\text{Na} + p$ experiments at ISAC," *Nuclear Physics A* 718 (2003) 119c.

Martin Klein (History) has published: (with Richard Roberts), "Gender and Emancipation in French West Africa," in Pamela Scully and Diana Paton, *Gender and Slave Emancipation in the Atlantic World* (Durham, NC: Duke University Press, 2005), 162-180; Martin Klein, "The Emancipation of slaves in the Indian ocean," in Gwyn Campbell (ed.), *Abolition and its Aftermath in Indian Ocean Africa and Asia* (London: Routledge, 2005), 198-218; "The Persistence of Servility," *Canadian Journal of African History* 39 (2005), 1-4 (Introduction to a "dossier" on the heritage of slavery in sub-Saharan Africa); "The Concept of Honour and the Persistence of Servility in the Western Sudan," *Cahiers d'études africaines*, XLV (179-80) (2005). He has stepped down as editor of the *Canadian Journal of African Studies*, but continues to edit the series "New Approaches to African History" for the Cambridge University Press.

Maxine R. Kleindienst (Anthropology, UTM, and former Chair of Department, St. George) is investigating field research problems at Dakhleh and Kharga oases, Western Desert of Egypt, as co-principal investigator for Pleistocene Archaeology and Geoarchaeology *continued on page 13*

Public Policy Committee: Report

The Public Policy Committee expects to receive the results of RALUT'S survey in retiree housing. More than 200 returns came in most of them stating interest in the project. In the meantime, plans will be underway shortly for a forum to be held in the fall, likely in September. Presentations will be

arranged by knowledgeable people in this special field. The committee will be happy to hear from RALUT members who are interested in attending. If members would like to forward information about their particular interests, we shall be glad to hear from them at RALUT.

Don Bellamy, Chair

Current Publications & Honours cont'd from page 12

for the Dakhleh Oasis Project, and as co-director of the Kharga Oasis Prehistoric Project. Since 2003 she has published:

Haldemann, A. F. C., M. R. Kleindienst, C. S. Churcher, J. R. Smith, H. P. Schwarcz, K. Markham, and G. R. Osinski. "Mapping impact modified sediments: subtle remote-sensing signatures of the Dakhleh Oasis catastrophic event, Western Desert, Egypt." American Astronomical Society, Division of Planetary Sciences (DPS), Cambridge, England, *Bulletin of the American Astronomical Society* 37(3), 2005 (Abstract); Haldemann, A. F. C., M. R. Kleindienst, C. S. Churcher, J. R. Smith, H. P. Schwarcz, and G. R. Osinski. "Mapping impact modified sediments: subtle remote-sensing signatures of the Dakhleh Oasis Catastrophic Event, Western Desert, Egypt." *The Sedimentary Record of Meteorite Impacts*, Society for Sedimentary Geology, Springfield, Missouri, 2005 (Poster & Abstract); Kleindienst, M. R. "Strategies for studying Pleistocene archaeology based upon surface evidence: first characterisation of an older Middle Stone Age unit, Dakhleh Oasis, Egypt," in *The Oasis Papers 3: Proceedings of the Third International Conference of the Dakhleh Oasis Project*, ed. G. E. Bowen and C. A. Hope (Oxford: Oxbow Books, Dakhleh Oasis Project Monograph 14, 2003), 1–42; Kleindienst, M. R. "Review: Knowing the Past: Philosophical Issues of History and Archaeology. PETER KOSSO. 2001. Humanity Books, Amherst, New York." *American Antiquity* 69 (2004):189–190; Kleindienst, M. R. "On Naming Things: Behavioural Changes in the Later Middle Pleistocene, viewed from the Eastern Sahara," in *Transitions before the Transition. Evolution and Stability in the Middle Paleolithic and Middle Stone Age*, ed. E. Hovers and S. Kuhn. (Berlin/Heidelberg/New York: Springer, 2005), 13–28; Kleindienst, M. R., C. S. Churcher, J. R. Smith, and H. P. Schwarcz. "Mid- to Late Pleistocene palaeolakes in the Dakhleh Oasis, Western Desert, Egypt." Annual Meeting of the Geological Society of America, Denver, Colorado, 2004, Abstracts with Programs 36.5 (2004); Kleindienst, M. R., M. M. A. McDonald, and C. S. Churcher. "Kharga Oasis Prehistoric Project: 2002 field season." *Nyame Akuma* 59 (2003):17–25; Smith, J.R., R. Giegengack, H. P. Schwarcz, M. A. A. McDonald, M. R. Kleindienst, A. L. Hawkins, and C. S. Churcher "Reconstructing Pleistocene pluvial environments and occupation through the stratigraphy and

