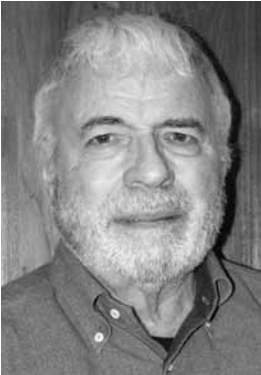


# RALUT REPORTER

RETIRED ACADEMICS AND LIBRARIANS OF THE UNIVERSITY OF TORONTO

Visit our Web site at [www.ralut.utoronto.ca](http://www.ralut.utoronto.ca)

Vol. 8 No. 4 Spring 2009



## President's Report

The opening of the Academic Retiree Centre (ARC) next Fall will change the world of UofT retirees. We'll have a place on campus to hang out, study, have a coffee, and meet friends. It will have computer-equipped carrels and wireless, lounge space, and

offices for the ARC administrator and RALUT office manager. Construction has begun, and the RALUT and ARC office has been moved temporarily to the second floor of 256 McCaul, while the fourth floor is torn apart and renovated.

In addition to other functions, ARC will be host to the UofT Seniors' College. Membership in the College will be automatic for all retired faculty and librarians; organizational arrangements will be begun at the Symposium on April 7<sup>th</sup> at Massey College. Fellows of the college will be self-chosen, College members who are interested and active in intellectual activity, people who might attend or present at colloquia, for instance. Please look for notices and invitations, including the official opening festivities for ARC.

The ARC will provide another opportunity. We will need a rather extensive cadre of volunteers to staff the Centre. We look forward to its being open at least five days per week, all day. Staffing will not involve onerous duties, beyond reliable presence and willingness to look after the place, answer the phone, and answer questions. It is none too early to begin thinking about whether you will be able to devote, say, a half-day each week.

## Pensions Committee Report to the 2009 AGM

The negotiations process for Salaries, Benefits and Pensions as of July 1, 2009 has commenced with the appointment of the UTFA negotiating team and two preliminary meetings of this team with the administration's representatives. The details of UTFA's proposal will be submitted to the March UTFA Council meeting for its approval and we are expecting UTFA to support our request, as it has in previous negotiations, for pension augmentation. Our pensions increase annually by 75% of the increase in the cost of living; augmentation by the remaining 25% is necessary so that the original purchasing power of our pensions is not decreased by inflation.

We are increasingly apprehensive about the management of our Pension Plan. In addition to our previously indicated

concerns, which include the lack of representation in the governance of the Pension Plan, rising administrative costs and increasing investment in risky alternative funds, is the concern about the effect of the current economic crisis on our Plan's assets. The most recent information available to plan members about investment returns, at the time of writing, is as of September 30, 2008. Plan members receive minimal information about the Plan and have no meaningful voice in any aspect of the Plan's governance. UTFA has long argued for improvement in this situation and there finally appears to be movement in that direction.

As you may recall, one outcome of the last settlement, which was mediated by Martin Teplitsky, was the establishment of a Joint Working Group on Pension Plan Governance and Funding. The Working Group failed to reach agreement on the issue of governance and was disbanded. In accordance with the terms of the settlement,

*continued on page 2*

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## Revised Notice RALUT Annual General Meeting Wednesday, April 29, 2009

It is important to RSVP because of our catered lunch:

Phone 416 978 7256 or Email [ral.ut@utoronto.ca](mailto:ral.ut@utoronto.ca)  
(Leave a message with your name)

Due to members' concerns about their finances in the current crisis, we have expanded our program to include a talk on our personal **investments**, before the AGM proper with its special guest speaker on our **defined benefit pension plan**. *Please note that the exact room and some times have been changed accordingly.*

**Place:** Room 323, Victoria College  
(See directions )

**Time:** 10:30 am until 3:00 pm  
Wednesday April 29, 2009

**Program:**

- 10:30 -12:00 Registration and Book Display & Sale  
11:00-12:00 Additional speakers Warren MacKenzie & Greg York: Portfolio Tips in Turbulent Times  
12:00-1:00 pm Free light lunch  
1:00-1:30 Special Guest Speaker Keith Ambachtsheer: *Our U of T Pension Plan: Your Questions Answered*  
1:30-3:00 RALUT Business Meeting (Committee Reports will be provided in your AGM kit.)