geochronology of fossil-spring tufas, Kharga Oasis, Egypt." *Geoarchaeology* 19 (2004):407–439.

Pierre Léon (French) has published *The Foot of God: A Disrespectful Reading of the*, translated from *Le pied de dieu*, Toronto, GREF, by Peter Seyffert (Victoria B.C.: Trafford, 2005); *Humour en coin. Chroniques canadiennes*, Toronto, GREF, 2005. With Parth Bhatt he is the author of *Structure di Français moderne* (Toronto: CSPI, 2005).

A.V.Liman (East Asian Studies) has published *Krajiny japonské duše (Landscapes of the Japanese Soul*, 12 essays on Kawabata, Tanizaki, Ibuse and Shiga), Prague: Mlada Fronta, 2000; it won the Publisher's Award for best book of the year, 2001. Also in print are: *Deset tisíc listů ze starého Japonska (Manyōshū II and III Czech)*, which received a Suntory and JF Grant, Brody: Prague, 2003; *Kawabata Yasunari: Hlas hory (Yama no oto, Czech)*, Mlada Fronta: Prague, 2002; *Kobajashi Issa, Boží ďelovik Issa, Collection of haiku by Kobayashi Issa*, Dharma Gaia: Prague, in print; *Chvála stínů: Úvahy o japonské kultuře (In Praise of Shadows: Essays on Japanese Culture)*, in print. His latest book is *Pamet století: Ibuse Masuji (A Century Remembered: Ibuse Masuji)*, a monograph on a leading Japanese author of the twentieth century. A festschrift in honour of his 70th birthday, *Dreams, Shadows: Tanizaki and Japanese Poetics in Prague* is being edited at Charles University, Prague; to be published this spring, it includes contributions by a number of distinguished Japanologists.

Roland List (Physics) in August 2005 was made „The honorary professor of the Chinese Academy of Meteorological Sciences“; he has also received the „Golden Cumulo-Nimbus Award“ of the Spanish National Institute of Meteorology.

Tom McIlwraith (Geography, UTM) is Book Review Editor of the twice-yearly journal *Ontario History*.

Charles Meadow (Faculty of Information Studies) has published *Messages, Meanings, and Symbols. The Communication of Information* (Lanham MD: Scarecrow Press, 2006).

William Michelson (Department of Sociology) published *Time Use: Explanding Explanation in the Social Sciences* (Boulder: Paradigm Publishers) in September, 2005. His chapter, „Metropolitan Government and the Social Ecology of Minority Residential Distribution: The Experience of Metropolitan Toronto,“ will appear in *Inside the Mosaic*, edited by Eric Fong (University of Toronto Press, January,

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What is New on the Website

The current issue of the RALUT REPORTER is now available. Welcome to our revitalized website. Ed Barbeau is responsible for the site, with the assistance of Behdin Nowrouzi, a graduate student of Occupational Therapy, who looks after the technical aspects. We plan to regularly update it, so visit it often.

Archives

The RALUT Executive has recently approved a privacy policy to govern the use we make of information received from our members. To view this, please click here [Privacy Policy](#).

On January 11, 2006, a meeting of retired colleagues was held at the faculty club to discuss policies and resources at the University for retirees. You can read a transcript of the session by clicking here [Retired scientists' forum](#).

Recent Developments at UTFA

The University of Toronto Faculty Association has recently concluded an agreement with the administration about the

abolition of mandatory retirement and the conditions under which colleagues can retain their appointments after the normal retirement age. For further information, please visit [Mandatory Retirement Agreement](#).

The current round of negotiations respecting salary and benefits is now at the arbitration stage. The arbitration panel heard submissions in January, and now the appointees to the panel from UTFA and the Administration are being invited to come to an agreement before the arbitrator has to make a final ruling. Please visit [Arbitration](#).

Prime Mentors of Canada

Prime Mentors of Canada is a program that matches at-risk creative children, aged 10–13, with creative and caring adults who will share their skills and experiences. This is a wonderful opportunity for retired academics willing to meet with a child for about one hour each week. Please consult the webpage [About Prime Mentors of Canada](#)

Current Publications & Honours cont'd from page 13

2006). He is currently serving on the Executive Committee of the World Society for Ekistics.

Carl Morey (Music) gave the keynote opening address, “The View from Here,” at the January, 2006 Symposium, “Perspectives on Music in Canada” at the University of Calgary. He is the author of “Ascent Through Fire: The Young Siegfried”, *Performance* (Dec.2004/Feb. 2005) (Canadian Opera Company), and “Opera On The Edge”, *Time*, 31 January 2005 (165/5).

Timothy M. Murray (Medicine), has just issued a major publication: Murray TM, Rao LG, Divieti P, Bringhurst FR “Parathyroid Hormone Secretion And Action: Evidence For A Discrete Receptor And Distinct Biological Actions Of The Carboxyl-Terminal Region.” *Endocr Rev* 2005;26(1):78–113. He has been honoured by a named training award, The Dr. Tim Murray Excellence in Osteoporosis Alliance Bursary, Alliance For Better Bone Health, Canadian Institutes for Health Research, Osteoporosis Society of Canada, 2005.

Shuichi Nagata (Anthropology) “Leadership in a resettlement village of the Orang Asli, Kedah, Malaysia” in *Leadership, justice and politics at the grassroots*, ed. Anthony R. Walker, *Contributions to Southeast Asian Ethnography* No. 12 (2004) 95–126 “Subgroup 'names' of the Sakai (Thailand) and the Semang (Malaysia): a literature survey,” *Anthropological Science* (On-line, www.jstage.jst.go.jp, 30 November 2005), 13 pages; [with Csilla Dallos] . 2005. “Trade and distribution - social anthropology of hunting and gathering peoples (in Japanese).” In *People of the Forest*

in *Tropical Asia: Resource Utilization and Anthropology of Environment* (in Japanese). (ed.) Kazunobu IKEYA (Kyoto: Jinbun Shoin, 2005), 97–120

Shizuhiko Nishisato (OISE) has recently published “Total information in multivariate data from dual scaling perspectives,” *Alberta Journal of Educational Research*, special Fall issue in honour of Ross E. Traub, 49 (2003) 244-251; “Geometric perspectives of dual scaling for assessment of information in data,” in Yanai, H., Okada, A., Shigemasa, K., Kano, Y. and Meulman, J. (eds.), *New Developments in Psychometrics* (Tokyo: Springer-Verlag, 2003) 453-462; “Analysis of qualitative data: Dual scaling,” in S. Saito, et al. (eds.), *Handbook for Human Measurement*. (In Japanese). (Tokyo: Asakura Book Publishers, 2003) Section 6.6, 398-402; [with J.G. Clavel], A note on between-set distances in dual scaling and correspondence analysis. *Behaviormetrika* (2003), 30, 87-98; “A unified framework for multidimensional data analysis from dual scaling perspectives: Another look and some suggestions,” *Japanese Journal of Sensory Evaluation*, 8 (2004) 4-10; Chapter 1, “Dual scaling,” in D. Kaplan (ed.), *The Sage Handbook of Quantitative Methodology for the Social Sciences*. Thousand Oaks: Sage (2004), 3-24; “Correspondence analysis and dual scaling,” in K. Kempf-Leonard et al (eds.), *Encyclopedia for Social Measurement* (San Diego: Elsevier Inc. 2004) 531-536; “Dual scaling,” In M. Lewis-Beck, A. E. Bryman and T.F. Liao (eds.) *The Sage Encyclopedia of Social Science Research Methods. Volume 1*. (Thousand Oaks: Sage, 2004) 285-288. “Optimal scaling,” in M. Lewis-Beck et al (eds.), *Encyclopedia of Social Science Research Methods*;