**Notes:**

**Keith Ambachtsheer** is Director of the Rotman International Centre for Pension Management. He also advises clients on strategic pension issues around the globe. His talk will be based on questions submitted in a survey of RALUT members.

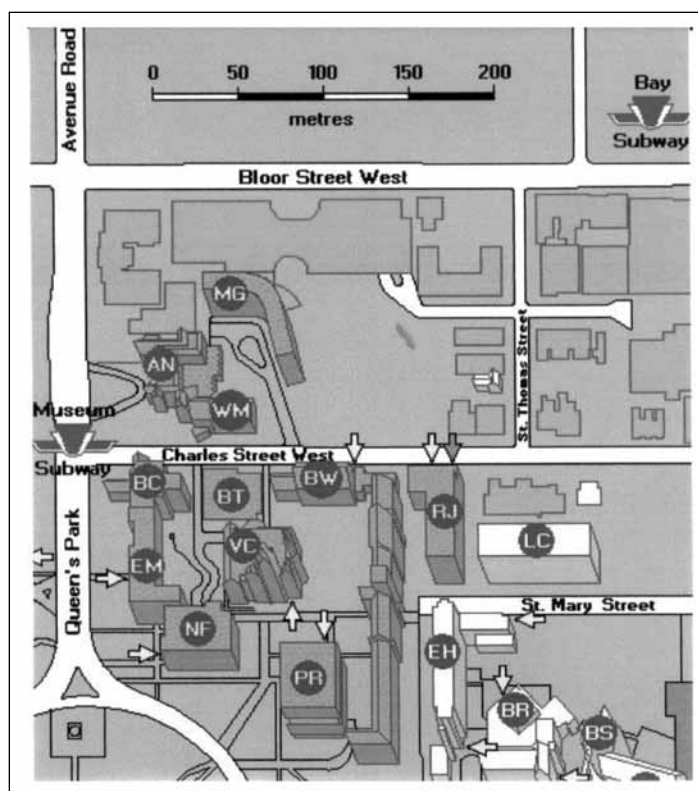
**Warren MacKenzie**, with many qualifications and more than 20 years' experience in finance and investments, is Founder and CEO of Second Opinions Investment Risk Consultants, which offers strictly fee for service investment advice.

**Greg York**, a Certified Financial Planner, is Director of Corporate Development of Second Opinion.

**Book Display & Sale:** As in 2008, there will be a display and sale of books written by RALUT members. If you have a book you wish to display, please contact James Bell at the U of T Bookstore 416.640.5836 or [jbelle@uoftbookstore.com](mailto:jbelle@uoftbookstore.com) with the header "RALUT Book Sale," giving the usual bibliographic information.

**Directions:** Room 323, accessible by elevator, is on the third floor of the main Victoria College Bldg. ("Old Vic"), just south of Charles St. near the Museum subway station. The building can also be easily reached from the Yonge/Bloor and Bay St. subway stations. Parking (expensive) is available nearby. The main entrance faces south, but there is another entrance (wheel chair accessible) at the south-east corner, down the short walkway from Charles Street by the side of the Isabel Bader Theatre. The first two rows of the Hall will be reserved for those with visual or auditory handicaps.

"Old Vic" is the building marked VC on the map.



### *Pensions Committee Report continued from page 1*

Martin Teplitsky will now mediate, or, if necessary, arbitrate a resolution of the governance issue. UTFA and the administration exchanged position briefs in December and reply briefs in January, and the teams representing both sides are currently engaged in meetings with Martin Teplitsky.

Many thanks to the members of the Pensions Committee for this year: Doug Creelman, Calvin Gotlieb, Lino Grima, Diane Henderson, George Luste, George Milbrandt, Peter Russell and Jack Stevenson.

Respectfully submitted  
Helen Rosenthal, Chair

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## Report of the New Projects Committee to the Annual General Meeting of the Retired Academics and Librarians of the University of Toronto, 29 April 2009

The Senior Scholars' Symposium, from which has now risen the University approved Senior Scholars College, was a RALUT initiative. Another, relative to other contributions RALUT members might make to the university community, has given rise to the Academic Retirees Centre which has official recognition within the University in the concrete forms of a Provost-appointed Board of Management, staff and space.