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Chapter 15, "On the scaling of ordinal measurement: A dual scaling perspective," in Maydeu-Olivares, A. And McArdle, J.J. (eds.), *Contemporary Psychometrics. A Festschrift to Roderick P. McDonald*. Lawrence Erlbaum Associates (2005), 479-508; "Empirical approach as a scientific framework for data analysis," in Decker, R., Schmidt-Thieme, L. And Baier, D. (eds.), *Data Analysis and Decision Support* (Heidelberg: Springer, 2005), 108-116; "New framework for multidimensional data analysis," in Weihs, C. and Gaul, W. (eds.), *Classification - the Ubiquitous Challenge*. (Heidelberg: Springer, 2005), 280-287.

Henry Rogers (Linguistics) has published *Writing Systems: A Linguistic Approach* (Blackwell, 2005). In November, the Department of Linguistics sponsored a conference on Phonetics, Gender and Sexual Orientation in honour of his research.

Peter Russell (Political Science) has published *Recognizing Aboriginal Title: The Mabo Case and Indigenous Resistance to English-Settler Colonialism* (Toronto: University of Toronto Press, 2005) and in Australia by University of New South Wales Press; "The Future of Europe in an Era of Federalism," in Sergio Ortino, Mitja Zagar and Vojtech Mastny (eds.), *The Changing Faces of Federalism: Institutional Reconfiguration in Europe from East to West*, (Manchester: Manchester University Press, 2005), 4-20; "Indigenous Self-determination: Is Canada As Good As It Gets?" in Barbara A. Hocking, *Unfinished Constitutional Business? Rethinking Indigenous Self-determination*, (Canberra: Aboriginal Studies Press, 2005); "Conclusion," in C.T. Gillin, David MacGregor and Thoas R. Klassen eds., *Time's Up: Mandatory Retirement in Canada* (Toronto: James Lorimer, 2005); "Chaoulli: The Political versus the Legal Life of a Judicial Decision," in Colleen M. Flood, Kent Roach and Lorne Sossin eds., *Access to Care, Access to Justice: The Legal Debate over Private Health Insurance in Canada* (Toronto: University of Toronto Press, 2005). He has been awarded the Holding Redich Visiting Fellowship at Monash University, Melbourne, Australia, which he will take up for the first two weeks of March, 2006).

Ezra Schabas (Music) is publishing *There's Music In These Walls: A History of the Royal Conservatory of Music* (Toronto: The Dundurn Group, 2006).

Gordon Slemon (Dean of Applied Science and Engineering 1979-1986) has received the Medal for Engineering Excellence from Professional Engineers Ontario.