What next might our imagination produce? At the January 2009 meeting of the RALUT Executive I was asked to strike a working committee to consider this. RALUT Treasurer Diane Henderson and Metta Spencer, Sociology have joined me on this New Projects Committee and ideas and discussion are warmly solicited from all RALUT members whether by email or in person at the monthly RALUT lunches at the Faculty Club on the first Wednesdays (that's not the only thing we

talk about!). These might be one-time claims on the budget, such as putting some finishing touches like plants, cushions, pictures on our new 'digs' or on-going budget items such as funding teleconferencing to bring distant members into our deliberations or subsidies to distant RALUT groups, say in Vancouver, to get together. Perhaps seed monies for lecture series on, e.g., Recreation and the Aging Process or What You Don't Know About \_\_\_\_\_ (designing a building, creating a dance, training an opera singer, preparing an exhibit at the ROM...) and Never Had the Time to Ask (or Wikipedia Doesn't Tell You); perhaps small grants to further programs of the Senior Scholars College or the Academic Retirees Centre.

Please think about what this talent pool that is the membership of RALUT could put forward for the enhancement of its community, however defined, by offering both that talent and some money to get it going — perhaps even as a sustained program of RALUT — and send your thoughts to me at [roselyn.stone@utoronto.ca](mailto:roselyn.stone@utoronto.ca).

Respectfully submitted  
Roselyn E. Stone, Chair

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## President's Report for the RALUT AGM

This has been a busy year. The main event, of course, is the immanent opening of the Academics Retiree Centre (ARC). In the Fall we will have a comfortable lounge, a computer-equipped collection of carrels in their own quiet room, and offices for ARC (the Academic Retiree Centre) and for RALUT. This is the outgrowth of negotiations with the University regarding the end of mandatory retirement. Those of us who do retire (and those of us who had to retire in the bad old days) will have a welcoming place to drop in, and resident services as needed.

Of course that is not all, for as announced in the **Reporter**, the Centre will be the home of the Senior Scholars' College. Peter Russell, the moving force behind the arrangements, suggests we call it "Old College." I suspect he is not serious. Peter will be looking for self-nominated Fellows of the College, to be the core of the institution. The initial opportunity to talk about the organization of the College will be at the RALUT Symposium in the Spring; look for it on April 7<sup>th</sup>.

Other things that have graced the year's accomplishments include our representation, again, on the negotiating team for salaries, pensions, and benefits. As this is written the results are not yet in; we can only be hopeful that the results are as heartening as in prior years. There are two important results to look forward to, the solution of the troubling issue of the governance of our pension plan, and the always-present and divisive issue of full indexation of our pensions.

Our committees have served us well over the past year. Problems with health benefits have been looked into and solved; excellent library-based seminars on computer use,

arranged by the Senior Scholars' Committee, have been well subscribed and greatly appreciated. The RALUT Symposium featured papers from many disciplines, and gathered an appreciative overflow audience. The Proceedings have been published thanks to much hard work by Cornelia Baines, and are available on-line and on the table out front at the AGM. The quarterly **RALUT Reporter** has carried the news and discussion, and is widely appreciated. The website now holds several helpful documents, financial and health-related. Our monthly first-Wednesday luncheons have triggered lively conversation and enjoyable cultural expeditions have been organized by the Membership Committee. If you haven't looked into some of these opportunities, please do so. The disappointment was that the Public Policy Committee, after much hard work, was unable to launch a University-based seniors' housing project, and the project has been abandoned for the immediate future.

This is my final report as President of our association. It has been a rewarding time, working with a group of special people who all care deeply about the UofT and about the needs and requirements of its retirees. There are too many people to thank by name. The folks who have kept our catch-as-can office functioning and serving our members, committee chairs and committee members, my predecessors as President. And, of course the members of the University administration who have assisted and supported RALUT through the years.

Respectfully submitted  
Douglas Creelman

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## **RALUT Benefits Committee, Annual Report 2009**

The RALUT Benefits Committee has an overall representation and monitoring function for medical and health benefits as well as other benefits not specifically under the purview of other RALUT Committees. The Committee works with the University of Toronto Faculty Association to ensure that existing benefits to University of Toronto retirees are maintained and, wherever possible, improved. Although some aspects of the committees work may be taken over by the Academic Retiree Centre, the advocacy role of the Committee will remain unchanged.

In the past year, there were fewer requests from members in sorting out problems pertaining to benefits than in other years. The committee did not have a sufficient complement of members to undertake a major project. Efforts to recruit new members continue. I encourage those interested in joining the Committee contact me or another member or the RALUT office.

The Committee continued to communicate to members by having regular input to the Reporter, drawing attention to new benefits, to related postings on the web site and so on. The Benefits Committee has compiled useful contact information for inquiries about your entitlements. These can be found on the Benefits Committee web page along with a Checklist for use in preparing for the death of a U of T retiree or retiree's spouse, a Medical Records Checklist and an Estate planning booklet. Copies of these are also available from the RALUT office for members without access to the Internet.

Each year, the Committee advises the UTFSA Salaries, Benefits and Pensions Committee on our priorities in the negotiations between UTFSA and the Administration. In addition, this year, the Committee has offered suggestions to the Joint Work Group on Benefits, primarily based on the identification of several shortcomings or anomalies in the

Green Shield Plan. We welcome comments and suggestions from members with regard to existing or desirable benefits.

The committee was also involved in organizing the special Second Opinion Session that preceded this meeting.

The members of the committee are: Ruth Pike (chair), Gordon Nikiforuk (associate Chair), Tom Alloway, Doug Creelman, Lino Grima, Scott Rogers, Peter Russel and Jack Stevenson. Thanks to all for their good work.

Respectfully submitted,  
Ruth Pike

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### **Benefits Bulletin**

According to an article on the CARP website, the Ontario Divisional court has ruled that the Minister of Health has no general discretion to reimburse Ontarians for urgent medical services received outside Canada if they did not get prior approval.

The General Manager of the Out of Country Medical Program has discretion only in very limited circumstances where the facts of the case preclude prior approval, such as the unavailability of the referring physician to make the application, or the lack of assurance of space in an Ontario hospital for an urgent diagnostic test. In these specific cases, the Ministry must be able to provide retroactive approval where prior approval cannot be obtained. The lack of a general discretion means that, except in these very specific circumstances, applicants for reimbursement will be denied if they do not have prior approval.

A more complete account of this issue is on the Senior Scholars information website, <http://www.chass.utoronto.ca/ssc/>.

We suggest that if you are planning to travel, you check out Green Shield policy on medical services outside of Ontario as well as the OHIP policy.

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### **Benefits Bulletin**

#### **University of Toronto Benefits Contact list**

A list of contact information for inquiries about your benefits at University of Toronto is now available on the RALUT website in the Benefits Committee section. Our thanks to Jack Stevenson for his work on this project. Hard copies of the contact list are available in the RALUT office for members who do not use e-mail.

#### **CURAC Program**

CURAC offers individual retirees who are members of associations involved with CURAC, automobile and home insurance at rates below standard group insurance premiums, where allowed by provincial law.

If you are interested, call the Waterloo Insurance Sales and Service Centre at 1-866-247-7700 to receive a no obligation quote.

#### **Medical help in foreign countries**

The International Association for Medical Assistance of Travellers (IAMAT) is a non-profit organization whose aim is to advise travellers about health risks, the geographical distribution of diseases worldwide, immunization requirements for all countries, and to make competent medical care available to travellers by western-trained doctors who speak English besides their mother tongue. IAMAT offers a partial list of physicians trained in an English speaking country but who practice elsewhere. For more information, see their website, <http://www.iamat.org/>

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## **Despite Dark Economic Climate: \*TWO Bright Notes!**

*Beate Lowenberg*

### **RALUT Endowed Memorial Award Fund**

This Fund was inaugurated in April 2007--two years ago—and it is a pleasure to announce that its donations have now been fully matched by government funds, resulting in a current total of \$31,770; certainly a wonderful testament to the generosity of RALUT donors.

Due to this gratifying situation the RALUT Endowed Memorial Award Fund had already earned \$632 by the end of April 2008, which was thus available as a significant contribution towards a future award. The RALUT Executive therefore decided to grant TWO awards for the current academic year:

- \* First \$1000 award from the **RALUT Endowed Memorial Award Fund:**

The major portion contributed by \$632 earned from this fund and the balance made up by RALUT.

- \* Fourth \$1000 **RALUT Memorial Award Annual Student Bursary**, funded by RALUT and scheduled to be awarded later this year

The recipient of this first award from the endowment fund, a fourth-year English and Political Science student at U of

T Mississauga, has already been selected. RALUT has just received the following pertinent comments from him:

"I am very grateful for this... As a student who has received very little in terms of financial aid, this \$1000 award will be a great boost for me."