H.A. Smythe (Medicine) has published: "Historical Vignette: Professor Eric Bywaters, 1910-2003. Memories Of Taplow," *Journal of Rheumatology* 31 (2004), 601-4; "Fibromyalgia among friends," *Journal of Rheumatology* 31 (2004), 627-30; "Introduction to fibromyalgia and related problems," in Wallace DJ, Clauw DJ, eds., *Fibromyalgia & other central pain syndromes* (Philadelphia: Lippincott Williams &

Wilkins, 2004), xiii-xv; "Incarnations of fibromyalgia," *Journal of Rheumatology* 32 (2005), 1422-5; "Temporomandibular Joint Disorder and Other Medically Unexplained Symptoms in Rheumatoid Arthritis, Osteoarthritis, and Fibromyalgia" [editorial], *Journal of Rheumatology* 32 (2005), 2288-90; "Fibromyalgia: mechanisms and treatment," in Hutson M, Ellis R, eds., *Textbook of musculoskeletal medicine* (Oxford: Oxford University Press, 2006), 53-9.

Conchita Tan-Willman (OISE) was awarded the Paul Harris Fellow in appreciation of tangible and significant assistance given for the furtherance of better understanding and friendly relations among peoples in the world.

Blanche Lemco van Ginkel (Architecture) delivered the opening address at the city planning symposium, "METROPOLES, Colloque Franco-Canadien Blanche Lemco van Ginkel"; she received a Doctorat Honoris Causa at the University of Aix-Marseille in November 2005.

Germaine Warkentin (English) was appointed a Senior Fellow of Massey College in the spring of 2005. She gave two papers: the keynote address, "The Bibliographical Imagination," at the first annual meeting of the Canadian Society for the Study of Book Culture in London Ontario, and at the CURAC conference in Vancouver, "Inside the Process," a report on the changes in retirement policy at UofT. "The Eighth-Century Stela at Seibal as a Problem in Bibliography" was presented at the first workshop of GRASAC, (Great Lakes Research Alliance for the Study of Aboriginal Art and Culture), in Ottawa. "Mapping Wonderland," given at the "Voicing Toronto" conference, Humanities Centre, University of Toronto, was published in the December 2005 issue of the *Literary Review of Canada*. She has also published reviews in the *Sidney Journal* and *The Library*. She is the new chair of the Publications Committee of the Champlain Society.

Informal Lunches

Come – Eat – Chat

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New RALUT Privacy Policy

Are you concerned about protecting your privacy? RALUT cares, and is doing everything it can to protect you. We now have a Privacy Policy that brings us up to the highest standards in Canada, as set out in PIPEDA (the Federal Government's "Personal Information Protection and Electronic Documents Act") and FIPPA (the Ontario Government's "Freedom of Information and Protection of Privacy Act.") Visit our web site, www.ralut@utoronto.ca/privacypolicy.doc (available also in html), to see for yourself.

WANTED

RALUT Privacy Officer

RALUT needs a Privacy Officer to monitor its new Privacy Policy, which brings us into conformity with Federal and Provincial laws regarding privacy. Duties: these, which in practice will not be onerous, are stated in Section V of the Policy, available at www.ralut@utoronto.ca/privacypolicy.doc (also available in html format). Qualifications: common sense and probity. Remuneration: the gratitude of your colleagues. Respond to www.ralut@utoronto.ca or 416 978 7256 for a warm and hearty response.

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early retirement, partial retirement, fitting in sabbaticals. Required prior notice and irrevocable commitment for some choices make difficult decisions really important. The planning sessions promised in the Memorandum that ended mandatory retirement will be most useful, I am sure.

Alas we can't un-retire; it would be interesting to have to cope with some of these choices. But we probably can help our "younger" colleagues. We can

help with letting people know the kinds of opportunities available in retirement. And we can share our experiences. A friend of mine now facing retirement seems genuinely frightened by the prospect. I am sure there are many others. Informal discussions over coffee around departmental coffee machines can certainly help. My line, which captures the experience of many, is that I wonder how I ever found sufficient time to go to work.

ANNUAL GENERAL MEETING

On Tuesday, April 25, 2006 from 1 pm until 3:30 pm, the RALUT Annual General Meeting will be held at Alumni Hall in Victoria College. The special speaker will be Professor Peter Russell, the founding president and now Honorary President of RALUT.

A light lunch will be served from 12 to 1pm.

Publication Notice

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