This tangible and extremely gratifying result is due to the generous support of our donors; consequently RALUT has been able to double its awards this year compared to the previous three years. This is extremely welcome since students are potentially very vulnerable in the current economic situation.

## **RALUT Memorial Award Annual Student Bursary**

The 2008 \$1000 RALUT Memorial Award Student Bursary was awarded to a third year student at U of T Scarborough, who is continuing to make good progress in the Co-op program in Specialist Management and Language.

The necessity to expand our ability to assist students of academic excellence in financial need at this critical time remains an urgent and pressing issue. The RALUT Endowed Memorial Award Fund welcomes any size of donation and every donation is eligible for a university-issued income tax receipt.

Donations will also continue to be eligible for matching government funds when these are available.

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## **Pension update from the President's Office**

**Monday, December 15, 2008**

Given the downturn in the economy and the accompanying media coverage, staff and faculty members may be wondering about their pensions.

Members of the University of Toronto pension plans can rest assured that the University will fulfil its commitment to their pensions.

The University of Toronto has a defined benefit pension plan. A defined benefit plan provides pension benefits on the basis of defined percentages applied to salary and years of service.

Members and the university both provide funding, but the university guarantees the ultimate pension benefit. The commitment is a legal one, ensuring that no matter whether the plans earn surpluses or deficits each year, the university is legally obligated to pay the required pensions to its retirees.

The pension plans' assets, which arise from employee and employer contributions and from net investment earnings, are not considered university assets. They are kept in separate trusts, have their own financial statements and are audited annually by external auditors.

The funds are invested through the University of Toronto Asset Management Corporation (UTAM), a wholly owned, separately incorporated investment management subsidiary of the university, staffed by investment professionals with high levels of expertise in managing a broadly diversified portfolio. UTAM, in turn, is overseen by a board composed of investment experts and this board reports regularly to Business Board.

Again, employees enrolled in the university's pension plan can be confident that the university will fulfil its commitment to their pensions.

For more information about U of T pension plans, please visit <http://www.finance.utoronto.ca>.

*[from U of T Bulletin, reprinted with permission]*



## **Commemorative Initiatives Sub-Committee: Report to AGM 2009**

### **Current Status of RALUT Endowed Memorial Award Fund**

I am delighted to inform you that donations in the RALUT Endowed Memorial Award Fund have now been fully matched by government funds, resulting in a current total of \$31,770.

This is certainly an extraordinary testament to the generosity of RALUT donors, since this Fund was only inaugurated in April 2007--two years ago!

The RALUT Endowed Memorial Award Fund had already earned \$632 by the end of April 2008. The Executive Committee therefore unanimously decided to provide TWO awards for the current academic year:

1. The first \$1000 award from the **RALUT Endowed Memorial Award Fund**: The major portion funded by \$632 earned from this fund and the balance contributed by RALUT
2. The fourth \$1000 **RALUT Memorial Award Annual Student Bursary**, funded by RALUT
  - The first recipient of the annual award from the RALUT Endowed Memorial Award Fund, Gregory Fiorini, has already been selected
  - This tangible success of the RALUT Endowed Memorial Award Fund is due to the generous support of our donors
  - As a result RALUT has been able to double its awards in 2009
  - The fourth recipient of the RALUT Memorial Award Annual Student Bursary will be announced later this year.

The need to maintain our ability to respond remains an urgent issue; we should not relax our efforts to assist academically excellent students in financial need at this critical time.

### **LITERARY REVIEW OF CANADA**

Published ten times a year, the LRC offers a unique national perspective on culture, politics and ideas – primarily through long-form reviews of new Canadian books, in addition to original essays. RALUT member Bernie Schiff is on the advisory council and has procured a one-year introductory subscription rate of \$35 for RALUT members, 41% off the normal subscription cost.

This description from the publisher: “Since 1991, the LRC has provided a lively forum for the discussion of Canadian books and ideas – a role recently recognized with Arthur Kroeger Award for Public Discourse, which the LRC was the first magazine to win. Guided by editor-in-chief Bronwyn Drainie, the LRC publishes a broad mix of authors from across Canada, including

The RALUT Endowed Memorial Award Fund continues to welcome any size of donation, and every donation is eligible for a university-issued income tax receipt. Donations will continue to be eligible for matching government funds as these become available.

### **RALUT Memorial Award Annual Student Bursary**

The third annual \$1000 RALUT Memorial Award Student Bursary was awarded in 2008 to Arini Markandu, a third year student at U of T Scarborough. Arini is currently demonstrating good progress in the Co-op program in Specialist Management and Language.

The Commemorative Initiatives Sub-Committee consists of Beate Lowenberg (Chair); Diane Henderson; Helen Rosenthal.

### **RALUT Endowed Memorial Award Fund: Current total is \$31,770**

This impressive total is due to the extremely generous support of our donors since the fund’s inauguration in April 2007.

RALUT is therefore making TWO awards for the current academic year:

1. First annual \$1000 award of the **RALUT Endowed Memorial Award Fund**
2. Fourth annual \$1000 **RALUT Memorial Award Student Bursary**
  - The RALUT Endowed Memorial Award Fund continues to welcome any size of donation
  - Every donation is eligible for a university-issued income tax receipt
  - Donations will be eligible for available matching government funds

Respectfully submitted  
Beate Lowenberg

artists (Sharon Butala, Graham Harley, Margaret Atwood, John Beckwith), academics (John Robinson, Tom Flanagan, Ian Hacking, Margaret Conrad) and journalists (Peter C. Newman, Alana Mitchell, Madelaine Drohan). Every issue also features Canadian poetry and illustration.”

To take advantage of this offer, go to [www.reviewcanada.ca/ralut](http://www.reviewcanada.ca/ralut). You can also subscribe by sending your name and mailing address to [literaryreview@stonecanada.com](mailto:literaryreview@stonecanada.com), specifying that you’re taking advantage of introductory offer NF09R – please do not include credit card information, as you will be invoiced at the mailing address provided. Alternatively, call 416-932-5081 and mention subscription offer NF09R.

Enjoy.

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## Senior Scholars Committee – Annual Report 2009

At the beginning of the academic year the committee decided that its mandate was to be involved with the Information Site run by Russon Wooldridge, Library events under the supervision of Joan Winearls, the Senior Scholars Symposium under the direction of Merrijoy Kelner and the Seniors College led by Peter Russell.

- The Information Site is updated regularly, is accessible on the website and is focussed on issues of interest to retired academics.
- Joan Winearls works with a subcommittee to handle library related complaints and to organize educational opportunities to enhance library use.
- Over the year the College has evolved from concept to reality under the direction of Peter Russell. It now has a board and an executive director. Its inauguration was announced April 7 with an invitation being extended to those who wish to

become fellows of the college. All retirees will automatically be members of the college.

- Merrijoy Kelner organized the **April Senior Scholars Symposium** at which there were six speakers and a panel discussion.

*The proceedings of the 2008 symposium* were published in an attractive format thanks to Ken Rea and will be distributed within the university to the speakers, the administration and Governing Council as well as to CURAC. We hope RALUT members will be interested in purchasing these interesting books for a token price.

*Publications, Invited Addresses, and Honours* for 07-08 have been submitted by RALUT members and this information has been collated and sent to the REPORTER where it will appear in the near future as well as on the website.

*The electronic questionnaire survey* was analysed and the results posted on the website. The response rate was only 24% but it is clear from those who did respond, that the university benefits from the work of retirees in terms of their teaching, publishing, research funding and donations.

Cornelia Baines, Chair

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## The RALUT Office – a short history

RALUT has left its original office and meeting room. After a few months in temporary quarters we will move to new, elegant, renovated space that is currently under construction. So it is time for a bit of nostalgia.

Here is how we acquired the space, according to Honorary President Peter Russell: We didn't have to ask; the space was offered. Peter and Germaine Warkentin met with the University President Birgeneau and VP Human Resources Michael Finlayson shortly after the founding of RALUT in 1991. This cordial meeting led some time later to a meeting with the newly-appointed VP for Human Resources, Angela Hildyard. She offered space in the prior quarters of the Physiotherapy and Occupational Therapy departments at 256 McCaul Street, a corner of a mostly empty fourth floor; somewhat tatty and echoey, badly in need of paint. Rent free, heated and partially air conditioned; our founders jumped at it. I suspect the Administration needed some warm bodies in the empty building and RALUT served the purpose.

Furniture? Some office furniture was provided, leftovers from our predecessors and other stuff was scrounged from abandoned spaces in the building. Some was bought – the meeting-room tables and chairs. Ken Rea provided second-hand computers. And he poked holes in walls so internet connectivity could be arranged. Then Ken

organized the computer with all needed for a respectable organization, a membership database and needed software.

Decoration? Germaine managed to find a wonderful set of eight huge photographic portraits of esteemed UofT retirees. These graced the wall of the meeting room – and will continue to do so in the new quarters. We managed to save them before the space was abandoned and renovated for the Pharmacy programme that will eventually use most of the fourth floor. Joan Winearls provided colourful library exhibition posters for the office space.

During the first couple of years volunteers staffed the office, did the necessary paperwork, stuffed envelopes, and answered the telephone. Analee Stein was working down the hall with the UofT United Way campaign; it was nice to have some company in the big empty fourth floor. Analee was finally persuaded to spend part-time at the RALUT office – our first Office Manager. She was succeeded by Liz Walker, who only left us last year to spend more volunteer time with the Canadian Opera Company. We are most fortunate now to have Judy Sherk spending a couple of half-days each week looking after the office. Poor Judy – she just got started when her office disappeared and she was relegated to temporary somewhat cramped shared space. It will not last long.

The new offices of RALUT and ARC will need lots of volunteers to staff the place so that it can be available as a home away from home for retirees all day every

*continued on page 8*

## Any Ideas?

RALUT. finding itself with some unassigned funds in its budget that could do with being put to good use, has struck a working committee to look into this.

The Senior Scholars' Symposium, from which has now risen the University-approved Senior Scholars College, was a RALUT initiative. Another, relative to other contributions RALUT members might make to the university community, has given rise to the Academic Retirees Centre which has official recognition within U of T in the

concrete forms of a Provost-appointed Board of Management, staff and space.

So, what next might our imagination produce? I've been asked to chair a working committee. I don't plan an arduous schedule of meetings: it's actually something we could chat about at the next RALUT luncheon (part of it, anyway) to get things rolling

Your ideas or offers to join the committee will be welcome, indeed.

Roselyn Stone  
roselyn.stone@utoronto.ca

## Treasurer's Report: 2008

Thanks to the fees and donations of our members, RALUT continues to be in a good financial position to carry out its objectives. RALUT's full annual financial statement for the calendar year 2008 will be presented at the upcoming AGM. In summary, our total income for 2008 was \$32,086. including \$27,765. in membership fees, \$3,256. in donations and \$1,065. bank interest.

Major expenditures include \$9,384. for administration (including staff,

supplies, telephone, photocopying and postage); \$6,201. for publication and mailing of The Reporter ; \$1,369. for Annual General Meetings; \$780. (net) for the Senior Scholars Symposium; \$1,923. for official delegates to CURAC and AROHE; \$1,000. for the RALUT Annual Bursary; \$400. for membership fees for CURAC and AROHE; and miscellaneous expenditures of \$768.; bringing total Expenditures to \$21,825.

Dianne Henderson  
Treasurer

## History continued from page 7

day. In the old office people were sometimes around when the Office Manager was not - Treasurer Diane Henderson looking after the books, Beate Lowenberg when she was chair

of the Membership committee, the many meetings that occur regularly. We will need a more systematic organization from next October when we move into the new office and gathering space. Look for calls for volunteers.

## Report of the Editor of the REPORTER

I think every number of the REPORTER has been interesting. But over the past year, numbers have been late and, this year, fewer in number. Contributions have not come in on time, and there has been fewer of them. The Editor, as usual, has not been good at enforcing deadlines, though often enough there are good reasons why Editor should allow a deadline to

be extended for some piece or other. But the Editor has not been as good as In the past in conjuring up material - perhaps his imagination is failing. I would like to urge members to submit pieces they think might interest other retirees. That would help to get things back on schedule. And I'll try to get my imagination going once again.

Fred Wilson,  
Editor, the REPORTER

## Publication Notice

*The RALUT REPORTER* is published by RALUT, (Retired Academics and Librarians of the University of Toronto), a non-profit association of retirees, near retirees, and surviving spouses/partners of the faculty and librarians of the University of Toronto. RALUT or any of its officers can be reached by post at its office at 256 McCaul Street, Toronto ON M5T 1W5

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